



President :
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M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

CRITERIA: 6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

PERSPECTIVE PLAN 2023-28

SUMMARY

By considering the Mission and Vision, the IQAC of the institute has framed the following Strategic/ Perspective plan for the upcoming period. (2018-2023)

Vision: We aspire to do advancement of knowledge through excellence and innovation in education, research, and outreach activities.

Mission: To conduct high quality educational and research activities that benefit students, researchers, and communities across the nation. We will also abide to extend, apply, and exchange knowledge between the institutions, industry and society.

Programme Educational Objectives

Academic Excellence: To provide sound knowledge of fundamental principles and their applications in the area of Pharmaceutical Sciences and Technology

Competency and Inventiveness: To produce pharmacy graduates with strong fundamental concepts and high technical competence in pharmaceutical sciences with innovative approaches.

Traits Improvement and Professionalism: To introduce regulation, professionalism, team spirit, communication skills, social and ethical commitment in the graduates in order to embellish leadership roles facilitating improvement in healthcare sector with a distinct professional identity, business acumen, global recognition and sustainable development.

Social Contribution: To train the students to contribute towards health care system by counselling for prophylaxis and prevention of diseases and creating awareness about healthcare issues.

In view of vision and mission, strategic plan of institute is constituted

Teaching and Learning

- To provide quality education in theory as well as practicals.

The Shirpur Education Society's
H. R. Patel Institute of Pharmaceutical Education and Research

NBA reaccrredited B.Pharm Programme [2022-2025] : NAAC Accredited with 'A' Grade

"Serving Nation's Health"

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- To identify and implement innovative teaching-learning methodologies apart from regular teaching methods.
- To concentrate on the capacity development of faculty as well as of students and on faculty and student welfare.

Social responsibility, Extension activities and Environmental awareness

- To aware the local public about health by arranging awareness programs.
- To inspire students for participating in various social activities through rallies, street acts, etc.
- To arrange health camps in rural areas.
- Through outreach programs, one should recognize societal issues to provide cost-effective solutions.
- To reduce carbon emissions on campus.
- To use bicycles within the campus
- To increase the number of trees on the campus and outside of campus

Research and Development

- To convert innovative ideas into permanent solutions where the mass of people should get benefitted.
- To increase the academia-industry interactions
- To increase the number of patents filed through institutional research.
- To increase the number of publications with a good citation index and h- factor.
- To get grants from various granting agencies.

Curriculum and Cultural enrichment

- To implement liberal art structure and thus to increase options in terms of major and minor.
- To introduce added courses including Entrepreneur development, skill development, Management, Pharmacy law, Clinical, and many more with varerious cultural activites.



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- To increase the IT resources in the institute.

Training and Placements

- To ensure maximum students of HRPIPER attain the basic eligibility and are placed in appropriate employment.
- Improve the connect with parents in the training & placement process
- Ensuring visibility of HRPIPER in the industry
- Enhancing the market awareness in students
- Strengthening the current team
- It is also a major objective to organize campus drives to provide ample employment opportunities to the students.

The institution has a perspective plan for development. Every higher authority and senior faculty member is involved in decision making. Institute contribute to science and humanity and increase the no. of national and international research publications in high impact factor journals, apply for grants and funds for various research projects. In addition, encourage filing and grant of patents of the research work carried out at the Institute; improved industry institution interaction.

Institute has Quality assurance policies, the management and Principal prepares a policy to satisfy objectives. The policy is driven and deployed by IQAC along with various academic committees, senior faculty members and HODs of respective departments.

The Principal monitors and reviews the overall progress of the various committees and provide suggestions and help from time to time. Management has given all rights to academic departments to work independently. All departments work independently and can have tie ups with other departments and institutes/ organizations to work interdisciplinary if needed for any academic or research activity. For tie-ups with outside authorities, permission has to be granted by management. Each class is looked after by respective class teachers/coordinators for various issues concerned to them. Class teachers/coordinators specify the same in consultation with Academic coordinator /Academic in charge/Head of the department/Principal. Apart from this; Principal looks after complaints/regrets of staff and addresses the same. With learner centric teaching technique, practical based learning,



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problem solving based learning and skill development, motivate for self-development of student and faculty.

Students and faculty members participate in various social activities contribute to social responsibilities in the field of Healthcare by street play, rally, blood donation camp or some other activities. The Training and placement cell of organisation is also very actively organize campus drives of various industries to provide ample employment opportunities to the students.

The institute is critical about the recruitment of quality staff. Recruitment of the faculty as per the requirement and rules. With purpose of Internationalization institute motivate faculty to attend the International conferences, seminars and workshops to enhance their professional knowledge and skills also promote faculty for higher qualification above 50% are PhD holders in institute. Institute has various committees like Internal Quality Assurance Cell, Academic Monitoring Committee, and Research Recognition Committee etc.

The aim of the IQAC is to establish a system for cognizant, steady and to trigger actions to improve the academic and administrative performance of the Institution. Academic Monitoring Committee with objective to monitor and review the academic process of pharmacy programmes and impart various skills in students through innovative teaching and arranging seminars/ conferences/ soft skill programs.

The institute has a Grievance Redressal Cell and a Women's grievance redressal cell to attend the complaints/grievances of the students, teaching as well as non-teaching staff. There is internal method for analyzing student feedback on institutional performance, in the form of student feedback about the faculty and institute. Institution has its own updated website (www.hrpatelpharmacy.co.in) presenting the details of the various departments, faculty members and their areas of specialization with different web links. The institute collects feedbacks from students, alumni, parents; different stake holders and results of evaluation of all the stake holders are considered for future plans and endeavors. Student feedback is a way to ensure the students expectations and give them an opportunity to express their views freely/openly. All the feedbacks are taken and analyzed on a 3 point scale (3- Very Good, 2- Good, 1- Satisfactory). The feedback forms and analysis sheets are maintained and used for assessment of achievement of Programme Educational Objectives (PEOs) and Programme Outcomes (POs).