

H. R. Patel Institute of Pharmaceutical Education and Research

"Serving Nations' Health"

Approved by AICTE, PCI, Delhi, Govt. of Maharashtra, Mumbai, Affiliated to NMU, Jalgaon, & An ISO 9001:2008 Certified Institute

Shri. Amrishbhai R. Patel President (M.L.A.) Dr. Sanjaykumar B. Bari Principal (M.Pharm., Ph.D.)

Research Policy

1. Introduction

The H. R. Patel Institute of Pharmaceutical Education and Research (HRPIPER) is committed to fostering a culture of research and development (R&D) excellence. This Research Policy Document outlines the guiding principles, objectives, and strategies for promoting and coordinating R&D activities within the institute. The document aims to ensure the smooth and efficient coordination of research efforts, ultimately leading to the overall development of the institute.

2. Objectives

The primary objectives of the research policy at HRPIPER are as follows:

- a. To promote a vibrant research environment that encourages faculty, students, and staff to engage in cutting-edge research activities.
- b. To enhance the quality and impact of research outcomes through rigorous evaluation and strategic collaborations.
- c. To facilitate the translation of research findings into practical applications that benefit society, industry, and healthcare.
- d. To provide necessary resources, infrastructure, and support for research and development activities.
- e. To encourage interdisciplinary and multidisciplinary research collaborations within the institute and with external stakeholders.
- f. To establish mechanisms for monitoring and assessing the progress and impact of research initiatives.

3. Roles and Responsibilities

The research policy assigns the following roles and responsibilities to various stakeholders within the institute:

- a. Research and Development Committee: The committee, composed of faculty members from different departments, will oversee and coordinate R&D activities at the institute. Their responsibilities include planning, promoting, and evaluating research initiatives.
- b. Faculty Members: Faculty members are expected to actively engage in research and publish their findings in reputable journals. They should also mentor and guide students in research endeavors.



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- c. Students: Students are encouraged to participate in research projects and receive mentorship from faculty members. They should adhere to ethical research practices and actively contribute to the dissemination of research findings.
- d. Administration: The institute administration is responsible for providing adequate resources, infrastructure, and funding support for research activities. They should create a conducive environment for research and facilitate collaborations with external stakeholders.

4. Research Funding and Resources

HRPIPER recognizes the importance of adequate funding and resources for conducting impactful research. The institute will:

- a. Seek external research grants and collaborations with funding agencies, industry partners, and government bodies.
- b. Allocate a portion of the institute's budget specifically for research and development activities.
- c. Provide researchers with access to state-of-the-art laboratory facilities, equipment, and research databases.
- d. Establish research fellowships, scholarships, and grants to support and recognize outstanding research contributions.

5. Ethical Considerations

HRPIPER is committed to upholding ethical standards in research and development. The institute will:

- a. Ensure that all research activities involving human subjects or animals comply with relevant ethical guidelines and regulations.
- b. Establish an Institutional Ethics Committee to review and approve research proposals involving human subjects.
- c. Promote responsible conduct of research, including integrity, transparency, and adherence to intellectual property rights.

6. Dissemination of Research Findings

HRPIPER encourages the dissemination of research findings to contribute to the global body of knowledge. The institute will:

- a. Facilitate the publication of research articles in peer-reviewed journals and conference proceedings.
- b. Encourage researchers to present their work at national and international conferences.
- c. Establish platforms, such as seminars, symposiums, and workshops, for researchers to share their findings within the institute and with the wider scientific community.



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7. Monitoring and Evaluation

HRPIPER recognizes the importance of monitoring and evaluating research activities to assess their impact and identify areas for improvement.

The institute will:

- a. Implement a system for tracking and documenting research outputs, such as publications, patents, and collaborative projects.
- b. Conduct periodic evaluations of research programs and initiatives to measure their effectiveness and relevance.
- c. Use feedback from stakeholders to improve research support systems and address any barriers or challenges faced by researchers.

The Research Policy Document of HRPIPER establishes a framework for promoting and coordinating research and development activities within the institute. By fostering a vibrant research environment, providing necessary resources, and upholding ethical standards, HRPIPER aims to enhance its contribution to the field of pharmaceutical education and research. Through strategic collaborations and the dissemination of research findings, the institute seeks to drive innovation and societal impact.



H.R Patel Institute of Pharmaceutical Education & Research Shirpur Dist.Dhule(M.S) 425 405



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Principal : Dr. S. B. Bari M.Pharm. Ph.D., D.I.M.F.J.C.

Staff welfare Policies and Guidelines under Research and Development Committee

- Motivate the faculty for doing his/ her PG or PhD.
- Provide the study leave for their course work.
- Provide facility to do research work in college campus.
- Motivate the faculty to publish books in good publishers at national or international level.
- Provide incentive for publishing Technical Paper in National/International journals.
- Provide Incentive for presenting a paper at National/International Seminars/Conferences.
- Provide facility of checking Plagiarism of research paper using plagiarism software.

Entitlements for Registration & Travel for presenting papers at National & International Seminars/Conferences

- ✓ For the faculty attending national or international conferences as author, the institute will pay the registration charges (maximum ceiling of Rs. 2000/- per paper) and eligible DA with sleeper class fare at actuals for presenting the paper.
- ✓ Faculty members will be eligible for travel outside India (50% of travel expenses or a maximum of Rs. 50,000) and registration fee (100%), for paper presentation, provided the conference/seminar is hosted by a reputed institution. Preferably, such expenses should have been factored into the project/research grant.

The following important points regarding Financial Assistance for attending National / International (Conference / Workshop / Seminar).

- Financial Assistance for attending National/ International (Conference/ Workshop/ Seminar) should be submitted to departmental coordinator after approval of Principal with attachments like hard copy of paper, brochure and acceptance letter.
- After attending National/ International (Conference/Workshop/Seminar), while claiming for TA/DA/Registration fees, submit original copy of bills/registration receipts to departmental coordinator and one Xerox copy to Account Office with attachments like hard copy of paper, brochure, acceptance letter, tickets and certificate.



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Faculty Development Program (FDP)/ Staff Development Program (SDP)

- Members of the faculty are encouraged to participate in Workshops/SDP/FDP, as may be decided by the Institute from time to time.
- Faculty members attending a program of more than three days duration shall plan their participation in the semester break/summer vacation so that the academic schedule of the students remains undisturbed. Members of the faculty pursuing their PhD part time are also encouraged to attend summer training programs.
- Faculty sent for such programs shall be eligible for TA and DA for the duration of the training program.
- Eligibility for such programs shall be restricted to two faculty members per semester from a department. In general, programs sponsored by AICTE/ISTE/DST and other instances where the host institution takes care of significant portion of the training cost shall be given priority, and the faculty will be given Academic Leave for the period.

Incentive for Externally Funded Research

The Institute shall pay the research team an incentive equivalent to 05 % of the research grants received from external funding agencies after successful completion of research work on submission of UC. (in case of a team, the amount shall be shared equally among team members)

Incentive for published/ granted patent.

Faculty members are encouraged to filling the patent. The institute will pay all government fees regarding the Patent filling application, publication fee and patent agent fees.



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