



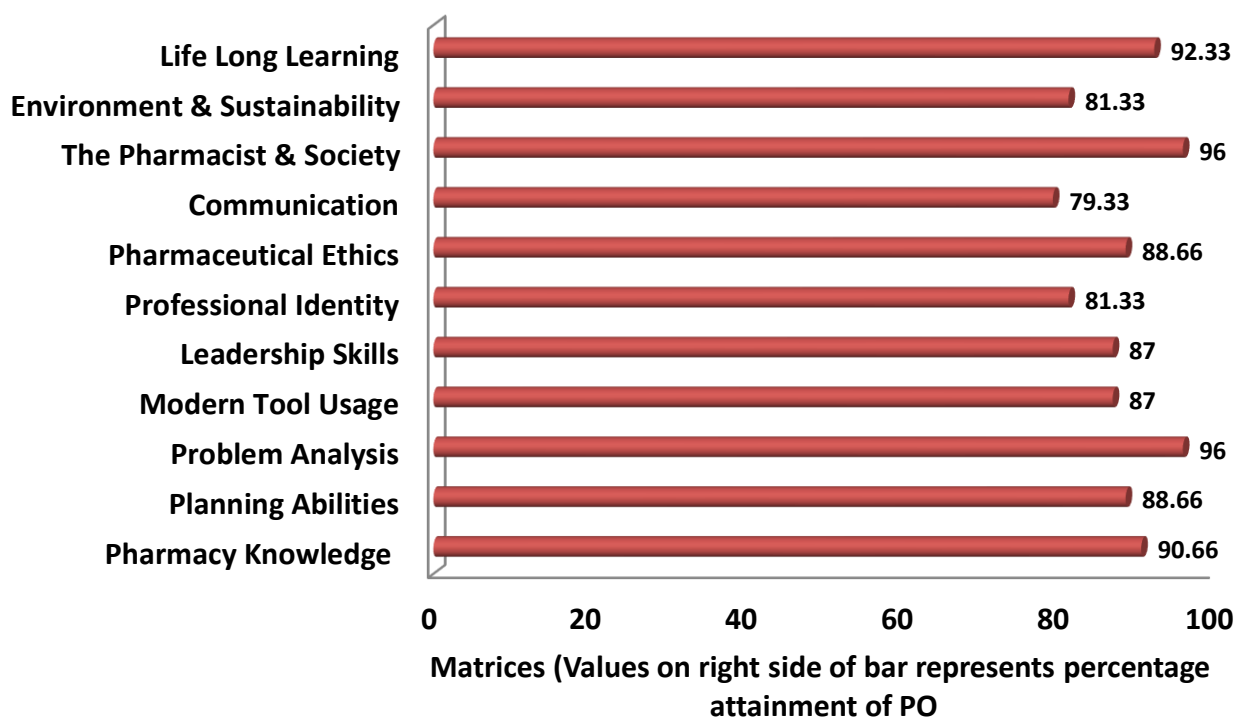
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M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Higher education and placement Employer Survey Matrices: 2022-23

PO	Matrices	% Attainment
Pharmacy Knowledge	2.50	83.33
Planning Abilities	2.50	83.33
Problem Analysis	2.50	83.33
Modern Tool Usage	2.50	83.33
Leadership Skills	2.50	83.33
Professional Identity	2.50	83.33
Pharmaceutical Ethics	2.62	87.33
Communication	2.62	87.33
The Pharmacist & Society	2.75	91.66
Environment & Sustainability	2.50	83.33
Life Long Learning	2.30	76.66

Higher education and placement Employer Survey Matrices : 2022-23





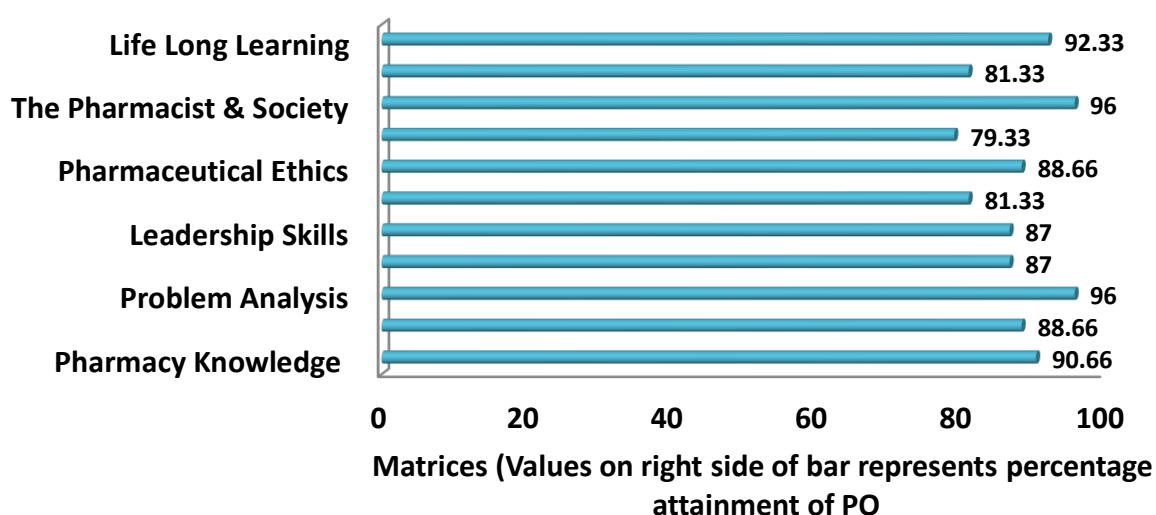
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Higher education and placement Employer Survey Matrices : 2021-22

PO	Matrices	% Attainment
Pharmacy Knowledge	2.84	94.66
Planning Abilities	2.78	92.66
Problem Analysis	2.47	80.66
Modern Tool Usage	2.42	80.66
Leadership Skills	2.42	87.66
Professional Identity	2.63	84.53
Pharmaceutical Ethics	2.53	84.33
Communication	2.42	80.66
The Pharmacist & Society	2.73	91.00
Environment & Sustainability	2.52	84.00
Life Long Learning	2.89	96.33

Higher education and placement Employer Survey Matrices : 2021-22





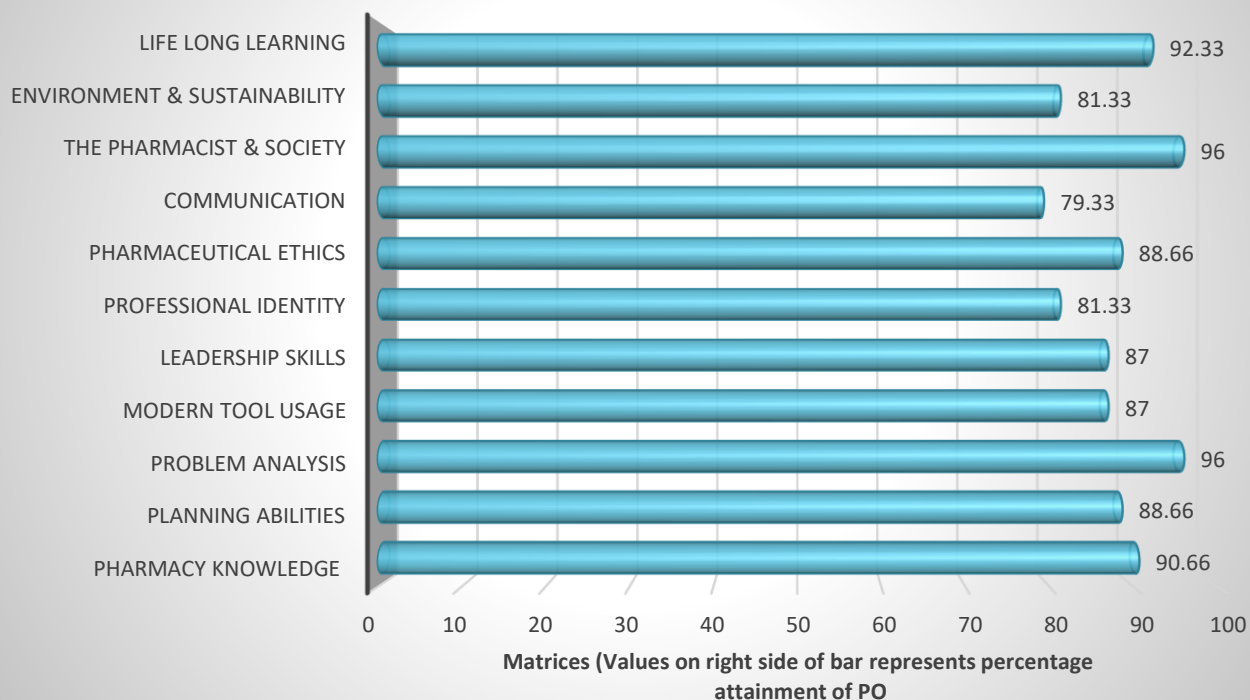
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Higher education and placement Employer Survey Matrices : 2020-21



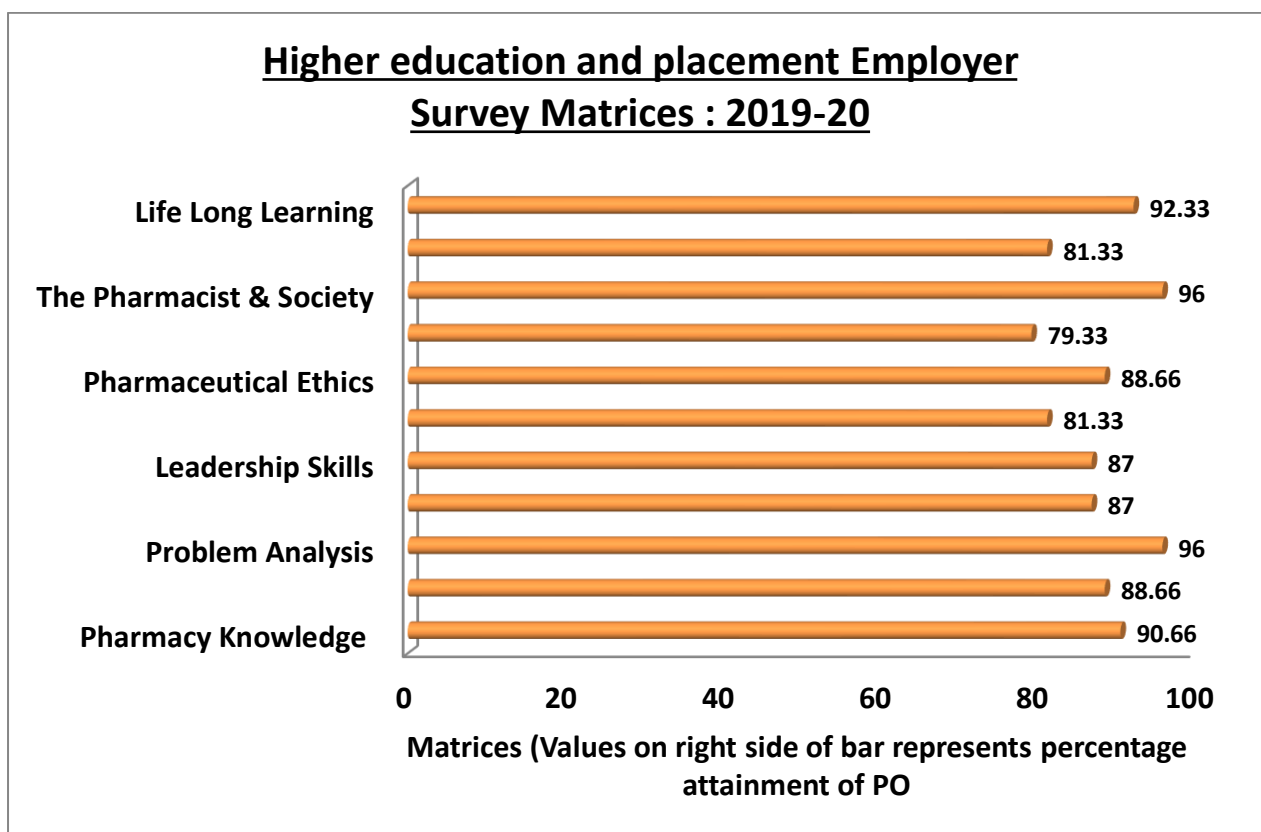


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Higher education and placement Employer Survey Matrices : 2019-20

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Higher education and placement Employer Survey Matrices: 2018-19

PO	Matrices	% Attainment
Pharmacy Knowledge	2.72	90.66
Planning Abilities	2.66	88.66
Problem Analysis	2.88	96.00
Modern Tool Usage	2.61	87.00
Leadership Skills	2.61	87.00
Professional Identity	2.44	81.33
Pharmaceutical Ethics	2.66	88.66
Communication	2.38	79.33
The Pharmacist & Society	2.88	96.00
Environment & Sustainability	2.44	81.33
Life Long Learning	2.77	92.33

Higher education and placement Employer Survey Matrices : 2018-19



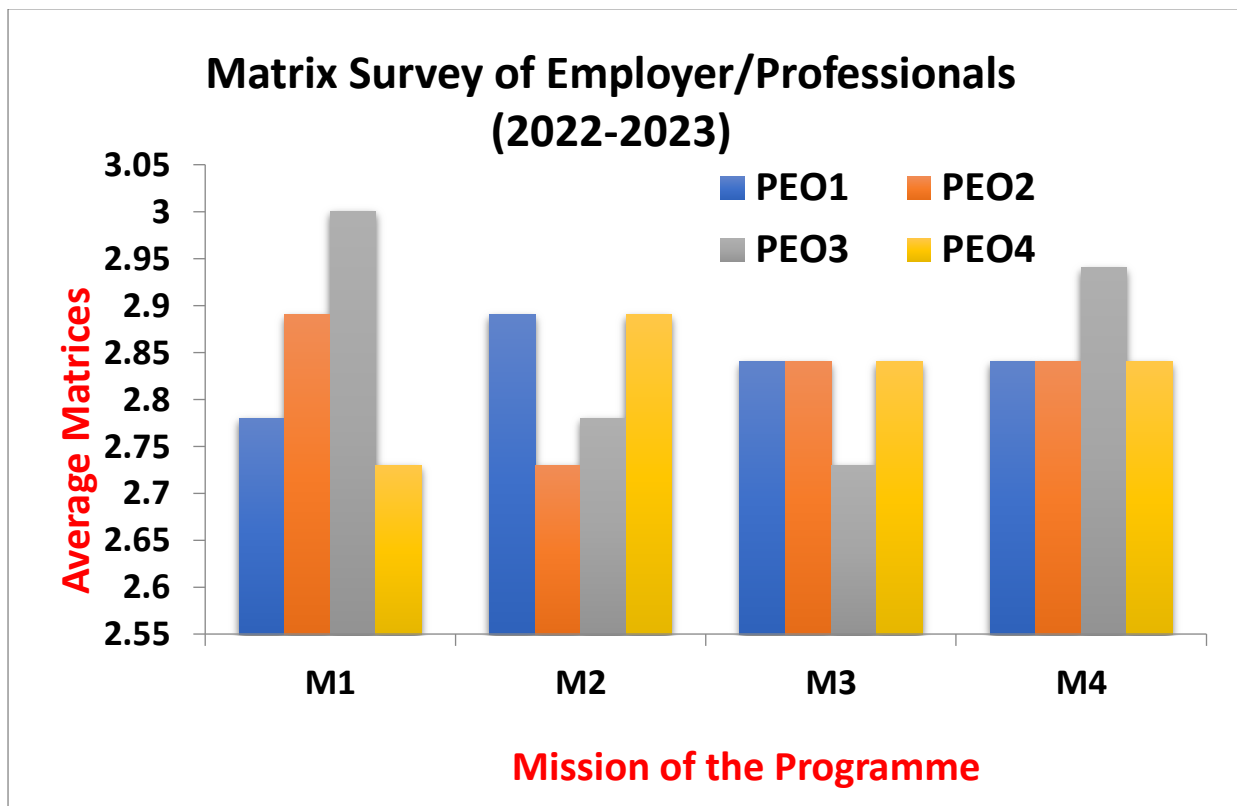


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Matrix Survey of Employer/Professionals (2022-23)

CAYm2 (2022-23) MEAN VALUES				
MEAN	M1	M2	M3	M4
PEO1	2.78	2.89	2.84	2.85
PEO2	2.89	2.73	2.84	2.86
PEO3	3	2.78	2.73	2.93
PEO4	2.73	2.89	2.84	2.85



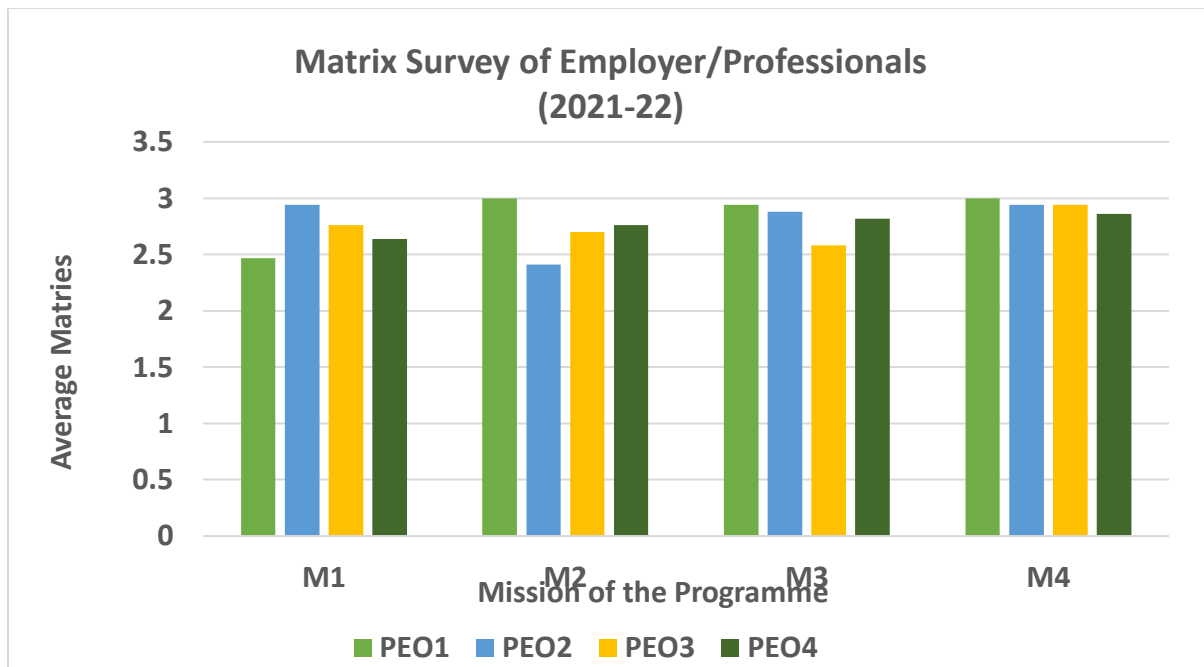


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Matrix Survey of Employer/Professionals (2021-2022)

CAYm1 (2021-22) MEAN VALUES				
MEAN	M1	M2	M3	M4
PEO1	2.87	3	2.87	3
PEO2	2.87	2.87	2.75	2.87
PEO3	2.87	2.81	2.81	2.87
PEO4	2.81	2.93	2.81	2.81



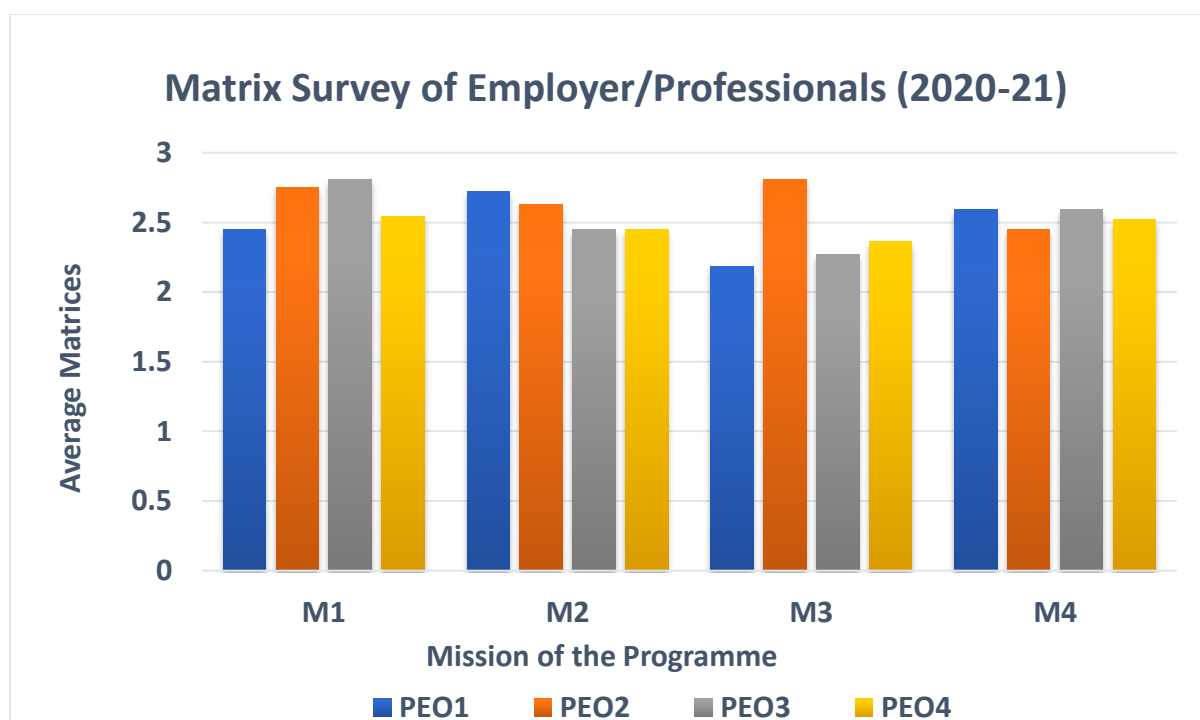


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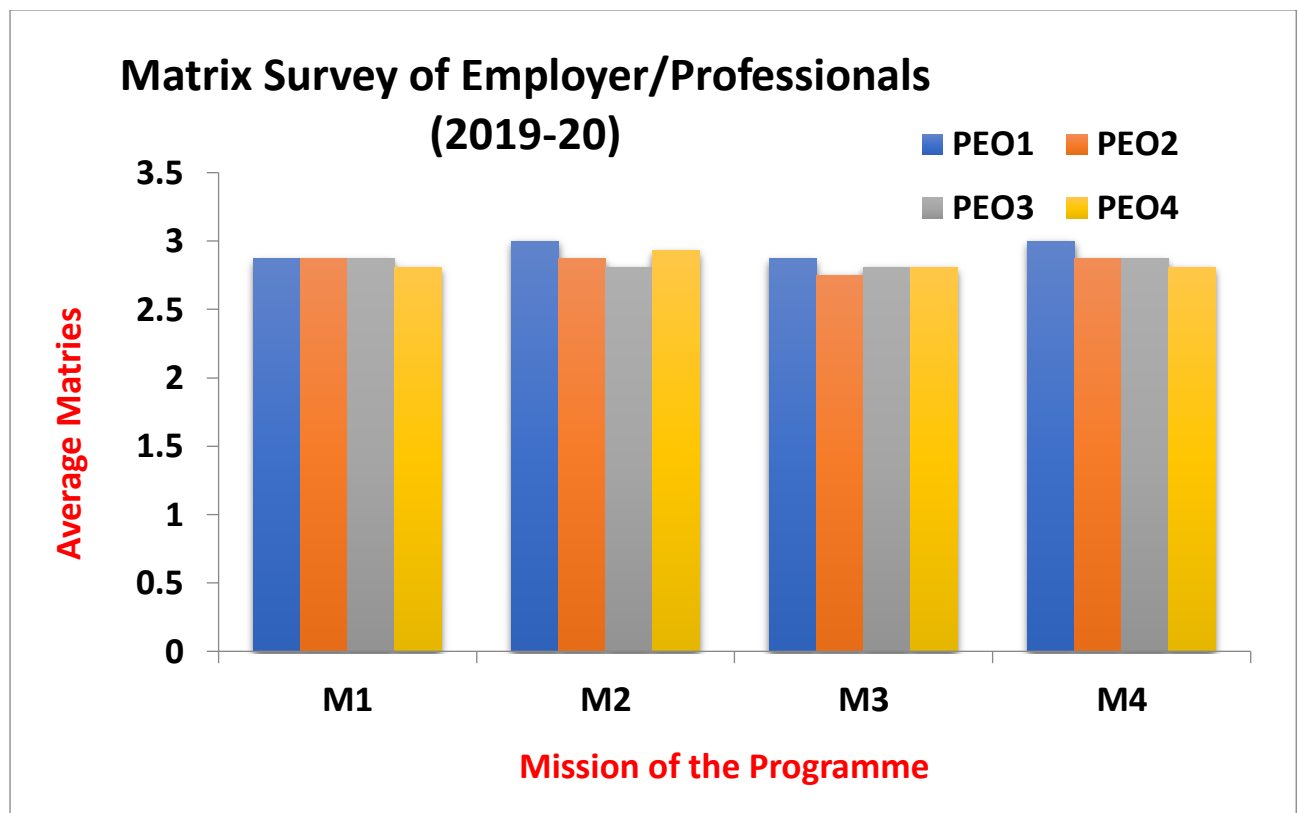


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Matrix Survey of Employer/Professionals (2019-20)

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MEAN	M1	M2	M3	M4
PEO1	2.87	3	2.87	3
PEO2	2.87	2.87	2.75	2.87
PEO3	2.87	2.81	2.81	2.87
PEO4	2.81	2.93	2.81	2.81



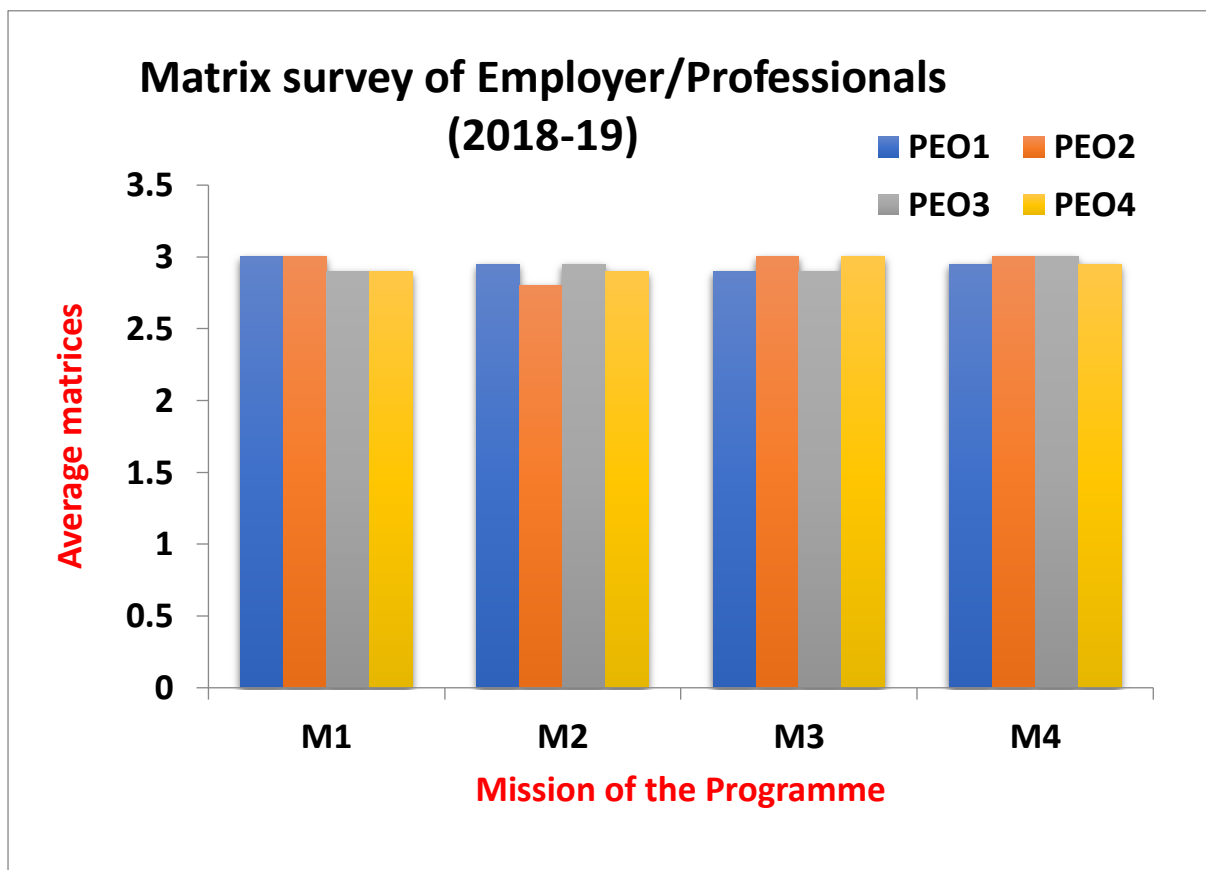


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Matrix Survey of Employer/Professionals (2018-19)

CAY (2018-19) MEAN VALUES				
MEAN	M1	M2	M3	M4
PEO1	3	2.95	2.9	2.95
PEO2	3	2.8	3	3
PEO3	2.9	2.95	2.9	3
PEO4	2.9	2.9	3	2.95





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Matrix Survey of Employer/Professionals (Average Matrices Summary)

CAYm2 (2022-23)				
	M1	M2	M3	M4
PEO1	2.78	2.89	2.84	2.85
PEO2	2.89	2.73	2.84	2.86
PEO3	3	2.78	2.73	2.93
PEO4	2.73	2.89	2.84	2.85

CAYm1 (2021-22)				
	M1	M2	M3	M4
PEO1	2.87	3	2.87	3
PEO2	2.87	2.87	2.75	2.87
PEO3	2.87	2.81	2.81	2.87
PEO4	2.81	2.93	2.81	2.81

CAYm2 (2020-21)				
	M1	M2	M3	M4
PEO1	2.78	2.89	2.84	2.84
PEO2	2.89	2.73	2.84	2.84
PEO3	3	2.78	2.73	2.94
PEO4	2.73	2.89	2.84	2.84



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CAYm1 (2019-20)				
	M1	M2	M3	M4
PEO1	2.87	3	2.87	3
PEO2	2.87	2.87	2.75	2.87
PEO3	2.87	2.81	2.81	2.87
PEO4	2.81	2.93	2.81	2.81

CAY (2018-19)				
	M1	M2	M3	M4
PEO1	3	2.95	2.9	2.95
PEO2	3	2.8	3	3
PEO3	2.9	2.95	2.9	3
PEO4	2.9	2.9	3	2.95

Average Matrices (Employer/Professionals) (CAY + CAYm1 + CAYm2)					
	M1	M2	M3	M4	AVG
PEO1	2.88	2.94	2.87	2.93	2.905
PEO2	3	2.8	3	3	2.95
PEO3	2.9	2.95	2.9	3	2.9375
PEO4	2.9	2.9	3	2.95	2.9375
AVG	2.92	2.8975	2.9425	2.97	



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Matrix Survey of Employer/Professionals (Average % Matrices Summary)

CAYm2 (2022-23)				
	M1	M2	M3	M4
PEO1	92.66	96.33	94.66	94.66
PEO2	96.33	91	94.66	94.66
PEO3	100	92.66	91	98
PEO4	91	96.33	94.66	94.66

CAYm1 (2021-22)				
	M1	M2	M3	M4
PEO1	95.66	100	95.66	100
PEO2	95.66	95.66	91.66	95.66
PEO3	95.66	93.66	93.66	95.66
PEO4	93.66	97.66	93.66	93.66

CAYm2 (2020-21)				
	M1	M2	M3	M4
PEO1	92.66	96.33	94.66	94.66
PEO2	96.33	91	94.66	94.66
PEO3	100	92.66	91	98
PEO4	91	96.33	94.66	94.66



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CAYm1 (2019-20)				
	M1	M2	M3	M4
PEO1	95.66	100	95.66	100
PEO2	95.66	95.66	91.66	95.66
PEO3	95.66	93.66	93.66	95.66
PEO4	93.66	97.66	93.66	93.66

CAY (2018-19)				
	M1	M2	M3	M4
PEO1	100	98.33	96.66	98.33
PEO2	100	93.33	100	100
PEO3	96.66	98.33	96.66	100
PEO4	96.66	96.66	100	98.33

Average Percentage Matrices (Employer/Professionals) (CAY + CAYm1 + CAYm2)					
	M1	M2	M3	M4	AVG
PEO1	96	98	95.66	97.66	96.83
PEO2	100	93.33	100	100	98.33
PEO3	96.66	98.33	96.66	100	97.91
PEO4	96.66	96.66	100	98.33	97.91
AVG	97.33	96.58	98.08	99	



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List of Employer/Professionals visited during Academic Year 2018-19

Sr. No	Employer/Professionals	Address
1.	Mr. Kalpesh K. Nerkar	Officer, Mylan Laboratories Ltd., Pithampur (M. P.)
2.	Mr. Sachin Velapure,	Officer, Quality Assurance Department, Inventia Healthcare Ltd. Mumbai
3.	Mr. Rohit Rathi	Assistant Manager, Rubicon Research Pvt. Ltd. (Ambarnath)
4.	Dr. Shweta Polshettiwar	Dietician, Sport Department, Shirpur Education Society, Shirpur
5.	Mr. Swapnil N. Patil	Jr. Executive, Quality Assurance Dept. Macleods Pharmaceuticals Ltd. Kachigam Unit VII, Daman
6.	Mr. K. B. Chaudhari	Incharge, GPAT Aim Academy, Nasik
7.	Mr. Ziyaul Haque	Incharge, GPAT Aim Academy, Nasik
8.	Prof. Suresh Pandey	Square Circle Academy, Jalgaon
9.	Mr. Kunjal Patel	Research Scientist, Torrent Pharmaceuticals Ltd., Ahmedabad
10.	Mr. Charuhas Vashi	Director, Viezen Pharmaceuticals Ltd., Ahmedabad
11.	Mr. Harsh Parekh	Sr. Research Associate, Lambda Therapeutics Research Ltd., Mehasana Gujrat
12.	Dr. Ulhas Patil,	HOD of Microbiology and Biotechnology Department, R C Patel Arts Commerce & Science College, Shirpur
13.	Mr. Sunil Bhadane,	Trainee Jr. Data Analyst, Cognizant Pvt. Ltd., Airoli
14.	Mr. Rajesh Gade	Lotus Business School, Pune

HRPIPER, Shirpur

H. R. Patel Institute of Pharmaceutical Education and Research

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15.	Mr. Sudhir Patil	Lotus Business School, Pune
16.	Mr. Ashish N. Kapade	Sr. Officer, Intas Pharmaceutical Pvt. Ltd., Matoda
17.	Dr. Vivek Borase	DST INSPIRE Faculty, Centre for Nanotechnology, Indian Institute of Technology, Guwahati
18.	Dr. Kishor Salunkhe	Professor, Dept. of Pharmaceutics, Amrutvahini College of Pharmacy, Sangamner
19.	Dr. Snatosh Yele	Assistant Professor, NMIMS Shirpur



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Sr. No	Employer/Professionals	Address
1.	Mr. Kishor Sonawane	Saraswathi English Academy, Surat
2.	Mr. Ayyazuddin Sufi	Romi Consulancy, Vashi, Navi Mumbai 400703
3.	Dr. Gaurav V. Harlalka	Rajarshi Shahu College of pharmacy, Buldhana
4.	Mr. Pradip Roundal	Forest officer, Shirpur
5.	Mr. Sandip Sharma	Saraswathi English Academy, Surat
6.	Mr. Tejas Gujrathi	Community Chief "YIN", Maharashtra (Sakal Media Group)
7.	Dr. Rajendra Chopade	Sr. Scientist, Zydus Research Center, Ahemdabad.
8.	Ms. Jagruti Borse	Cordinator "YIN- Dhule/ Nandurbar", Maharashtra (Sakal Media Group)
9.	Dr. Vijay D. Wagh	Principal, Bramha Vally College of Pharmacy, Nasik
10.	Ms. Sakshi Pahuja	Manager, CASI New York
11.	Ms. Shweta Jadhav	Associate, CASI New York
12.	Mr. Vikram Jadhav	Drug Analyst, CDSCO
13.	Mr. Govind Bhagnure	Consultant, RA
14.	Mr. Girish Telang	Pharma Focus, Pune
15.	Dr. Kedar Suvarnapathki	Director – Regulatory Affairs, Johnson and Jhonson Private Limited, Mumbai.
16.	Dr. Avinash Deodhar	Manufacturing Pharmacist



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Sr. No	Employer/Professionals	Address
1.	Ar. Niraj P. Deshpande	Architect
2.	Dr. Dinesh M. Dhumal	CNRS Post-Doctoral Researcher
3.	Mr. Nilakash A. Selkar	Executive Medical Writing
4.	Dr. Prasad P Dahivelkar	Investment Advisor
5.	Mr. Kishor G Sonawane	Communication Trainer
6.	Dr. Bhausahab Patil	Senior Director - Clinical Quality Management
7.	Dr. Mrunal U. Patil	Amidex Post-Doctoral Researcher, France
8.	Mr. Ajinkya N. Nikam	PhD Research Scholar, MAHE, Manipal
9.	Mrs Dr. N. N. Inamdar	Associate Professor, Govt College of Pharmacy, Amrawati
10.	Dr. Sabur Khan W Khan	Associate Professor, Govt College of Pharmacy, Amrawati
11.	Mr. Ziyaul Haque	Incharge, GPAT Aim Academy, Nasik
12.	Mr Dayanand Singh	QA Head, Shri Vnkateshwar Int. Ltd surat Gujrat
13.	Mr Sidharnt Das	Plant Head, Shri Vnkateshwar Int. Ltd surat Gujrat
14.	Mr. Rohan Gadhesariya	Director, Shri Vnkateshwar Int. Ltd surat Gujrat
15.	Mr. Hiren Shah	HR. Manager, Advantmed India LLP Ahmedabad, Gujrat
16.	Mr. Chentan Sharma	Technical Team Leader. Manager, Advantmed India LLP Ahmedabad, Gujrat
17.	Ms. Divya Khandelwal	Manager, Advantmed India LLP Ahmedabad, Gujrat
18.	Mr. Nakul Joshi	Manager, Advantmed India LLP Ahmedabad, Gujrat
19.	Mr. Samir Ali	Manager, Advantmed India LLP Ahmedabad, Gujrat
20.	Mr. Samadhan Dhangar	QC Head, Shri Vnkateshwar Int. Ltd surat Gujrat

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1.	Dr. P. S. wakte	Professor, UICT Dr. BAMU Aurangabad
2.	Dr. Madhav Kadam	Coordinator, R.S. Y. Dist Nandurbar
3.	Dr. Shaikh Hazim M	Smt. N. N. C. College Kusumba Dhule
4.	Dr. Supriya Panthvaidya	PSI Shirpur
5.	Adv. Shalini Sonawane salve	Adv. Shirpur
6.	Mr. Rahul Baviskar	Founder and CEO at Swadeshi Handicraft Pvt. Ltd Amalner
7.	Er. Vinayak Patil	Startup India
8.	Dr. Swapnil Deore	Dental Surger, Sub Dist Hospital Shirpur
9.	Mr. Vikas Karande	Sr. Research scientist Glemak Research Center Navi Mumbai
10.	Ms. Monica Kaushal	HR. Manager Sun Pharm. Indus. Ltd Halol Gujrat
11.	Ms. Bhagyashree Parulkar	Asst. HR. Manager Sun Pharm. Indus. Ltd Halol Gujrat
12.	Mr. Sandip Sura	Manager Sun Pharm. Indus. Ltd Halol Gujrat
13.	Mr. Vikas Chondake	Manager Sun Pharm. Indus. Ltd Halol Gujrat
14.	Mr. Pradip Amin	Manager Sun Pharm. Indus. Ltd Halol Gujrat
15.	Mr. Narendra Patil	Scientist Mumbai
16.	Mrs Dr. N. N. Inamdar	Associate Professor, Govt College of Pharmacy, Amrawati



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1.	Dr. Sanjay Shah	Chief medical Officer Surat
2.	Dr. M. Raghu Promod	Hod, Phar, Chem. SVCP BVRM
3.	Dr. S. C. Dhawale	Professor, SRTM University Nanded
4.	Mr. Raju Wakude	Asst. Comissor, SPEES Center Dhule
5.	Dr. Bhausahab Patil	Senior Director - Clinical Quality Management
6.	Dr. Anand Bafna	Founder, Priority Herbs, Pvt, Pune
7.	Dr. Ketan Ranch	Head, Dept Pharmaceutics, LMCPG Ahmedabad Gujrat
8.	Dr. Bhavin Vyas	Head, Dept, Pharmacology, Maliba Pharmacy College Bardoli
9.	Mr. Sagar Bhale	Manager, Training and Development
10.	Mr. Maitery Mudakavi	Founding Partner Sodh Advantech LLP Aurangabad
11.	Mr. Shashank Sahay	Soft Skill Trainer
12.	Mr. Jitendra Sonawane	Sr. Scinetist Dr, Reddy Hyderabad
13.	Mr. Yedeshwar Kokare	Plant Head, Zydus Life Science Ltd, Ahemadabad, Gujarat
14.	Mr. Asit N. Shukla	HR, Manager, Zydus Life Science Ltd, Ahemadabad, Gujarat
15.	Mr. Bhushan Chaudhari	Manager, Zydus Life Science Ltd, Ahemadabad, Gujarat
16.	Dr. Madhulika Sonawane	Professor, KBCNMU Jalgaon
17.	Mr. Salil Pendase	Director, Salil Pendse and Associates, Aurangabad
18.	Mr. Rahul Baviskar	Founder and CEO at Swadeshi Handicraft Pvt. Ltd Amalner
19.	Dr. Sanjay Boldhane	Vice President, Research Center, Micro Labs Bangalore
20.	Mr. Dada Bhapkar	Director, Bigrow Education Pune



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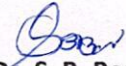
Employers' Feedback on Curriculum and Its Transaction

The feedback received from the employers on the curriculum and its transactions was consolidated, codified, and analyzed, and the findings were presented, along with suggestions and recommendations before the Internal Quality Assurance Cell for necessary action. The feedback given was either excellent or good for all questions, though three options (1* - Excellent, 2* - Good, 3* - Average) were also on the list.

Feedback Findings

1. Pharmacy Knowledge of our student's feedback given by placement employer 89.32% assessed our students' employability skills well in terms of their understanding of the fundamental concepts related to the pharmacy profession.
2. Planning Abilities of our students, including time management, resource management, delegating skills, and organisational skills, have been rated outstanding by 88.12% of our students.
3. Problem Analysis our students were 84.79% excellent problems solving and decisions making skill of our students
4. Modern Tool Usage of our students 82.99% excellent on basis of modern pharmacy-related computing tools with an understanding of the limitations skill of our students
5. Leadership Skills of our students 85.79%, rated excellent team-building, professional and societal responsibilities skills.
6. Professional Identity of our students 83.41%, excellent capabilities skill includes analyze and communicate the value of their professional roles in society
7. Pharmaceutical Ethics of our students 86.39%, have excellent use ethical frameworks; apply ethical principles while making decisions and take responsibility for the outcomes associated with the decisions skill
8. Communication Proficiency Over three-fourth of the employers 83.06% of the alumni from the H. R. Patel Institute of Pharmaceutical Education & Research considered the communication proficiency of the students as excellent.
9. The Pharmacist & Society of our students 92.26 %, have excellent contextual skill to assess societal, health, safety and legal issues and the consequent responsibilities relevant to the professional pharmacy practice.
10. Environment & Sustainability of our students 83.19%, have excellent impact of the professional pharmacy solutions in societal and environmental contexts skill.
11. Life Long Learning skill of our students were assessed the quality of performance of the alumni in the workplace, the employers 87.66% have found students from H. R. Patel Institute of Pharmaceutical Education & Research competent.




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NBA accredited B. Pharm Programme

'Serving Nation's Health'

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President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Employer Feedback Collected (Average %)

Program Outcomes	2022-23	2021-22	2020-21	2019-20	2018-19	Average
Pharmacy Knowledge	83.33	94.66	83.33	94.66	90.66	89.32
Planning Abilities	83.33	92.66	83.33	92.66	88.66	88.12
Problem Analysis	83.33	80.66	83.33	80.66	96	84.79
Modern Tool Usage	83.33	80.66	83.33	80.66	87	82.99
Leadership Skills	83.33	87.66	83.33	87.66	87	85.79
Professional Identity	83.33	84.53	83.33	84.53	81.33	83.41
Pharmaceutical Ethics	87.33	84.33	87.33	84.33	88.66	86.39
Communication	87.33	80.66	87.33	80.66	79.33	83.06
The Pharmacist & Society	91.66	91	91.66	91	96	92.26
Environment & Sustainability	83.33	84	83.33	84	81.33	83.19
Life Long Learning	76.66	96.33	76.66	96.33	92.33	87.66




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