



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Criteria: 5	Student Support and Progression
Key Indicator- 5.2	Student Progression
Metric No. 5.2.1 (QnM)	Percentage of placement of outgoing students and students progressing to higher education during the last five years

Appointment letters of students placed for year.

2022-23, 2020-21 and 2018-19

Sr.	Academic year	Page number
1	2022-23	2
2	2020-21	27
3	2018-19	125



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Appointment letters 2022-23



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

B. Pharm Placement A.Y. 2022-23

Sr No	Name Of Student Placed	Contact Details	Program Graduated From B.Pharm/ M.Pharm	Name Of The Employer With Contact Details	Pay Package At Appointment
1	Sandhanshive Amit Dhirendra	7038887604	B.Pharm	Zydus Lifesciences Limited, Vadodara	370000
2	Patil Umesh Samadhan	7378779413	B.Pharm	Macleods Pharmaceutical Ltd, Mumbai	114000
3	Patil Kunal Dinesh	9890328279	B.Pharm	Vovantis Laboratories Pvt. Ltd., Vadodara	180000
4	Patil Gaurav Prakash	8459665467	B.Pharm	Macleods Pharmaceutical Ltd, Mumbai	114000
5	Patil Akshada Kantilal	7757969949	B.Pharm	Advantmed India LLP, Gujarat	240000
6	Khairnar Sagar Amrut	9503712415	B.Pharm	KNP MED Solutions Pvt. Ltd., Mumbai	182400
7	Ghongade Somnath Bhausaheb	9158567684	B.Pharm	Macleods Pharmaceutical Ltd, Mumbai	114000



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H. R. Patel Institute of Pharmaceutical Education and Research

NBA accredited B. Pharm Programme

'Serving Nation's Health'

Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

☎ (02563) 257599, ☎ 9423918023, 9850223277.

@ <http://www.hrpatelpharmacy.co.in> @ principal@hrpatelpharmacy.co.in registrar@hrpatelpharmacy.co.in

Ref No : ZLL/LIVA/HRSS/OFFER/23/ZYDUS40039
Date : 15/07/23

Mr. Amit Dhirendra Sandhanshive
RX - 5/2 - New Sarang Housing Society,
Lokmanya Chowk Bajajinagar,
Jagrut Hunuman Temple,
Aurangabad, Maharashtra - 431136.

Dear **Mr. Sandhanshive**,

We refer to your application and the subsequent interview.

We are pleased to offer you the position of **Trainee Officer - Production** at our **Liva Pharma** Division based at **Jarod** on the mutually agreed terms and conditions. Our offer is subject to you being found medically fit after examination by a medical practitioner appointed by us. We shall be issuing the regular letter of appointment upon your joining the organisation.

You are requested to send us duplicate copy duly signed by you as acceptance of this offer letter and date of your joining our Organization within 7 days of receipt of this Offer of Employment.

At the time of joining, we expect you to carry the following documents:

1. All original mark sheets, certificates and ID proofs
2. Copy of attested Testimonials (Leaving Certificate, Mark-sheets and degree certificates) of all academic qualifications and birthdate proof.
3. Five passport size and Three stamp size photographs
4. Two copies of PAN card and Aadhar Card
5. Copy of permanent address proof

It is believed that any information furnished to the company is true to the best of your knowledge. If the same is found to be incorrect or willfully suppressed or withheld at a later date, it will be construed as a breach of integrity and can lead to immediate withdrawal of the letter of offer and in case of having already joined the organisation it may lead to separation /discontinuation from the services, without any further reference to the cause.

You shall abide by all protocols for COVID 19 and any other infectious disease outbreak safeguards and safety measures that may be required, during your employment with us.

Welcome to Zydus! We look forward to a long and mutually rewarding relationship.

With best wishes,

Truly yours,

Ranjeet Gangwar
Head - Human Resource

I accept and shall join on or before _____

Dated: _____



Amit Dhirendra Sandhanshive

Zydus Lifesciences Limited
(formerly known as Cadila Healthcare Limited)
Survey Nos. 434/6/B and 434/1/K,
Village : Jarod, Tal : Waghodia,
Dist : Vadodara-391510
Phone No. : +91-2668-671300

Regd. Office :
'Zydus Corporate Park', Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Nr. Vaishnodevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Phone : +91-79-71800000, +91-79-48040000
Website : www.zyduslife.com | CIN : L24230GJ1995PL025876



COMMITMENT SHEET

THIS IS TO BE READ IN CONJUNCTION WITH THE OFFER LETTER. THE CANDIDATE AND ZYDUS LIFESCIENCES LIMITED - JAROD BOTH CONFIRM THAT NO OTHER COMMITMENTS HAVE BEEN MUTUALLY MADE THAT CAN BE LATER ON REFERRED TO

• **MONETARY:**

- Agreed at CTC Rs. 3.10 as **Trainee Officer – Production** at the time of joining. Your training period will be for one year (Rs. 2.90 as Gross salary + Rs. 0.20 as retention bonus after successful completion of training period of one year).
- After successful completion of training period your designation will be Sr. Associate – Production (S-I Grade) & your CTC will be Rs. 3.70 Lacs Per Annum (Rs. 3.40 Gross Salary + Rs. 0.30 as retention bonus as per policy).

➤ **PERKS:**

Not Applicable


➤ **PROMOTIONS:**

Not Applicable

➤ **ANY OTHER COMMITMENTS:**

- Agreement with the organization for staying at least 3 years for Rs. 1.00 lakh.

(Amit Dharendra Sandhanshive)



(Ranjeet Gangwar)
Head – Human Resources

Date: _____

Zydus Lifesciences Limited
(formerly known as Cadila Healthcare Limited)
Survey Nos. 434/6/B and 434/1/K,
Village : Jarod, Tal : Waghodia,
Dist : Vadodara-391510
Phone No. : +91-2668-671300

Regd. Office :
'Zydus Corporate Park', Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Near Vaishnodevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Phone : +91-79-71800000, +91-79-48040000
website : www.zyduslife.com | CIN : L24230GJ1995PLC025876



Offer Letter for ApprenticeshipName Mr./Ms. Umesh PatelDate: 06/02/2023Dear, Umesh

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Pharm
if you accept this offer, you will begin your Apprenticeship in Department GDC.

With the Company on Date 01/05/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of Jul-2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

Authorized Signatory



Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Umesh Saradhar Patel

Mr./Ms.

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customer@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049

Works :
Plot No. 2209, GIDC,
Sarigam, Dist - Valsad,
State : Gujarat - 396155, India



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Ref.:Vovantis:Offer:2023

Mr.Kunal Dinesh Patil,
Swami Vivekanand Nagar,
Plot No.16,Shahada,
Maharashtra

Dear Mr.Kunal Patil,

Re: Offer for Appointment as Trainee Chemist

We are pleased to inform you that you have been selected for the position of Trainee Chemist in Production Department in our Company.

Your Salary shall be as per the terms mutually agreed. The formal appointment letter will be given to you at the time of your joining.

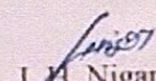
Please bring with you at the time of joining, originals and copies of certificates in support of your educational qualifications, date of birth, experience and 4 photographs.

Your appointment and continued in employment with Company during the aforesaid period Shall be subject to be found physically, medically and mentally fit for carrying out your work of the Company.

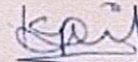
Please return the duplicate copy of the letter duly signed by you, informing the date of your joining which should not be later than 01st July 2023

Thanking you,

Yours truly,
For Vovantis Laboratories Pvt. Ltd.


L.H. Nigam
Manager-HR & Administration

I accept and join on : 01/07/2023

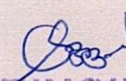
Signature : 

Date : 10/06/2023



VOVANTIS LABORATORIES PRIVATE LIMITED

Regd. Office : Opp. Ranoli Railway Station, Nr. G.A.C.L. Plant, Ranoli, Vadodara - 391 350, Gujarat (India)
Contact No.: +91-9909984261, Email : sales@vovantis.com


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To,
Akshada Kantilal Patil
Tuesday, 18 July 2023

Employment Offer Letter- FULL TIME

Dear Akshada,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Provider Enablement (50_10)**
3. Place of Reporting: Infocity Tower 1, 5th Floor, Gandhinagar
4. Date of Reporting: On **Thursday, 20 July 2023**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 2 (9:00 AM - 6:30 PM N/A)
8. Compensation: Fixed compensation of ₹20,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Girish Gopalani
Associate Director - Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 2- 9:00 AM - 6:30 PM)

Signature: _____

Name: Akshada Kantilal Patil

Date: Tuesday, 18 July 2023




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Annexure 1
Compensation Details

Name of Employee: Akshada Kantilal Patil
Designation: Medical Coder
Department: Provider Enablement (50_10)

Total Cost To Company - INR 240000 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	12518	150216
HRA	3874	46488
Leave Encashment	481	5772
Bonus @ 8.33%	1043	12516
Other Allowance	0	0
Total Gross	17916	214992
Employer Contribution		
P.F.	1502	18024
ESIC	582	6984
Total Employer Contribution	2084	25008
Employee Deduction		
P.F. (EE)	1502	18024
ESIC (EE)	134	1608
P.T.	200	2400
Total Deduction	1836	22032
Net Pay	16080	192960
Total Fixed compensation	20000	240000
Total CTC (Fixed + Performance Bonus)	20000	240000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
*Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		



*Monthly Performance Bonus Up to INR 2000 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
	Education Documents	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate



3	(All applicable documents compulsory)	Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your



character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Akshada Kantilal Patil

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____




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Education & Research
Chirpur Dist. Dhule (M.S.) 425 405



KnP Med
Solutions
Pvt. Ltd.

OFFER LETTER

Date: 29th July 2023

To,
Mr. Sagar Khairnar
At Post- Dighave, Tal Sakri, Dist - Dhule

Sub: Offer Letter for Employment

Dear Sagar

This is with reference to your interview, we are pleased to offer you a position as "Sales Executive" for handling Dental segment at Nashik, Dhule, Malegaon, Jalgaon and your Gross CTC will be Rs 1, 82,400 P. A. (One Lakh Eighty Two Thousand Four Hundred per annum). You will be also entitled to receive DA @ Rs. 300 per day plus mobile expense.

You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs.
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopies of your Resignation Letter as well as the Relieving Letter from your current employer
5. Photocopy of your last drawn salary slip.
6. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation.

A detailed annexure A is attached below and other detailed terms & conditions will be issued to you upon joining the Company.

Kindly send your offer acceptance confirmation by replying on email as a token of your acceptance of this job offer of employment.

Thanks and Regards

For KNP MED SOLUTIONS PVT LTD

Authorised Signatory

Accepted
Sagar
29-07-2023

Principal
H.R Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405

KnP Med Solutions Pvt. Ltd.,
S H Kelkar and Company Ltd.,
LBS Marg, Mulund (West), Mumbai,
Maharashtra, India - 400 080.

022-21649338 /37
info@knpmedsolutions.com
www.knpmedsolutions.com

Offer Letter for Apprenticeship

Name Mr./Ms. Somnath Bhausaheb Ghongade Date: 09/05/2023
Dear, Somnath

We are pleased to extend to you this offer of working as an Apprentice and your Education: B. Pharma
if you accept this offer, you will begin your Apprenticeship in Department Production.

With the Company on Date 01/06/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of Oct-2023 However; your

Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

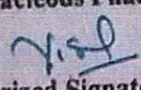
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

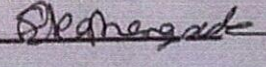
With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.


Mr./Ms. Somnath Ghongade





President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

M. Pharm Placement A.Y. 2022-23

Sr No	Name Of Student Placed	Contact Details	Program Graduate d From M.Pharm	Name of the Employer with Contact Details	Pay Package At Appointment
1	Agrawal Prathamesh Sharad	8855855997	M. Pharm		
2	Bhamare Sonal Satish	7719915649	M. Pharm		
3	Chaudhari Abhinav Vinod	9689873020	M. Pharm		
4	Girase Mahesh Bhagwansing	8668719235	M. Pharm		
5	Kalaskar Ankita Anil	9284735048	M. Pharm		
6	Kelkar Nikhil Sudhir	9969156892	M. Pharm		
7	Mahajan Pooja Dipak	9588658779	M. Pharm		
8	Mahajan Suhas Rajendra	9146585326	M. Pharm		
9	Nikwade Vinit Yashwant	9637068414	M. Pharm		
10	Patil Amol Shivaji	8888680489	M. Pharm		
11	Patil Harshal Sanjay	9325200839	M. Pharm		
12	Pawar Sayali Virendra	9373018330	M. Pharm	SSBT'S Institute of Pharmacy Bhambori, Jalgaon-9975138610	247200
13	Rote Luukesh Gopal	9020950646	M. Pharm		
14	Vanjari Pavan Dnyaneshwar	7385707609	M. Pharm		
15	Amrutkar Harshada Kiran	7972270535	M. Pharm		
16	Bachhav Ashwini Raosaheb	7410166403	M. Pharm		
17	Bagul Nikhita Vishwas	7083914027	M. Pharm		
18	Chaudhari Komal Gopichand	8788369330	M. Pharm		
19	Chaudhari Sharayu Sandip	9106755891	M. Pharm		
20	Mahajan Sanket Nitin	8421891689	M. Pharm		
21	More Pallavi Vijay	7038936360	M. Pharm		
22	Patil Ghanshyam Hemant	7066121711	M. Pharm		
23	Patil Jagdish Subhash	9518709150	M. Pharm		
24	Patil Pragati Bhatu	8830048946	M. Pharm		
25	Rajput Hrishikesh Anil	9284701022	M. Pharm		
26	Ramraje Gautam Rajendra	7083915620	M. Pharm		
27	Sharma Aditi Ravindra		M. Pharm		
28	Solanki Chandrapalsing Virendrasing	9850515124	M. Pharm	TCS, Pune	224000
29	Yewale Gaurav Bhagwat	9284797169	M. Pharm		
30	Abire Sushma Vilas	9529639415	M. Pharm		
31	Chavan Rutika Kishor	9112271675	M. Pharm		



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'Serving Nation's Health'

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http://www.hrpatephinarmacy.co.in principal@hrpatephinarmacy.co.in registrar@hrpatephinarmacy.co.in

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Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

32	Dighole Aishwarya Prasanna	8999803094	M. Pharm		
33	Kolte Kajal Anil	9175380573	M. Pharm		
34	Mahajan Prasad Vikas	9579281494	M. Pharm		
35	Yeole Pratik Pravin	9890366011	M. Pharm		




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Karwand Naka, Shirdpur - 425405, Dist : Dhule (MS).

☎ (02563) 257599, ☎ 9423918023, 9850223277.

@ <http://www.hrpatelpharmacy.co.in> ✉ principal@hrpatelpharmacy.co.in registrar@hrpatelpharmacy.co.in

SSBT'S INSTITUTE OF PHARMACY BAMBORI, JALGAON.

Post Box No.94, - 425001. (M. S.)

Ref.No.:SSIP/2023/06/175

Date:- 01.07.2023

To,
Ms. Sayali Virendra Pawar
At post Anturli,
Tal muktai nagar,
Dist- Jalgaon.
Mob-9373018330.

APPOINTMENT ORDER


I have pleasure to inform you, on behalf of Shram Sadhana Bombay Trust, that you have been appointed as a Assistant Professor in the SSBT'S Institute of Pharmacy (Degree) on Contractual basis for a specific period from 01.07.2023 to 31.05.2024. Your M. Pharmacy result is unpublished. Your qualification will be consider as B. Pharmacy. So your salary is Rs.15,600/- (per month). After submission of M. Pharmacy result your salary will be Rs.20,600/- (per month).

Your Appointment is on the following terms and conditions.

- 1) Your appointment will be on contractual basis for a period of eleven months.
- 2) Your service will be governed by the College rules, and State Govt. from time to time. Further, you will be bound by the Office orders in force and framed by the College from time to time to your service conditions which will form part of your terms of employment.
- 3) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4) That you will not be entitled to any other allowances, or other privileges / benefits which are available to regular employees during this period.
- 5) That you will join your duties immediately.
- 6) That you will have to produce originals of all the documents for verification and submit attested copies of the same along with your Aadhar Card and PAN Card.
- 7) Your pharmacist registration should not be engaged in any business.



1/3


PRINCIPAL
R Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405

- 8) That the appointment is a full time one and that you will not be permitted to engage in any outside business, consultation, private tuition or any other type of outside professional work either with or without remuneration; without permission of the institution. You shall not be engaged in any kind of association Union/Federation or any other organizations directly or indirectly, without prior permission of the Principal and Management.
- 9) You may have to take extra classes for the students' benefit if need be and shall willingly undertake any other responsibility or assignment(s) given by the Principal/Director.
- 10) That you shall not accept any contribution or otherwise associate yourself with the raising of any funds or make any other collections, whether in cash or in kind, in pursuance of any object, whatsoever, or accept or demand from any member of the College or staff or the student or their parents or enter into monetary transactions with them.
- 11) That you will put your grievances to the Management through Principal/Director only. Also you will not approach the Management without prior permission of the Principal.
- 12) In addition to your regular duties, you will have to carry out the duties assigned by the Management or any other activities / responsibilities that may be entrusted to you.
- 13) You will discharge all Curricular, Co-curricular and Administrative Duties as per Norms, Rules and of Service Conditions prescribed by the Directorate of Technical Education, Maharashtra State, Mumbai; PCI, AICTE, New Delhi, University and the Management of this college.
- 14) You shall not divulge in writing or by verbal communication any information pertaining to the Management of the Institution specially of a confidential nature and financial transaction either during the service period or thereafter.
- 15) That you will have to produce Medical fitness certificate from Govt. Medical Officer, Civil Hospital or Doctor appointed by the College at the time of joining.



The appointment can be terminated by giving one month notice or the total salary of one month, on either side. However, if it becomes necessary to terminate your services on the basis of indiscipline, or as a punishment, then your services could be terminated. In such cases, the decision of the Principal / Director / Management shall be final.

17) In case, the above terms and conditions are acceptable to you then please return the duplicate copy of this appointment order after affixing your signature on the same in token of your acceptance.



[Signature]
Principal

SBT's Institute of Pharmacy
Bambhori, Jalgaon-425091(M.S.)

Accept the above terms and conditions

Signature *[Signature]*
Name Sayali Virendra Pawar
Mobile No. 9373018330
Email ID poworsayali199@gmail.com

Copy to: - 1) The Chairman, Staff Selection Committee

2) Salary Clerk

3) O.S./ Senior Clerk

4) Est. Section / Personal File

5) Principal Pharmacy (Degree)



Name & Address:-

Ms. Sayali Virendra Powar
At. Post. Anturli Tal. Muktainagar
Dist. Jalgaon

Date: 1-07-2023

To,
The Principal,
SSBT's Institute of Pharmacy,
Bambhori, Jalgaon.

Sub:- Joining report.

R/ Sir,

I have received your order of appointment ref No. SSIP/2023/06/175
dated 01/07/2023

I have read all terms & condition in the above order. They are acceptable to me. As per your order, I am joining the college as a Assistant professor in the SSBT's Institute of Pharmacy on 01/07/2023 A. N. / B. N.

I will abide myself by all the terms & conditions mentioned in the appointment order.

Thanking you,

Sayali
Yours faithfully,
Sayali Pawar

Contact No. 9373018330

Signature of Principal :-

[Signature]

Copy to:-

1. Salary Clerk
2. Esstt. Section.\



[Signature]
PRINCIPAL
H. R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

#Recruitment# TCS Documentation

2 messages

Rasika Sakpal <rasika.sakpal1@tcs.com>
To: Shabbu Parveen <p.shabbu@tcs.com>
Cc: Shabbu Parveen <p.shabbu@tcs.com>

Wed, 31 May at 3:25 PM

TCS Confidential

Dear Candidate,

Greetings from TCS! Please refer to this email.

As a part of the interview process please mail us the set of documents by Today EOD.

Kindly mail documents to Shabbu Parveen p.shabbu@tcs.com**Ensure you only send your documents to Shabbu.****(Mail size allowed is 5MB, you can send multiple mails if the size exceeds 5MB)****(Please go through the attachment and share the documents)****Subject Line- please mention your DT number_Name****Please ensure all files are zipped.****(Each document should be in PDF format, and it should be zipped in the below format)**

ZIP naming convention to be followed: (ZIP file size <=5MB)

1. SET 1 consists of all the FORMS and should be named as FORMS.zip.
2. SET 2 consists of all the PROOFS and should be named as PROOF.zip.
3. SET 3 consists of all the EDUCATION documents and should be named as EDUCATION.zip.



Thanks & Regards,

Rasika Sakpal

INDIA



"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates. If at all you notice the above please bring it to our attention immediately"

TCS Confidential

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments.

Thank you

TCS Confidential

=====

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

List of documents DT.docx

Chandraprasing Solanki <ph17166278@gmail.com>
To: poojasolanki201@gmail.com <poojasolanki201@gmail.com>

Wed, 31 May at 4:48 PM

[Quoted text hidden]

List of documents DT.docx





President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Appointment letters 2020-21



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

B. Pharm Placement A.Y. 2020-21

Sr No	Name Of Student Placed	Contact Details	Program Graduated From B.Pharm/ M.Pharm	Name Of The Employer With Contact Details	Pay Package At Appointment
1	Patil Dhananjay Vishwas	9172178444	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
2	Jadhav Mayuri Sopan	9637429941	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
3	Pandey Rashika Shankar	9765532663	B.Pharm	TCS Ltd, Hinjawadi, Pune, 022 6778 9098	210000
4	Jain Gunjan Avinash	9403288731	B.Pharm	TCS Ltd, Hinjawadi, Pune, 022 6778 9098	210000
5	Amrutkar Rohit Rajendra	9922652460	B.Pharm	Wellness Forever Medicare Pvt. Ltd., Mumbai, 18001024247	320000
6	Patil Mayur Subhash	8605265523	B.Pharm	HCL Technology Ltd., NOIDA, UP, 0120 430 6000	420000
7	Pinjari Sohil Shabbir	8805355149	B.Pharm	HCL Technology Ltd., NOIDA, UP, 0120 430 6000	420000
8	Deokar Saurav Shivaji	7741890943	B.Pharm	HCL Technology Ltd., NOIDA, UP, 0120 430 6000	420000
9	Patil Kranti Rajendra	8999455908	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
10	Patil Nitin Ravindra	7066612377	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
11	Patil Gitanjali Rajendra	8856977180	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
12	Patil Janvi Gajendra	9016526709	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
13	Punvatkar Avinash Aniruddha	9766836779	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
14	Sawrate Mahesh Suryabhanji	8551043281	B.Pharm	Gebbs Health Care Ltd, Navi Mumbai, 022 3948 7500	240000
15	Somvanshi Manoj Sharad	7083154216	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
16	Tangade Hemant Rambhau	7066011814	B.Pharm	Gebbs Health Care Ltd, Navi Mumbai, 022 3948 7500	240000
17	Borse Vishwajeet Subhash	7387595081	B.Pharm	Sun Pharmaceuticals Halol, Gujarat, 022 4324 4324	180000
18	Wagh Harshad Satish	8007679923	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
19	Kekan Gokul Shankar	9511973234	B.Pharm	Sun Pharmaceuticals Halol, Gujarat, 022 4324 4324	180000
20	Wanjari Nilesh Shrawan	9145256867	B.Pharm	Mandkind, MR Nagpur, +911146541111	420000
21	Nayak Nitesh Dashrath	9503020127	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	228000
22	Patil Pavan Amrut	7028287101	B.Pharm	Pharmacist	
23	Landage Mangesh Dnyaneshwar	8744932733	B.Pharm	Gebbs Health Care Ltd, Navi Mumbai, 022 3948 7500	240000



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@ <http://www.hrpatelpharmacy.co.in> @ principal@hrpatelpharmacy.co.in registrar@hrpatelpharmacy.co.in

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Dr. S. B. Bari
Education & Research
Shirpur Dist.Dhule(M.S) 425 405



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

24	Mahajan Priya Radheshyam	9588490315	B.Pharm	Sun Pharmaceuticals Halol, Gujarat, 022 4324 4324	180000
25	Patel Hakim Shaikh Supadu	7378734341	B.Pharm	Gebbs Health Care Ltd, Navi Mumbai, 022 3948 7500	240000
26	Patil Akash Pratap	9309585887	B.Pharm	Sun Pharmaceuticals Halol, Gujarat, 022 4324 4324	180000
27	Patil Bhupesh Kishor	9689989681	B.Pharm	HCL Technology Ltd., NOIDA, UP, 0120 430 6000	420000
28	Borse Bhushan Ashok	9168310691	B.Pharm	HCL Technology Ltd., NOIDA, UP, 0120 430 6000	420000
29	Mowade Nachiket Virendra	8446620594	B.Pharm	Kepler Healthcare, Ahmedabad	180000
30	Naik Abhishek Jyotmal	9970645969	B.Pharm	HCL Technology Ltd., NOIDA, UP, 0120 430 6000	420000
31	Neriya Prashant Prafullakumar	8805121811	B.Pharm	Pharmacist	
32	Mahajan Rupali Ravindra	9503987751	B.Pharm	Gebbs Health Care Ltd, Navi Mumbai, 022 3948 7500	240000
33	Borse Gunvant Anil	7620520874	B.Pharm	Celogen Generics Pvt. Ltd., Navi Mumbai, +91 22 41588700	180000
34	Chavan Pushpak Nitin	9156618175	B.Pharm	Pharmacist	150000




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Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

☎ (02563) 257599, ☎ 9423918023, 9850223277.

@ <http://www.hrpatelnpharmacy.co.in> @ principal@hrpatelnpharmacy.co.in registrar@hrpatelnpharmacy.co.in

9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely

For Wissen Infotech Pvt Ltd

14. Shiff

Silpa Moola

Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000



U.S. Office

2325 Parklawn Dr. Suite 610 R Patel Institute of Pharmaceutical
Waukesha, WI 53186, USA Education & Research
T : (262) 510-2900 Shirpur Dist.Dhule(M.S.) 425 401

[Signature]
PRINCIPAL

Bangalore Office

Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

www.wissen.com



To,
Dhananjay VISHWAS Patil
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Dhananjay,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: **5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.**
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : **Monday to Saturday (May vary based on business requirement)**
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings : **Morning Shift 1 (8:00 AM - 5:30 PM N/A)**
8. Compensation: **Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.**
9. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



H.R. Patel
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Yours truly,
Advantmed India LLP



Girish Gopalani
Sr. Manager - HRBP, L&D, & TAG

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: Dhananjay VISHWAS Patil
Date: Saturday, 3 July 2021




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Shirpur Dist. Dhule (M.S) 425 407

Annexure 1
Compensation Details

Name of Employee: Dhananjay VISHWAS Patil
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 180,000 P.A.			
Income			
Components		Per Month	Per Annum
Basic Salary		10,001	120,012
Leave Encashment		323	3,871
Other Allowance		833	9,997
Total Gross		13,365	160,376
Employer Contribution			
P.F.		1,200	14,401
ESIC		434	5,212
Total Employer Contribution		1,634	19,614
Employee Deduction			
P.F. (EE)		1,200	14,401
ESIC (EE)		100	1,203
P.T.		200	2,400
Total Deduction		1,500	18,004
Net Pay		11,864	142,372
Total Fixed compensation		15,000	180,000
Performance Bonus (Monthly)		-	-
Total CTC (Fixed + Performance Bonus)		15,000	180,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying,




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distributing or taking any action in reliance on the contents of this letter is strictly prohibited and you should return the this letter to the HR department immediately.




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91-9727703396 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
	Education Documents	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate




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Chirpur Dist Dhule(M.S) 425 405

3	(All applicable documents compulsory)	Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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 Education & Research
 Shriharipur, Dist. M.S. 425 405

27



To,
MAYURI Sopan Jadhav
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear MAYURI,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Department: Medical Record Review Dept (24_09)
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On Wednesday, 7 July 2021
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

28



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218037493/Pune/BPS/BTN
Date:27/08/2021

Dear Ms. Rashika Shankar Pandey,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20218037493



PRINCIPAL

H.R. Patel Institute of Pharmaceutical Education & Research

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20218037493/Pune/BPS/BTN on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:

Private and Confidential
TCSL/DT20218037493




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 436 105
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Suryodh Park, Plot No. 23, RGIP Phase III, Hinjawadi - Masan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

29



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217968177/Pune/BPS/BTN
Date:30/08/2021

Dear Ms. Gunjan Avinash Jain,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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TCSL/DT20217968177



PRINCIPAL
H.R. Patel Institute of Pharmaceutical
TATA CONSULTANCY SERVICES Research
Shri Ch. D. Dhule (M.S) 425 405
Tata Consultancy Services Limited
Salad Garden Park, Plot No. 23, RGIP Phase III, Hinjawadi - Mean, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click [Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20217968177/Pune/BPS/BTN on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:



Private and Confidential

TCSL/DT20217968177

PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Satyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Mean, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC004781

Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize Advantmed India LLP and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your




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character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: **Dhananjay VISHWAS Patil**

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____




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Education & Research
Shirpur Dist. Dhule (M.S.) 425 407

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OFFER LETTER

Dec 09, 2021

Dear Rohit Rajendra Amrutkar,

Nasik

Congratulations!!

As we refer to your application and the subsequent interview you had with us; we are pleased to offer you the designation of **Pharmacist at Nashik Deolali Camp.**

We welcome you to our family at Wellness Forever!!!

We look forward to your joining on **Dec 13, 2021**, we shall complete the joining formalities and Induction training on the same day.

Kindly bring the following while you come for joining formalities.

- i. Id proof - pan card / voter id / Aadhaar card / driving license
- ii. Address proof - ration card / Aadhaar card / rent agreement / passport (in case you are staying with relative, please get it written on legal paper with notary done and attach his id and address proof.)
- iii. Education proof – SSC, HSC & other educational certificates
- iv. Four passport size photographs with white background.
- v. License pp card - original & Xerox copy (Applicable for Pharmacist Only)
- vi. Bank passbook copy / cancelled cheque
- vii. Leaving certificate
- viii. Resignation letter (previous organization)
- ix. Last 3-month salary slip (previous organization)

***All original documents are required for verification**

Wellness Forever Medicare Pvt. Ltd.

Corporate Office :
7th Floor, Wing 'A', Empire Plaza IT Park,
LBS Marg, Vikhroli West,
Mumbai - 400083.
Tel. : +91-22-4354 1717

CIN : U24239MH2008PTC178658

info@wellnessforever.in
www.wellnessforever.in

Registered Office :
7th Floor, Wing 'A', Empire Plaza IT Park,
LBS Marg, Vikhroli West,
Mumbai - 400083.
Tel. : +91-22-4354 1717



Curative Wellness Preventive

PRINCIPAL
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Shirpur Dist. Dhule (M.S) 425 405

Name: Amrutkar Rohit Rajendra
Designation: Pharmacist
Department: Operation
Date of Applicability: Dec 13, 2021

Particulars	Monthly	Annual
Basic Salary	11,000	132,000
House Rent Allowance	1,100	13,200
Special Allowance	2,619	31,429
Gross Salary (A)	14,719	176,629
Leave Salary	567	6,799
Bonus	916	10,992
Gross Earning (B)	16,202	194,420
Provident Fund	1,634	19,608
ESIC	115	1,376
Professional Tax	200	2,400
Total Employee Contribution (C)	1,949	23,388
Monthly Net Take Home (B-C)	14,253	171,036
Employer PF	1,634	19,608
Employer ESIC	497	5,964
Gratuity	0	0
Total Employer Contribution (D)	2,131	25,572
Cost To Company (B+D)	18,333	219,996

For Wellness Forever Medicare Pvt. Ltd

Authorized Signatory

Acceptance

Wellness Forever Medicare Pvt. Ltd.

Corporate Office :
7th Floor, Wing 'A', Empire Plaza IT Park,
LBS Marg, Vikhroli West,
Mumbai - 400083.
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Curative Wellness Preventive



Dr. H.R. Patel
PRINCIPAL
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HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC048369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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OFFER & APPOINTMENT LETTER

Offer Release Date: December 8, 2021

Patil Mayur Subhash
76, Maroti Nagar, Khedibhokari
Tal- Chopda Dist-Jalgaon
Chopda , Maharashtra

Dear Patil Mayur Subhash,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd Madu (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of ITap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **koushika.t@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.



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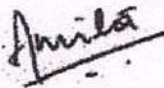
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Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For HCL Technologies Ltd Madu,



Amrita Das

Vice President, Head-Global Rewards

ANNEXURE I

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- ✚ Basic Salary
- ✚ Monthly Allowances
- ✚ Variable Pay
- ✚ Retirals & Insurances Benefit

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.




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- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non- alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

Performance Bonus (PB): You will be eligible to Performance bonus of << Currency >> < PB >> per annum. Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable to you at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per our Performance review and Reward cycle.

Engagement Performance Bonus (EPB): Engagement Performance Bonus is a variable component payable on a monthly basis. This component allows employees to participate and take control of delivery excellence in their respective engagements. Payout of EPB will be based on EPB guidelines as applicable to the respective engagement.

RETIRALS & INSURANCES BENEFIT

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various Insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

Medical Insurance: Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.



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SIGNATURE OF EMPLOYEE:

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- By default the employees (who are not covered under the ESI Act, 1948] will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.
 - The premium payable depends on the dependants declared.
 - The hospitalization coverage limit will be same as defined in compensation structure.
 - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
 - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948.**

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.
- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.



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SIGNATURE OF EMPLOYEE:

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OFFER & APPOINTMENT LETTER

Offer Release Date: December 8, 2021

**Pinjari Sohil Shabbir
Vrindavan Nagar At Post Bhatpura
Tal Shirpur Dist Dhule
Dhule , Maharashtra**

Dear Pinjari Sohil Shabbir,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd Madu (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **koushika.t@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.



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OFFER & APPOINTMENT LETTER

Offer Release Date: December 8, 2021

**Saurav Shivaji Deokar
At Post Tekwade
Tal Shirpur Dist Dhule
Dhule , Maharashtra**

Dear Saurav Shivaji Deokar,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd Madu (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **koushika.t@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

1

SIGNATURE OF EMPLOYEE:

HCL




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H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule(M.S) 425 405

34



To,
Patil Kranti Rajendra
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Kranti,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Department: Medical Record Review Dept (24_09)
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On Wednesday, 7 July 2021
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



Joan
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Chirour Dist.Dhule(M.S) 425 405

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To,
Patil Nitin Ravindra
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Nitin,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



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Education & Research
Shrihar, Dist. Dhule (M.S.) 425 405

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To,
Patil Gitanjali Rajendra
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Gitanjali,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Gandhinagar, Gandhinagar (M.S.) 425 405

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To,
Patil Janvi Gajendra
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Janvi,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 8125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

ANNEXURE II

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

Your joining location will be Madurai(A013).

2. Medical Check up

Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.

3. Increments and promotions

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period, i.e., 6 months from date of joining. Subsequently, your annual performance



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SIGNATURE OF EMPLOYER
Shirpur Dist.Dhule(M.S) 425 405

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appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

4. Notice Period/ Separation

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **three months** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

5. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

6. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

7. Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

8. Mobility

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or

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SIGNATURE OF EMPLOYEE:

PRINCIPAL

H.R. Patel Institute of Pharmaceutical
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abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

9. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

10. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

11. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

12. Correctness of the Details Furnished

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

13. Data Protection:

- a. The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.
- b. The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c. The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

14. Other Rules and Regulations of the Company

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SIGNATURE OF EMPLOYEE:



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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include upto termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL . The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.




PRINCIPAL

8 H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

SIGNATURE OF EMPLOYEE:

HCL

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC048369

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Annexure III**LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED TO FACILITATE JOINING, PRE-EMPLOYMENT BACKGROUND VERIFICATION / VALIDATION AND APPOINTMENT PROCESS AT HCL****PRE-EMPLOYMENT BACKGROUND VERIFICATION**

S.No.	Particulars (To be submitted to the Recruiter)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof - Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.
3	Previous Employer - Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required

Additional documents (To be submitted on request)

1. Highest Qualification- Admit card, college and university official's (Registrar and Director) detail
2. Previous Employer - Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, If company is active, employer's active address.

Things to Remember

1. The information provided in Resume and background verification form must be same.
2. Information provided in background verification form must be accurate.
3. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP).
4. Any Gap in Employment or Education must be informed explicitly to the recruiter.

Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.

List of Documents required for joining-induction day

S. No	Document Check List	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	2
2	Extension Letter (If the Date of Joining in the offer letter is past dated)	1
3	Relieving Letter/ Resignation Acceptance-FOR EXPERIENCED EMPLOYEES (With LAST WORKING DATE clearly mentioned - From Immediate LAST EMPLOYER ONLY)	1



PRINCIPAL
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 Education & Research
 Shirpur Dist.Dhule(M.S.) 425 407

HCL

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To,
Punvatkar Avinash Aniruddha
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Avinash,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Shirpur Dist.Dhule(M.S) 425 405

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Date: 22nd January 2022

OFFER LETTER

Dear Sawate Mahesh Suryabhanji

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,488**
Your Monthly Net will be : **INR 8,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **23rd January 2022**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You.

For GeBBS Healthcare Solutions Pvt. Ltd.

Anil Nainani
Associate Vice President - HR

Candidate Signature

Registered Office

Mindspace, Building No.3, 1st Office Level, Thane - Belapur Road,
Navi Mumbai 400 705

Tel: +91-22-39487300
www.gebbs.com



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Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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To,
Somvanshi Manoj Sharad
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Manoj,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405

Date: 22nd January 2022

OFFER LETTER

Dear Hemant Rambhau Tangade

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **23rd January 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nainani

Amit Nainani
Associate Vice President – HR

Candidate Signature _____

Registered Office

"MindSpace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708



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Shirpur Dist. Dhule (M.S.) 425 405

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www.gebbs.com

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Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/18981/21
Date 02/11/2022

Vishwajeet Borse
23, Teacher Colony
Dhule, Maharashtra
India, 424001

Dear Mr Vishwajeet,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

Mann

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____

Registered Office: SPARC, Tandajia, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



H.R. Patel
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405



To,
Harshad Satish Wagh
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Dhananjay,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of **₹15,000.00 Per Month (CTC)**. Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Education & Research
Shirpur Dist.Dhule(M.S) 425 405



Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/18981/21
Date 02/11/2022

Gokul Kekan
05, Ganesh Appartment
Ring Rod, Nashik
Nashik, Maharashtra
India, 420003

Dear Mr Gokul,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____

Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
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Shrihar Dist. Dhule (M.S.) 425 405

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Serving Life

Appointment Letter

Date:08-NOV-2021

To,
Mr. Nitesh Shrawan Wanjari

Dear,

Based upon your application and subsequent interview, we are pleased to offer you the position for the post of **Field Manager** in Future Mankind (Sales division of Mankind Pharma Ltd.) on the following terms and conditions:

1. Date of Joining : 08-NOV-2021
2. Designation : Field Manager
3. Department : Sales
4. HQ : Nagpur
5. **COMPENSATION STRUCTURE:** You shall be placed in the appropriate band / responsibility level of the Company, and shall be entitled to compensation (salary and other applicable benefits) as governed by the rules of the Company on the subject, as applicable and/or amended hereafter. Please refer annexure-1 for detailed compensation structure.
6. **COMPANY RULES IN GENERAL:** You will be governed by the rules and regulation of the Company now in force and as revised from time to time.
 - a). The emoluments/benefits due to you shall be liable/ subject to tax in accordance with the provisions of the Income Tax Act and Rules made thereunder and any other legislation applicable in this regard and as may be in force from time to time.
 - b). In the matter of Provident Fund, E.S.I., Employees' Pension Scheme, Gratuity etc, you shall be governed by the Rules and regulations of the division and statutory provisions, if any, which are in force from time to time. Payment of Bonus (Including Special Bonus) is governed by Payment of Bonus Act 1965 as amended.
 - c). You shall be covered under Group Personal Accident Policy.
 - d). If at any time during the period of your employment you are found to be dishonest, disobedient, Intemperate, Irregular in attendance or at work or commit a breach of the terms of your employment, the Division shall not withstanding anything to the contrary that may be contained herein, be entitled to terminate your employment forthwith without any notice whatsoever or payment in lieu of notice and may deduct without prejudice to any of the rights and remedies which the Division may have against you from the emoluments, if any, then due to you, the amount of any loss the Division may have sustained has occurred shall be final, conclusive and binding upon you in all respects and shall not be questioned by you on any grounds whatsoever.

cont...2

FOR MANKIND PHARMA LTD.

Self-Attested _____

Future Mankind
(A Marketing Division)

Authorized Signatory

Regd. Office : MANKIND PHARMA LIMITED, 208, Okhla Ind. Estate, Phase-3, New Delhi-110020
Ph. : 011-46541400 Fax : 011-46541382, E-mail : contact@mankindpharma.com, www.mankindpharma.com
CIN No. : U74899DL1991PLC044843



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4	PAN Card	2
5	Passport – First and last page – Name and Date of Birth Proof.	2
6	10 th Mark Sheet	1
7	12 th Mark Sheet	1
8	Address Proof: Any Govt. photo ID / address proof e.g. Passport, Driver's License, Voter ID card, electricity bill of last 3 months, etc. *Please note that we do not accept the Aadhaar Card as ID or address proof.	2
9	Highest Qualification Mark-sheets/Degree/ PDC - For Fresher's Only	1
10	Passport Size Photographs (white background)	7

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are 0900 to 1830 IST.




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H.R. Patel Institute of Pharmaceutical
Education & Research
10, Ashram Road, Ahmedabad - 380 005

SIGNATURE OF EMPLOYEE:

HCL

HCL TECHNOLOGIES LTD.

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Annexure IV

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	HCL Technologies Ltd, A-9, Sector-3, Noida-UP, 201301
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkm High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd,Surya Sapphire, Plot#3, 1St Phase, Hosur Road, Electronic City Bangalore-560100
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2 , Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL Technologies Ltd,Hcl It City, Sdc-01, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7,Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street HCL Services Human Resources Module - 201, 202, 203, 204 And 206 - 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014,Extn : 04226657526
12	Vijayawada	State Street HCL Services Private LimitedMedha IT Towers,Third Floor,Kesarapalli,Gannavaram,Krishna District 521102

In event of you having to relocate from another city the Company will provide accommodation for yourself and immediate family at the company guest house for the initial 15 days, the cost of which will be borne by the company. Any extension of the guest house accommodation will be subject to availability of rooms and approval from the reporting manager. The cost for the extended days of stay will be borne by you.

This offer and Appointment letter with all the enclosures and Annexures are completed in all respects and it is clearly understood and agreed that there is no other commitment or understanding apart from this.

If there are any components mentioned in the letter which are other than regular CTC, they need to be claimed within 6 months of joining/ as specified under related policies of the Company.

For HCL Technologies Ltd Madurai



11

PRINCIPAL
H.R Patel Institute of Pharmaceutical
Education & Research
SIGNATURE OF EMPLOYEE

HCL

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcitech.com

www.hcl.com

Amrita

Amrita Das

Vice President, Head-Global Rewards



12

[Signature]
PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405

SIGNATURE OF EMPLOYEE:

HCL

46



To,
Nayak Nitesh Dashrath
Saturday, 3 July 2021

Employment Offer Letter- FULL TIME

Dear Nitesh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Wednesday, 7 July 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405



॥ श्री ॥

CHHATRAPATI MEDICAL AGENCY

C.S. NO. 8/1, S P MALI
NAGAR, NO 45, SHIRPUR,
Dhule, Maharashtra, 425405

Regi. No. : 27DNNPP8074C1ZJ Licence No:MH-DHU-328964

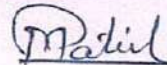
Certificate

This is to certify that, Mr. Pavan Amrut Patil is working as Pharmacist in our medical since from 04/08/2021 to till date. He is reliable, sincere, hardworking and bears a good moral character.




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Chhatrapati Medical Agency

 Proprietor



CHHATRAPATI MEDICAL AGENCY,

S.NO.8/1, PLOT NO.45, GALA NO.1, GROUND FLOOR
SHIRPUR (DHULE) Pin : 425405 - Phone: 9823912792

Date: 22nd January 2022

OFFER LETTER

Dear Mangesh Dnyaneshwar Landage

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **23rd January 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nainani

Amit Nainani
Associate Vice President - HR



Candidate Signature

Mangesh

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road, H. R. Patel Institute of Pharmaceutical Education & Research
Airoli, Navi Mumbai 400 708 Shirour Dist. Dhule (M.S.) 425 405

Tel: +91-22-39487300
www.gebbs.com

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Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/18981/21
Date 02/11/2022

Priya Mahajan
Parijat Colony
Mandal Shiwar, Shirpur
Dhule, Maharashtra
India, 425 405

Dear Ms Priya,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

Mann

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandajja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives

[Signature]
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

Date: 22nd January 2022

OFFER LETTER

Dear Hakim Shaikh Patel

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **23rd January 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

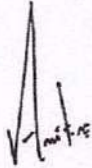
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

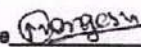
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President - HR

Candidate Signature 

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/18981/21
Date 02/11/2022

Akash Patil
01 Loni sim
Parola, Maharashtra
India, 425111

Dear Mr Akash,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

Mann

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____

Registered Office: SPARC, Tandajia, Vadodara 390 012, Gujarat, INDIA.
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PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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Sun House, Plot No. 201 B/1,
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Mumbai - 400 063, Maharashtra, INDIA.
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Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/18981/21

Date 02/11/2022

Akash Patil
01 Loni sim
Parola, Maharashtra
India, 425111

Dear Mr Akash,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc . This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

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 Tel. : (91 -22) 4324 4324
 Fax.: (91 -22) 4324 4343
 Website : www.sunpharma.com
 CIN : L24230GJ 1993PLC019050



Date 02/11/2022

Akash Patil

Subject: Documents Required On Joining Day.

Dear Mr Akash,

This is in reference to our offer letter, you are requested to carry in original as well as photocopies of below mentioned documents (as applicable to you).

Sr No	Description	Documents	Comments
1.	Educational certificates (X, XIIth, Graduation, Post Graduation	Mark Sheet, Certificates	-
2.	Professional Qualification	Mark Sheet, Certificates	If Applicable
3.	Proof of Birth	Birth certificate / Leaving Certificate	-
4.	Resignation Letter	-	Not Applicable for Freshers
5.	Relieving & Experience Certificate	-	Not Applicable for Freshers
6.	Pan Card & Aadhar Card	-	-
7.	5 Passport Size Photo	-	If covered under ESIC, 1 family photo Post Card Size is required
8.	Residential Address Proof (Permanent as well as present)	Ration card/ Passport/ Voter ID/ Electricity/ Telephone bill / Leave & License agreement	Any one
9.	Universal Account No. (UAN) from previous organization for Provident Fund		This No. can be availed from HR Department of previous organization
10.	PF No. from previous organization (If applicable)	PF Annual Statement slip	

Thanking you

Regards,
 SUN PHARMACEUTICAL INDUSTRIES LTD.

Mann

AUTHORISED SIGNATORY



Registered Office: SPARC, Tandajla, Vadodara 390 012, Gujarat, INDIA.

H.R. Patel
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist.Dhule(M.S) 425 405

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Sun House, Plot No. 201 B/1,
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CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/18981/21

Date 02/11/2022

Akash Patil
01 Loni sim
Parola, Maharashtra
India, 425111

Dear Mr Akash,

You are also requested to get the following medical tests conducted as a part of the pre-employment medical checkup:

CBC
ESR
Urine Routine
Blood Grouping & Rh Factor
ECG
General Physician Examination

The amount spend on medical checkup shall be reimbursed, upto a maximum limit of Rs 700/- (Rupees Seven Hundred Only), on submission of bills on your joining duties. You are requested to send us the medical report at our corporate office.

Please note that you should resign from your present employment only on completion of your medical examination and after getting a medically fit report.

Regards,
SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

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 Fax.: (91 -22) 4324 4343
 Website : www.sunpharma.com
 CIN : L24230GJ 1993PLC019050



Annexure

Name: Akash Patil		Designation: Trainee Officer - Production		Location: Halol	
Components		Monthly Components		Annual Amounts	
Basic Salary		9,268.00		111,214.00	
HRA		6,488.00		77,850.00	
Education Allowance		0.00		0.00	
Attendance Incentives		0.00		0.00	
LTA		0.00		0.00	
Fuel Reimbursement		0.00		0.00	
Driver Salary Reimbursement		0.00		0.00	
Annual Bonus		0.00		22,243.00	
Supplementary Allowance		0.00		0.00	
PF (Employer Contribution)		1,112.00		13,346.00	
Gratuity (Amortized value shown here, Actual payable only as per Act and company policy)		446.00		5,347.00	
Total				230,000.00	
Car allowance (payable only if employee doesn't avail of company car)		0.00		0.00	
Total Remuneration				230,000.00	

Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
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HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

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Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: December 8, 2021

Bhupesh Kishor Patil
At Khamkheda
Tal Shirpur Dist Dhule
Dhule, Maharashtra

Dear Bhupesh Kishor Patil,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd Madu (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **koushika.t@hcl.com**, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

1

SIGNATURE OF EMPLOYEE:

HCL




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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HCL TECHNOLOGIES LTD.

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www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: December 8, 2021

Bhushan Ashok Borse
At Shirpur
Tal Shirpur Dist Dhule
Dhule, Maharashtra

Dear Bhushan Ashok Borse,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd Madu (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of ITap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **koushika.t@hcl.com**, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

1

SIGNATURE OF EMPLOYEE:

HCL




PRINCIPAL
H R Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

(54)

Ref. No. KHPL/HR/OFFER/2021-2022/651
Date: 13/12/2021



To,
Mr. Nachiket Virendra Mowade
At Post Nandagomukh,
Saoner,
Nagpur.

Dear Mr. Nachiket Virendra Mowade

It gives us great pleasure to give you an offer of appointment with us. The broad terms & conditions are mentioned below:

- You shall be designated as **Sales Officer** reporting to the person subsequently specify by the company.
- Your CTC will be **INR 2.00 Lac Per annum.**

Head Quarter Allow.	Ex- Station Allow.	Out - Station Allow.	Travelling Allowance
160	160	305	2.40 Per K.M.

- Your date of joining is on or before **20/12/2021.**
- Your principle base of operations will be in **Nagpur, Maharashtra.**

On joining you will come to submit following to us:

1. 4 Pass port size photographs
2. Employee Declaration Form
3. Copy of date of birth certificate / proof
4. Certificates and testimonials in support of qualifications and experience
5. Resignation & Relieving letter with last 3-month salary slip
6. Pan Card & Adhar Card Copy
7. Cancelled cheque with name
8. PF Form - 2 (It is compulsory to update online by him/her self)

We will issue as Appointment Letter after received HARD copies of all above documents. All the Norms & condition of an Appointment Letter are applicable from the days of your joining.

In the unfortunate eventuality of death of any Keplerian due to any Reason during Field working, we have Employee Welfare Scheme and your contribution will be Rs. 500/- For this scheme. You have to contribute whenever such incident happen in Kepler Family.

Please return the duplicate copy of this letter duly signed in token of your acceptance.

We look forward to your being part of this exciting company.

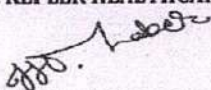
Yours Sincerely,

Accepted

For, **KEPLER HEALTHCARE PVT.LTD.**

Name : _____

Signature: _____


Authorized Signatory

Date: _____

PRINCIPAL

Kepler Healthcare Pvt. Ltd.

H.R Patel Institute of Pharmaceutical
Education & Research

Admin Office : 8th-9th, 11th-12th, 19th-20th Floor, Solitaire Sky, Beside Hyatt Regency, Ashram Road, Dasmukh, Ahmedabad - 380014. (Guj) INDIA
Regd. Office : C-103/104, Block No.3371, Kantilal Pharma House, N.H.NO.8, Asalali, Tal : Daskroi (Ahmedabad - Rural) Pin : 382427. (Guj) INDIA
Phone : 079 6814 5530 | Email : info@keplerhealthcare.com | Web : www.keplerhealthcare.com | CIN : U24230GJ2013PTC074449



(55)

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www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: December 8, 2021

Abhishek Jyotmal Naik
At Tembha
Tal Shirpur Dist Dhule
Dhule, Maharashtra

Dear Abhishek Jyotmal Naik,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd Madu (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2021**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of ITap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **koushika.t@hcl.com**, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

1

SIGNATURE OF EMPLOYEE:

HCL



Principals
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405

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CHHATRAPATI MEDICAL AGENCY

C.S. NO. 8/1, S P MALI
NAGAR, NO 45, SHIRPUR,
Dhule, Maharashtra, 425405

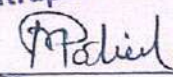
Regi. No. : 27DNNPP8074C1ZJ Licence No:MH-DHU-328964

Certificate

This is to certify that, Mr. Prashant Prafullkumar Neriya is working as Pharmacist in our medical since from 04/08/2021 to till date. He is reliable, sincere, hardworking and bears a good moral character.




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Chhatrapati Medical Agency
 Proprietor

MEDICAL

CHHATRAPATI MEDICAL AGENCY,

S.NO.8/1, PLOT NO.45, GALA NO.1, GROUND FLOOR
SHIRPUR (DHULE) Pin : 425405 - Phone: 9823912792

Date: 22nd January 2022

OFFER LETTER

Dear Rupali Ravindra Mahajan

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **23rd January 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

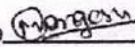
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President – HR

Candidate Signature 

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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CELOGEN GENERIC

Ref. No. : CGPL/HR/2021-22/483
Date : 24th December, 2021

To,
Mr. Gunvant Anil Borase
S/O: Anil Borse, At & Post- Warud,
Dhule, Maharashtra-425404
Mobile: 7620520874
Email: gunvantborse27@gmail.com

APPOINTMENT LETTER

Dear

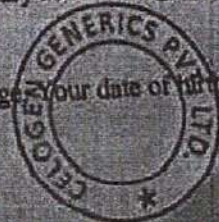
Mr. Gunvant (1527),

We are pleased to inform you that you are hereby appointed as "Trainee Officer- Production" in our Organization based at Daman as per terms and conditions discussed and agreed upon as under:

1. This appointment is effective from the date of your joining our Organization. Your date of joining is 01st December, 2021 in company records.
2. You shall be on Probation Period of Six Months as per the Rules of the Company and you shall be confirmed after the successful completion of the Probation period. In case of unsatisfactory performance the probation period may be extended till such time the management feels appropriate.
3. Your salary and CTC shall be Rs. 1, 50,000/- per annum.
4. During probation, the notice period for termination/resignation will be one month from either side. After confirmation, your services can be terminated at any time by Two month's notice. In case of resignation from services of the Company, you will have to give Two months notice otherwise the Company has the right to deduct two month's salary from your legal dues as liquidated damages. Upon joining, you agree our employment criteria to stay with the company for a minimum of 18 months effective from date of joining. Non fulfilling of this, you have to pay all expenses incurred over your employment like Training cost, Induction cost, shop floor working expenses etc.
5. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company depending on your performance. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working, on behalf of the Company.
6. Your future increments, promotion or any beneficiary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
7. During the period of service with the company, you shall not indulge and/ or take part in any activity of formation of council and / or association or become a member being part of management staff, which is found to be detrimental in the interest of the company in any way. Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.
8. You shall retire from the services of the Company on attaining 58 years of age. Your date of birth for the purpose of Company's record is entered as per your resume submitted by you.



PRINCIPAL
CELOGEN GENERICS PRIVATE LIMITED
Education & Research



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CHHATRAPATI MEDICAL AGENCY

C.S. NO. 8/1, S P MALI
NAGAR, NO 45, SHIRPUR,
Dhule, Maharashtra, 425405

Regi. No. : 27DNNPP8074C1ZJ Licence No:MH-DHU-328964

Certificate

This is to certify that, Mr. Pushpak Nitin Chavan is working as Pharmacist in our medical since from 04/08/2021 to till date. He is reliable, sincere, hardworking and bears a good moral character.



(Signature)
PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Chhatrapati Medical Agency
(Signature) Proprietor



CHHATRAPATI MEDICAL AGENCY,

S.NO.8/1, PLOT NO.45, GALA NO.1, GROUND FLOOR
SHIRPUR (DHULE) Pin : 425405 - Phone: 9823912792



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

M. Pharm Placement A.Y. 2020-21

Sr No	Name Of Student Placed	Contact Details	Program Graduated From M.Pharm	Name Of The Employer With Contact Details	Pay Package At Appointment
1	Ahire Dhiraj Krushna	8390208772	M. Pharm	Ajanta Pharmaceutical Bharuch, Gujrat	228000
2	Jadhav Megha Sukdev	8830283320	M. Pharm	RCPIPER	300000
3	Kumawat Nikita Suresh	9403709079	M. Pharm	RCPIPER	300000
4	More Kiran Bhagwat	7745013669	M. Pharm	Lupin Ltd. Verna, Goa	210000
5	Pakhale Dinesh Hemraj	7038696100	M. Pharm	CPL Biological, Ahmedabad	320000
6	Patil Chetana Raosaheb	8275318926	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	224000
7	Patil Nishabai Suresh	8788233020	M. Pharm	Lupin Ltd, Pithampur, Indore	320000
8	Patil Somesh Sunil	7793233723	M. Pharm	V-Ensure Pharma Tech. Pvt. Ltd, Navi Mumbai	224000
9	Shrirao Vishal Hiralal	9168584765	M. Pharm	Labcorp Drug Development, Hinjewadi Phase - 1, Pune	228000
10	Sonar Pratik Anil	9404058707	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	260000
11	Vispute Yogini Hemkant	9307740411	M. Pharm	Advantmed India LLP, Ahmedabad	228000
12	Ahire Jagruti Ravindra	8888524398	M. Pharm	Flamingo Pharmaceutical Ltd, Mumbai	228000
13	Bagad Kunal Subhash	9767606289	M. Pharm	Advantmed India LLP, Ahmedabad	228000
14	Bhamare Gayatri Nimba	9689279093	M. Pharm	Advantmed India LLP, Ahmedabad	240000
15	Bhusare Umesh Narendra	7387210125	M. Pharm	Advantmed India LLP, Ahmedabad	228000
16	Neve Ankita Umesh	7387484210	M. Pharm	Advantmed India LLP, Ahmedabad	240000
17	Patil Minal Ravindra	9637635539	M. Pharm	Elysium Pharmaceutical Ltd, Vododara, Gujrat	180000
18	Patil Pranjay Sadashiv	8554894113	M. Pharm	Ajanta Pharmaceutical Bharuch, Gujrat	228000
19	Patil Sagar Ravindra	8007059942	M. Pharm	IQVIA, Mumbai	180000
20	Patil Sayali Ravindra	8805738287	M. Pharm	IQVIA, Mumbai	420000
21	Patil Varsha Kailas	7020945829	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	228000
22	Rajput Mahesh Anil	9096783888	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	320000
23	Sangale Premnath Mahendra	8308590401	M. Pharm	Elysium Pharmaceutical Ltd, Vododara, Gujrat	220000
24	Shirsath Rohit Moreshawar	9673678084	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	180000
25	Suryawanshi Atul Prakash	9309712203	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	240000
26	Veer Sudam Dnyanoba	9764821447	M. Pharm	Troikaa Pharmaceuticals Ltd.	350000



PRINCIPAL
H.R. Patel Institute of Pharmaceutical Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

H. R. Patel Institute of Pharmaceutical Education and Research

NBA accredited B. Pharm Programme

'Serving Nation's Health'

Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

© (02563) 257599, 9423918023, 9850223277.

@ <http://www.hrpatepharmacy.co.in> @ principal@hrpatepharmacy.co.in registrar@hrpatepharmacy.co.in

Ref: APL/HR/2021-22/OL/915

Mr. Dhiraj Ahire

At & Post - Daskebaradi, Ta - Chalisgaon,

Dist - Jalgaon - 424107.

State:- Maharashtra

Mobile: 7498005463

Jun 15, 2021

SUB: Provisional Letter of Offer

Dear Mr. Ahire,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 05, 2021** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of your **resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post-Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

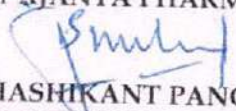
Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For **AJANTA PHARMA LIMITED**


SHASHIKANT PANCHAL
DY. GENERAL MANAGER - HR





President:
Shri. Amrishbhai R. Patel
M.L.C.

Principal:
Dr. S. J. Surana
M.Pharm., Ph.D., DBM, FIC

Outward No. RCPIPER/2022/

Date: November 19, 2022

APPOINTMENT ORDER

To,

Miss. Megha S. Jadhav

Shirpur

Subject: Appointment to the post of Assistant Professor in the department of Pharmaceutics

Dear Sir/ Madam,

In response to our advertisement, you had applied for the post of Assistant Professor. You were interviewed for the above post by the College Selection Committee. As per their recommendation, I am pleased to inform you that the Management has appointed you on the said post in **R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur (D.Pharm.) 425 405**, with following terms & conditions, with effect from 21st November 2022.

Your Appointment is subject to the following terms and conditions

1. Your service will be governed by the Maharashtra University Act., Statutes, Code of Conduct, Ordinance and rules and regulations laid down by the University and State Govt. from time to time. Your appointment is subject to the minimum number of students and workload prescribed for the post.
2. You are appointed in clear vacancy on full-time basis on the probation for a period of one years from date of joining. You will have to appear before University Selection Committee.
3. i) Your scale of pay will be 25000/- per month with other allowances prescribed by government from time to time, after your joining.
You shall get annual increments on your performance.
ii) Your appointment and salary shall be subject to approval/conditions laid down by the University and Director of Technical Education as the case may be.
4. You shall have to acquire the qualification Ph. D. as prescribed by the University / State Govt. / Central Council Concerned within the stipulated period of 7 years.
5. You shall submit the certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/ relieving (Original), last pay certificate, cast certificate, change of name certificate (if any) ,etc. before joining the duties.

**R. C. Patel Institute of Pharmaceutical
Education and Research**

Near Karwand Naka, Shirpur- 425405, Dist: Dhule (MS).

☎ (02563) 255189, 251809 📠 (02563) 251808 🌐 <http://www.rcpatelpharmacy.co.in> ✉ sjsurana@yahoo.com

6. In case you accept the appointment, you shall have to execute deed of Contract of Service as prescribed in the statutes at the time joining the duties.

7. You will be allowed to join the duties on producing of:

- i) Experience certificate, relieving certificate and salary proof of previous employer (if any).
- ii) Character certificate from two eminent persons one of them should be Govt. Grade-A officer

8. You shall undergo medical examination by the approved Medical Officer or by Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff on the college/ institution

9. You are required to give the correct mailing address as soon as you join the duties and any change in the address earlier should be communicated to the head of institute. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

10. You will not conduct or engage yourself in private tuition's or private coaching classes.

11. You will not engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.

12. Your services are transferable to any other colleges/ institutions run by the Management.

13. Your appointment may be terminated at any time, if performance is not satisfactory by giving three months' notice or pay in lieu of notice period

14. You will not be allowed to leave your service in the middle of the academic session.

15. You will have to discharge your duties and any other curricular and extra-curricular work that will be assigned to you by the head of the institute from time to time.

16. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.

17. If you are found guilty of violation of any terms and conditions mentioned above, and rules and regulations prescribed by the management from time to time, you will be liable for disciplinary action and punishment decided by the management.

18. You shall not directly or indirectly do such things which will hamper the image and reputation of the institute. You shall not directly or indirectly involve in such things which are subversive to the interests of the Society / University / Institute / College / Students.

19. You should communicate your acceptance of this order of appointment to the Management / Institution within seven days on the date of receipt, failing which your appointment is liable to be cancelled.

20. Residence at head quarter (Shirpur) is a must.



Shri. R. C. Bhandari

VICE-PRESIDENT

The Shirpur Education Society's
W.C. Patel Institute of Pharm. Edu. & Research
Shirpur - 425 405



President:
Shri. Amrishbhai R. Patel
M.L.C.

Principal:
Dr. S. J. Surana
M.Pharm., Ph.D., DBM, FIC

Ref No. RCPIPER/21-22/24

Date: 13/08/2021

ORDER OF APPOINTMENT


To,
Ms. Nikita Suresh Kumawat
At. Post. Shingave Tal. Shirpur
Dist. Dhule

Sub: Appointment order as Assistant Professor in Pharmaceutics...

Ref: Your Application Dated. 05/08/2021

With reference to your application cited above, the college governing body is pleased to appoint you from 01/09/2021 as **Assistant Professor in Pharmaceutics** in this college from the academic session 2021-22 on the following terms and conditions:

1. Your salary in consolidated basis shall be Rs. 20000/- per month.
2. Your appointment shall be on probation period from 01st Sept. 2021 to 30 April 2022.
3. You will have to discharge duties and such other co-curricular and extra-curricular work which will be assigned to you by the principal from time to time.
4. Your appointment will be subject to approval by the K.B.C. North Maharashtra University, Jalgaon.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. Resignation given during the academic year, shall not be entertained in the interest of students / institution. (So submit all the original at the time of joining.)


Shri. R.C. Bhandari
VICE-PRESIDENT

The Shirpur Education Society's
R.C. Patel Inst. of Pharm. Edu & Research
Shirpur, Dist. Dhule - 425 405.

**R. C. Patel Institute of Pharmaceutical
Education and Research**

Near Karwand Naka, Shirpur - 425405, Dist. Dhule (MS).

(2563) 255189, 251809



(02563) 251808



<http://www.rcpatelpharmacy.co.in>



sj.surana@yahoo.com



Letter of Intent

Date – 17-01-2021

Dear Kiran More

We are pleased to inform that you have been shortlisted for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **Lupin Ltd. Verna – Goa** as a **Trainee Under NATS** on the following terms and conditions:

- Your final selection formalities will be conducted at plant location; during the process any technical senior can conduct another round of interview/Test accordingly, after document verification your date of joining & selection/rejection will be confirmed.
- For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
- You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
- This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
- The salary/Stipend is **Rs.25,000/-** NTH and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
- Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.



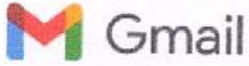
All the best!!!
With warm regards,
For QUESS Corp Limited.



Quess Corp Limited

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India Tel: + 91 8061056000 I connect@quesscorp.com I CIN No. U74140KA2007PLC043909 www.quesscorp.com

Contact: Yogesh Kabra – 09923892423 / 09067696268



dinesh pakhale <dineshpakhale9404@gmail.com>

Offer for Apprenticeship

Apeksha Langhanoja <apeksha.langhanoja@cplbio.com>
To: dinesh pakhale <dineshpakhale9404@gmail.com>

Fri, Oct 1, 2021 at 3:19 PM

Dear Mr. Dinesh,

Congratulations!

We are pleased to inform you that you have been selected for the position of Apprenticeship – Regulatory Affairs based at **Dholka**.

Your D.O.J will be 11th October-2021.

Location : Survey No 1389, Trasad, Road, Dholka, Gujarat 382225

Please fill up the **medical fitness form** (duly filled in by a registered medical practitioner) and bring it along with other joining format attached herewith at the time of joining.

Sr. No	Mandate documents at the time of Joining (If Applicable)
1	Cancelled cheque / Bank Passbook / Bank Statement
2	Pan Card copy
3	Aadhar Card copy
4	Previous all company's experience, reliving, appointment, resignation letter
5	Address proof
6	All Educational Certificate Original & Copy
7	5 Passport size photograph
8	Last 3 month salary slips
9	Current CTC structure
10	Medical Fitness Form



11

Offer copy

We extend a warm welcome to you and look forward to a successful and long-term association.

Regards,

Apeksha Langhanoja


Human Resources


Phone : +91-2714-221481 / 84 Ext.338



(A Joint Venture of Cadila and NOVA VAX Inc. USA)

2 attachments

 **MEDICAL FORM FOR NEW JOINEE.XLS**
75K

 **Revised Buses Routes wef 01.09.2021.xlsx**
28K



Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/20502/21

Date 05/03/2021

Chetana Raosaheb Patil
A/P Arthe Tal. Shirpur
Dist.Dhule,
Maharashtra
India, 425 405

Dear Ms Chetana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives

LUPIN LIMITED (UNIT 2)

Plot No. M 2 & M 2 A, SEZ, Phase-II, MISC Zone,
Anand Park, Pithampur, Dist. Dhar 464775
Tel: 091 7292 417300, 417399



Ref:LLP/HRD/Appt.Ltr/RA/August/2021

August 09, 2021

To,
Ms. Nishabai Suresh Patil
At Post - Bhatane, Tal. Shirpur
Dhule, Maharashtra

Appointment Letter

Dear **Ms. Nishabai**,

We have pleasure in appointing you in our Company as **Trainee Executive - Regulatory Affairs** in **Grade - T-E2** based at **Pithampur** under following terms and conditions.

1. Date of Appointment

Your appointment is effective from **August 09, 2021**.

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

3. Medical Insurance

You will be covered under a Medclaim Insurance Policy for coverage of Rs. 1,25,000/- Medical coverage is only for employee, spouse, dependant parents and two children.

4. Continuity of Service

For the purpose benefits payable you will have continuity of service from the date of your joining in Lupin Limited.

5. Trainee Period

You will be on trainee for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.

6. Provident Fund & Gratuity

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

7. Leave

You will be entitled to a maximum of 30 Annual Leaves in a year.

8. Retirement

The retirement age is 58 years.

9. Code of Conduct

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.

10. Other work

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.





11. Transfer

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, and subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.

12. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

13. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

14. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

15. Notice Period

This contract of employment is terminable by either party giving **one month (30 days)** notice period on training & **three months (90 Days)** notice on confirmation. Either party is not bound to give any reason thereof.

The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensation for the un-expired period and is not bound to give any reason thereof.

16. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to Company policy.

We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,
For **LUPIN LIMITED**.

Vijay Bajpai
Head - HR

I agree to accept employment on the terms and conditions mentioned in the above letter I have reported for duty on... 09/08/21...



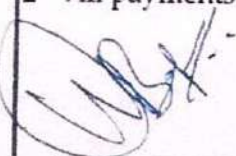
**LUPIN****REMUNERATION STRUCTURE****Ms. Nishabai Suresh Patil****Trainee Executive - Regulatory Affairs****Distt. Dhule (M.H.)**

GRADE	T-E2 - Trainee Executive	
	PM	PA
BASIC	15,500	186,000
HRA	2,854	34,248
ADHOC ALLOWANCE	267	3,204
BONUS / EXGRATIA		27,687
TOTAL [A]	18,621	251,139
PROVIDENT FUND (12%)	1,860	22,320
GRATUITY (4.81%)	746	8,947
ESIC (3.25% of Gross)	605	7,262
TOTAL [B]	3,211	38,529
COST TO COMPANY [A+B]	21,832	289,668

1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- Mediclaime Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.1,25,000/- as defined by the policy.
- Group Accident Insurance Policy : The Insurance coverage for this grade is Rs.10,00,000/- as per Company Policy.

2 All payments are subject to the provisions of Income Tax Act.


Vijay Bajpai
 Head - HR







LUPIN

REMUNERATION STRUCTURE

Ms. Nisha Patil

Trainee Executive - Regulatory Affairs

Distt. Dhule (M.H.)

GRADE	T-E2 - Trainee Executive	
	PM	PA
BASIC	15,500	186,000
HRA	2,854	34,248
ADHOC ALLOWANCE	267	3,204
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TOTAL [B]	3,211	38,529
COST TO COMPANY [A+B]	21,832	289,668

- 1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:
 - a. Medclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of **Rs.1,25,000/-** as defined by the policy.
 - b. Group Accident Insurance Policy : The Insurance coverage for this grade is **Rs.10,00,000/-** as per Company Policy.
- 2 All payments are subject to the provisions of Income Tax Act.

Vijay Bajpai
Head - HR



17th July' 2021

Ref : VE/HR/517

Mr. Somesh S Patil
At Post – Dharangaon,
Dist – Jalgaon,
Maharashtra

Contact No: (+91) 7798233723

Dear Somesh,

This has reference to your application and the subsequent interview that you had with us. We are pleased to inform you that you have been selected to join our organization as **Jr Research Associate – Formulation Research & Development** at our Khairne, MIDC R&D unit, Maharashtra, on or before **22nd July' 2021** as per the mutually agreed terms.

A formal Appointment Letter will be issued to you after your joining our organization and completing necessary formalities etc.

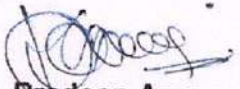
Please bring with you the following documents while reporting for joining of duties, photocopies of your certificates and testimonials in support of your qualifications and date of birth along with four passport size colour photographs of yourself.

Please sign and return the duplicate of this letter as token of your acceptance.

We welcome you and wish you long and a prosperous career with us.

Yours Faithfully,

For V-ENSURE PHARMA TECH. PVT.LTD.


Pradeep Arya
Head - HR & Admin



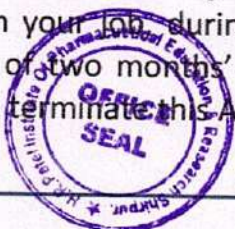
LETTER OF OFFER

Dear, **Vishal**

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "**Junior Regulatory Affairs Specialist**". The Fixed Term Assignment will be for a period of 6 months, commencing from **15-Mar-22**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 12-Dec-22. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 2 days in a month) during the entire contract period.
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written



Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/20563/21

Date 01/02/2021

Pratik Anil Sonar
24/1B, Sonar Galli
Sakri, Dist.Dhule,
Maharashtra
India, 425 405

Dear Mr Pratik,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



To,
Vispute Yogini Hemkant
Friday, 8 April, 2021

Employment Offer Letter- FULL TIME

Dear Yogini,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Monday, 11 April 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

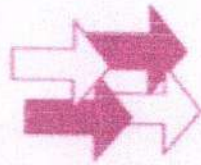
Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





Flamingo

Ref: HR/2021/870

20 July , 2021

Ms. Jagruti Ahire

Flat no 15, Gajanan park B, Fadol mala,
Nashik- 422010

Dear **Ms. Ahire Jagruti**,

Re.: Letter of Offer -: Junior Quality Assurance Officer

With reference to your application dated **20 June 2021** and the subsequent interview you had with us, we are pleased to appoint you in our organization as **Junior Quality Assurance Officer** at our company situated at Mumbai (Chembur).

This offer is open to you provided you join our organization on or before **27 July 2021** subject to the conditions that you are medically, physically and mentally fit.

Note: All the joining formalities will be done remotely because of the current COVID situation.

PN: As per the policy of the company and part of selection / joining formalities, all selected candidates / employee will undergo through background verification of your educational and professional qualification in terms of Duration, Designation, Compensation, Nature of employment and Relieving. The same will be initiated through a reputed external agency. Reference/ background check from your current or previous employers will be initiated only after you have accepted Flemingo offer.

Regards,

Flamingo Pharmaceuticals pvt Ltd.

Authorised signatory

Flamingo Pharmaceuticals Ltd.

Corporate office: 7/1, Corporate park, Sion-Trombay Road, Post Box No. :27257, Chembur, Mumbai-400 071, INDIA

E-mail : ash@flamingopharma.com

Website : www.flamingopharma.com

Phone: 91-22- 3310 7500

Fax : 91-22-2523 3085 , 91-22-6797 5249





To,
Bagad Kunal Subhash
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Kunal,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Bhamare Gayatri Nimba
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Gayatri,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Bhusare Umesh Narendra
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Umesh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Neve Ankita Umesh
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Ankita,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
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9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



EPL/OL/050/2021

Date: 25/05/2021

OFFER LETTER

To,
Ms. Minal Patil
At Post Mandna, Near Ram Mandir,
Tal – Shahada, Dist – Nandurbar,
Maharashtra

Dear Minal,

This has reference to your application and subsequent interview held with us. In this connection we are pleased to inform you that you have been selected for the post of **Officer Grade 1 in Quality Assurance Department**.

Your posting will be at our Company situated at Dabhasa, Tal. Padra, Dist. Vadodara. If required, you may be transferred to work in any other division/sister company/ associate concern situated anywhere in India without assigning any reasons whatsoever.

The position of **Officer Grade 1 in Quality Assurance Department** with our organization is offered to you on below mentioned terms and conditions:

Detailed appointment letter as **Officer Grade 1 in Quality Assurance Department** with detailed terms and conditions with the mutually agreed your emoluments during our discussion in person will be issued to you after your joining our Company.

You are required to join the duty on or before **01st June, 2021**.

You will be under training of **One Year** from the date of joining. During the training period company has reserved its right to terminate your services on the ground of non-performance serious misconduct, mistake of privileges without compensation.

As discussed with and agreed upon, you will not leave the Company services during training period of one year. You have also agreed upon to indemnify the Company for the training and recruitment cost which would be incurred by the Company by entering in to an indemnity agreement with the Company equivalent to your six month's stipend.



At the time of your joining you will be required to submit /deposit original scholastic mark sheets/certificates including H.S.C., Graduation and Post-Graduation, if any with the Company. These certificates will remain in custody of the Company till completion of your training period. You will submit Non-Judicial Stamp paper of Rs.300/- at the time of your joining.

This offer letter is further subject to the production of the Xerox copies of the following certificate/ documents duly attested by a gazetiteer officer.

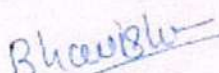
- 1 Xerox copies of Degree / Diploma / Secondary school leaving certificate or equivalent educational qualification with mark sheets.
- 2 Four Passport size photographs & Two stamp size photographs.
- 3 Aadhar Card and PAN card zerox
- 4 Blood Group certificate.
- 5 Medical Certificate of Fitness from competent doctor not less than MBBS.
6. Xerox copy of first page of passbook stating bank account number and IFSC Code of your saving bank account with State Bank of India Otherwise Bank of Baroda.

You will be required to observe all the rules and code of conduct of the Company as applicable to employees of your category from time to time.

You are requested to accord your acceptance of this offer by signing the duplicate copy of this letter. If you fail to join the duty with the Company on or before the date of joining as mentioned here above, it will presumed that you are not interested in our said offer and the same will stand cancelled automatically without any further correspondence/communication from either side in this regards.

We wish you a very bright, fruitful and long association with us.

For Elysium pharmaceuticals ltd,


Authorized Signatory

I have understood all the terms and conditions and accept the offer. I will join the service on or before _____.

Full name: _____

Signature: _____

Date: _____



Ref: APL/HR/2021-22/OL/907

Mr. Pranjay Patil
Plot No - 27/B, Shiv Colony, Chopda,
Ta - Chopda, Dist. - Jalgaon
State:- Maharashtra - 425107
Mobile: 8554894113

Jun 09,2021

SUB: Provisional Letter of Offer

Dear Mr. Patil,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jun 28, 2021** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post-Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16/ Salary Certificate/ Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

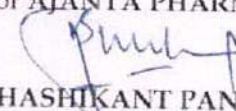
A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For **AJANTA PHARMA LIMITED**
SHASHIKANT PANCHAL
DY. GENERAL MANAGER - HR



5/11/2020

Sagar Ravindra Patil
A/P Gartad Tal. Dhule
Dhule, Maharashtra
424001

Dear Sagar,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Aggreg Report Coord - 110}. You will be based in Thane, India (INMUM1, 42.5) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹332,000.00

PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 353,600

ANNUAL INCENTIVE PAY TARGET* - 26560

TOTAL COST TO COMPANY (3+4) - 380,160

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later





5/11/2020

Sayali Ravindra Patil
12, Sidhivinayak Colony
Deopur, Dhule
424001

Dear Sayali,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹332,000.00

PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 353,600

ANNUAL INCENTIVE PAY TARGET* - 26560

TOTAL COST TO COMPANY (3+4) - 380,160

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later



Appointment Letter

Date: 15/12/2020

Miss. Varsha Patil
Shendurni, Jalgaon

Subject: Letter of Appointment

Dear Varsha,

This has reference to your application and the subsequent Interview you had with us, we are PLEASED to inform you that you are appointed as "**QA-Trainee**" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.

b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

Probation:

You will be on Probation for a period up-to six months. At the end of probationary period, the Management may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation.

During the Probation your services may be terminated without any notice or salary in lieu of notice. If your services are found unsatisfactory, the Management may, but is not bound to extend the probationary period.

During the probationary period you may leave the services with one month notice to the Management. The Management will be free to terminate your services without any notice or payment in lieu of notice without assigning any reason whatsoever.

Duties & Responsibilities:

You should, during the period of your employment, perform duties and responsibilities entrusted to you, honestly, diligently, faithfully and efficiently to the best of your ability and skill.

Attend to, discharge and carry out all the duties and functions entrusted to you by the company or its Officers, Superiors from time to time, in all respects and behave yourself as a good and faithfully employee of the company.

Although your normal work will consist of duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties which in opinion of the Management, are well within your capacity and ability to discharge with diligence and care.

During the employment, you will be subject to the Standing Orders and / or service regulations applicable from time to time in the establishment where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.

Kaliberr BioScience Pvt. Ltd.

Connect at:

www.kaliberrlabs.com
info@kaliberrlabs.com

(+91) 9730 180 899
(+91) 9730 555 171

**Registered Office:**

S.No. 12/1, Plot No. 23,
Tipre Colony, Camp Road, Malegaon
Dist.: Nashik, Pin Code: 423203
Maharashtra, India.

Plant Address:

Survey No. 444/1, Koshimba Road,
Khadki, Lakhmapur Tal: Dindori,
Dist.: Nashik, Pin Code: 422202
Maharashtra, India

Appointment Letter

Date: 15/12/2020

Mr. Rajput Mahesh
Nandgaon, Nashik

Subject: Letter of Appointment

Dear Mahesh,

This has reference to your application and the subsequent Interview you had with us, we are PLEASED to inform you that you are appointed as "**QA-Trainee**" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

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Dist.: Nashik, Pin Code: 422202
Maharashtra, India

EPL/OL/044/2021

Date: 07/05/2021

OFFER LETTER

To,
Mr. Premnath Sangale
At Post Ranala, limda Chauk,
Tal-Dist Nandurbar, Mahrastra.

Dear Premnath,

This has reference to your application and subsequent interview held with us. In this connection we are pleased to inform you that you have been selected for the post of **Officer Grade 1 in Quality Assurance Department**.

Your posting will be at our Company situated at Dabhasa, Ta. Padra, Dist. Vadodara. If required, you may be transferred to work in any other division/sister company/ associate concern situated anywhere in India without assigning any reasons whatsoever.

The position of **Officer Grade 1 in Quality Assurance Department** with our organization is offered to you on below mentioned terms and conditions:

Detailed appointment letter as **Officer Grade 1 in Quality Assurance Department** with detailed terms and conditions with the mutually agreed your emoluments during our discussion in person will be issued to you after your joining our Company.

You are required to join the duty on or before **01st June, 2021**.

You will be under training of **One Year** from the date of joining. During the training period company has reserved its right to terminate your services on the ground of non-performance serious misconduct, mistake of privileges without compensation.

As discussed with and agreed upon, you will not leave the Company services during training period of one year. You have also agreed upon to indemnify the Company for the training and recruitment cost which would be incurred by the Company by entering in to an indemnity agreement with the Company equivalent to your six month's stipend.

At the time of your joining you will be required to submit /deposit original scholastic mark sheets/certificates including H.S.C., Graduation and Post-Graduation, if any with the Company.



These certificates will remain in custody of the Company till completion of your training period. You will submit Non-Judicial Stamp paper of Rs.300/- at the time of your joining.

This offer letter is further subject to the production of the Xerox copies of the following certificate/ documents duly attested by a gazetiteer officer.

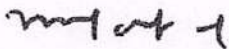
- 1 Xerox copies of Degree / Diploma / Secondary school leaving certificate or equivalent educational qualification with mark sheets.
- 2 Four Passport size photographs & Two stamp size photographs.
- 3 Aadhar Card and PAN card zerox
- 4 Blood Group certificate.
- 5 Medical Certificate of Fitness from competent doctor not less than MBBS.
6. Xerox copy of first page of passbook stating bank account number and IFSC Code of your saving bank account with State Bank of India Otherwise Bank of Baroda.

You will be required to observe all the rules and code of conduct of the Company as applicable to employees of your category from time to time.

You are requested to accord your acceptance of this offer by signing the duplicate copy of this letter. If you fail to join the duty with the Company on or before the date of joining as mentioned here above, it will presumed that you are not interested in our said offer and the same will stand cancelled automatically without any further correspondence/communication from either side in this regards.

We wish you a very bright, fruitful and long association with us.

For Elysium pharmaceuticals ltd,



Authorized Signatory

I have understood all the terms and conditions and accept the offer. I will join the service on or before _____.

Full name: _____

Signature: _____

Date: _____



Appointment Letter

Date: 15/12/2020

Mr. Rohit Shirsath

Sakri, Dhule

Subject: Letter of Appointment

Dear Rohit,

This has reference to your application and the subsequent Interview you had with us, we are PLEASED to inform you that you are appointed as "**QA-Trainee**" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.

b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

Probation:

You will be on Probation for a period up-to six months. At the end of probationary period, the Management may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation.

During the Probation your services may be terminated without any notice or salary in lieu of notice. If your services are found unsatisfactory, the Management may, but is not bound to extend the probationary period.

During the probationary period you may leave the services with one month notice to the Management. The Management will be free to terminate your services without any notice or payment in lieu of notice without assigning any reason whatsoever.

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Dist.: Nashik, Pin Code: 422202
Maharashtra, India

Appointment Letter

Date: 15/12/2020

Mr. Atul Suryawanshi
Pachora, Jalgaon

Subject: Letter of Appointment

Dear Atul,

This has reference to your application and the subsequent Interview you had with us, we are PLEASED to inform you that you are appointed as "**QA-Trainee**" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

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Khadki, Lakhmapur Tai: Dindori,

Dist.: Nashik, Pin Code: 422202

Maharashtra, India

Date: 11-10-2021

To,

Mr. Sudam Dnyanoba Veer,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Hospitroy** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Pune H.Q.** Your **CTC** as discussed and mutually agreed upon shall be Rs. **22000/-** per month.

Further, you are invited to attend our online training program from 11th October 2021 to 26th October 2021 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd.



Rakesh Prabhu

General Manager – HRD Mktg.



Troikaa Pharmaceuticals Ltd.

(Formerly Known as : Troikaa Exports Pvt. Ltd.)



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Appointment letters 2018-19



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

B. Pharm Placement A.Y. 2018-19

Sr No	Name of student placed	contact details	Program graduated from B.Pharm/ M.Pharm	Name of the employer with contact details	Pay package at appointment
1	Rajput Nirmal Megharajsing	7218828544	B.Pharm	Tata Consultancy Services, Mumbai, 022 6779 3838	220000
2	Patil Nilima Sunil	9112063694	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
3	Borse Bhushan Nimba	7218216755	B.Pharm	Tata Consultancy Services, Mumbai, 022 6779 3838	220000
4	Salunkhe Supriya Anil	9527495002	B.Pharm	Tata Consultancy Services, Mumbai, 022 6779 3838	220000
5	Sonawane Swapnil Sanjay	7507881809	B.Pharm	Tata Consultancy Services, Mumbai, 022 6779 3838	220000
6	Sonwane Krushna Dnyaneshwar	8390010486	B.Pharm	Tata Consultancy Services, Mumbai, 022 6779 3838	220000
7	Patil Kunal Vijay	7875212991	B.Pharm	Bharat Serum and Vaccine Ltd., Mumbai, 022 4504 3456	250000
8	Gujarathi Shivam Bharat	9960531405	B.Pharm	Bharat Serum and Vaccine Ltd., Mumbai, 022 4504 3456	250000
9	Marathe Pratik Sunil	9422571461	B.Pharm	Bharat Serum and Vaccine Ltd., Mumbai, 022 4504 3456	250000
10	Kapate Bhushankumar Bhikan	8806740370	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
11	Gujarathi Sarang Narendra	7038302466	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
12	Patil Vivek Manohar	7721975071	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
13	Mahajan Nikita Govinda	7066226682	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
14	Chaudhari Ayushi Gopal	9156842246	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
15	Dubey Saurabh Udayraj	9769887535	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
16	Patil Madhuri Anant	9130433820	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
17	Sonar Kamini Jitendra	9960583004	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
18	Saundane Kamlesh Kashinath	7506102917	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
19	Chaudhari Nikita Manohar	9145043834	B.Pharm	Asoj Soft Caps Pvt. Ltd., Gujarat, 02668 281 177	180000
20	Desale Mayur Narayan	8856001181	B.Pharm	Vital Healthcare Pvt. Ltd, Nashik, 0253 235 4076	180000
21	Dhangar Ajit Yuvraj	8657401955	B.Pharm	Sovereign pharma pvt ltd, Nani Daman, 0260 663 5400	180000
22	Kankhare Sagar Sunil	9637415616	B.Pharm	Bharat Serum and Vaccine Ltd., Mumbai, 022 4504 3456	250000
23	Kumavat Mayur Santosh	7758926920	B.Pharm	GeBBS Health care ltd, Navi Mumbai, 022 3948 7500	240000
24	Mahajan Pallavi Dnyaneshwar	9665588645	B.Pharm	Asoj Soft Caps Pvt. Ltd., Gujarat, 02668 281 177	180000

The Shri Education Society's

H. R. Patel Institute of Pharmaceutical Education and Research

'Serving Nation's Health'

Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

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PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
(Dhule, M.S.) 425 405



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

25	Mahajan Prashant Abhiman	9503048048	B.Pharm	Bharat Serum and Vaccine Ltd., Mumbai, 022 4504 3456	250000
26	Patel Paresh Somnath	9545866952	B.Pharm	Ajanta Pharma Ltd ,Bharuch - Gujarat, 07942696646	180000
27	Patil Gopal Rangrao	8308945423	B.Pharm	Trainee Pharmacists at Medical Shop	120000
28	Patil Jayshri Bhaskar	7745056845	B.Pharm	Asoj Soft Caps Pvt. Ltd., Gujarat, 02668 281 177	180000
29	Patil Krushna Dayaram	9637173027	B.Pharm	Lupin limited, SYNOX, Mumbai, 022 6640 2323	310000
30	Sonawane Akshay Pravin	8855054968	B.Pharm	Ajanta Pharma Ltd ,Bharuch - Gujarat, 07942696646	180000
31	Pawar Ashish Ashok	9422223668	B.Pharm	Lupin limited, SYNOX, Mumbai, 022 6640 2323	310000
32	Pawar Chetan Suresh	8275703455	B.Pharm	Trainee Pharmacists at Medical Shop	120000
33	Pawar Harshali Prabhakar	9822550411	B.Pharm	Advantmed India LLP, Gujarat, 079 2970 1988	210000
34	Rathod Dipak Mamraj	7387166763	B.Pharm	Ajanta Pharma Ltd ,Bharuch - Gujarat, 07942696646	180000
35	Rathod Jitendra Vasant	7057078720	B.Pharm	Ajanta Pharma Ltd ,Bharuch - Gujarat, 07942696646	180000
36	Rathod Yogesh Gokul	8766846426	B.Pharm	Advantmed India LLP, Gujarat	210000
37	Sisode Sagar Rajendra	9890181383	B.Pharm	Ajanta Pharma Ltd ,Bharuch - Gujarat, 07942696646	180000
38	Wagh Sachin Sandip	9420483604	B.Pharm	Ajanta Pharma Ltd ,Bharuch - Gujarat, 07942696646	180000
39	Patil Udaykumar Rajendra	9665950846	B.Pharm	Elysium Ltd, Gujarat, +91 2662- 223825	220000




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Education & Research
Shirdpur Dist Dhule(M.S) 425 405

The Shirdpur Education Society's
H. R. Patel Institute of Pharmaceutical Education and Research
'Serving Nation's Health'

Karwand Naka, Shirdpur - 425405, Dist : Dhule (MS).

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http://www.hrpatelpharmacy.co.in principal@hrpatelpharmacy.co.in, registrar@hrpatelpharmacy.co.in



13

Offer: BUSINESS PROCESS SERVICES Ref:
TCSL/DT201950630091/Mumbai/BPS/BTN
Date: 15/06/2019

Mr. Rajput Nirmal Megharajsing
Karvand Naka Shirpur
Shirpur-425405
Maharashtra
Tel# 91-7218828544

Dear Mr. Rajput Nirmal Megharajsing,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule/1

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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1. Health Insurance Scheme

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

- i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



014

2

TEST Confidential

TATA CONSULTANCY SERVICES
Mumbai 400 001 India

TCS House No. 90, 91 & 92, Veer Narayan Chavan Marg, Lower Ground Floor, Mumbai - 400 008
TCS CONSULTANCY SERVICES Pvt. Ltd., E-mail: recruitment@tcs.com, website www.tcs.com

2

Tel: 91 22 6728 9999 Fax: 91 22 6778 9999 E-mail: info@tssindia.com TSS House, 800, Linking Road, Bandra, Mumbai 400 021, India



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3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (A.S.)

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TATA CONSULTANCY SERVICES

015

3

House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



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2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

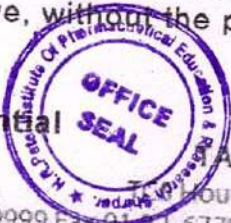
5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background

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Shirur District, India

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checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

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17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustum Beheram Sigamoria

Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20195053301/Mumbai/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:




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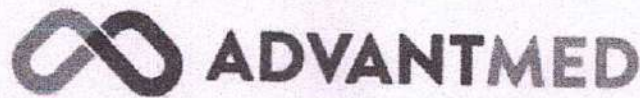
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To,
Nilima Sunil Patil
Tuesday, 23 July 2019

Employment Offer Letter- FULL TIME

Dear Nilima,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **Thursday, 1 August 2019**
5. Working Days : 48 Hours Per Week (6 Days Working)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹17,500.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Yours truly,
Advantmed India LLP



Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Nilima Sunil Patil

Date: Tuesday, 23 July 2019




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Annexure 1
Compensation Details

Name of Employee: Nilima Sunil Patil
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210000.33 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on



(Signature)
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the contents of this letter is strictly prohibited and you should return the this letter to the HR department immediately.



Signed
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Page 4 of 8

Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91-9727703396

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
Education Documents		10th Mark sheet
		12th Mark sheet
		School Leaving Certificate




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3	(All applicable documents compulsory)	Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your




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character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Nilima Sunil Patil

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____



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Offer: BUSINESS PROCESS SERVICES Ref:
TCSL/DT201950510021/Mumbai/BPS/BTN
Date: 13/06/2019

Mr. Borse Bhushan Nimba
Karvand Naka, Shirpur
Shirpur-425405
Maharashtra
Tel# 91-7218216755

Dear Mr. Borse Bhushan Nimba,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



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OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.




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3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



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It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

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You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

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During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

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You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

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You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

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You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

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Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background

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checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

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17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.




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Education & Research
Shirpur Dist.Dhule(M.S) 425 405

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustum Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance

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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20195053301/Mumbai/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:




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Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195043084/Mumbai/BPS/BTN
Date:12/06/2019

Dear Ms. Supriya Anil Salunkhe,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigampania
Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20195043084/Mumbai/BPS/BTN on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:



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Education & Research
Shirpur Dist. Dhule (M.S.) 425 40

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Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20195061475/Mumbai/BPS/BTN

Date: 14/06/2019

Mr. Swapnil Sanjay Sonwane
Plot No-25
Balaji Nagar
Shirpur-425405
Maharashtra
Tel# 91-8485044840

Dear Mr. Swapnil Sanjay Sonwane,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.




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Shirpur Dist. Dhule (M.S) 425 405

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustum Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



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Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20195053301/Mumbai/BPS/BTN

Date: 14/06/2019

Mr. Krushna Dnyaneshwar Sonawane
Plot No.13 Balaji Nagar, In Front Of R.C. Patel Polytechnic College, Karvand Road, Shirpur, Dist. Dhule
Shirpur
Shirpur-425405
Maharashtra
Tel# 91-9054096483

Dear Mr. Krushna Dnyaneshwar Sonawane,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.




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Shirpur Dist. Dhule

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OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



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3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



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2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative without the prior written permission of the company.

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Shri. D. D. Dhule (M.S.) 425 105

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7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, background checks are completed within one month of joining. If the background

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checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

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17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.




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Shirpur Dist. Dhule (M.S.) 425 405

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



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Shirpur Dist. Dhule MS-425 405

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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20195053301/Mumbai/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:




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Shirpur Dist.Dhule(M.S) 425 405

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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980
E-mail : corporate@bharatserums.com

Fax : +91-22-6656 0933
Website : www.bharatserums.com

Date: 25 July, 2019

To,

Mr. Patil Kunal Vijay
A/P-Shirpur Dist-Dhule
Pin 425405
Cont-7875212991

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OFFER LETTER

Dear Mr. Patil Kunal Vijay

This is reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Area Sales Executive** in **Altius Division** with effect from **01 August, 2019**, on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Prasad Dattatray Pande** – Regional Sales Manager.

As discussed, your annual CTC would be Rupees **250000/-** (Two Lakhs Fifty Thousand Only).

Your head quarter will be Mumbai.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You will be required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **01 August, 2019**. If the below documents are not submitted upon joining, Salary and Appointment Letter will not be released.

- 1) Color photographs – 8 Passport Size
- 2) Last employers relieving letter. (Not Applicable if a Fresher) / Copy of Accepted Resignation Letter.
- 3) Last Salary Slip (Not Applicable if a Fresher)
- 4) Copies of education qualification. Highest Qualification.
- 5) PAN number copy / application no of PAN form, if applied.
- 6) Copy of Passport (If Applicable).
- 7) Proof of birth date.
- 8) Proof of Address.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and send it to us.

We Welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking You,

Sincerely,

For Bharat Serums and Vaccines Limited,

I accept the terms and conditions,

Dr. Akhilesh Mishra

Senior Principal - Human Resource

Mr. Patil Kunal Vijay



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Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604
Tel. : +91-22-2582 2151, 2582 1399
+91-22-6797 7696
Fax : +91-22-2582 3540
E-mail : factory@bharatserums.com

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath (East), Pin - 421 501.
Tel. : 0251-252 7000
Fax : 0251-252 7008
E-mail : ambarnath@bharatserums.com

Warehouse **052**
Building No. H-4, Premise No. 1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhikhandi,
Dist. Thane, Pin - 421 302
Tel. : +91-22-2563 025 / 27

Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200



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(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980
E-mail : corporate@bharatserums.com

Fax : +91-22-6656 0933
Website : www.bharatserums.com

To,

Mr. Gujarathi Shivam Bharat
Cont No-9960531405

Date: 25 July, 2019

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OFFER LETTER

Mr. Gujarathi Shivam Bharat

This is reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Area Sales Executive** in **Altius Division** with effect from **01 August, 2019**, on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Prasad Dattatray Pande** – Regional Sales Manager.

As discussed, your annual CTC would be Rupees **250000/-** (Two Lakhs Fifty Thousand Only).

Your head quarter will be Mumbai.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You will be required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **01 August, 2019**. If the below documents are not submitted upon joining, Salary and Appointment Letter will not be released.

- 1) Color photographs – 8 Passport Size
- 2) Last employers relieving letter. (Not Applicable if a Fresher) / Copy of Accepted Resignation Letter.
- 3) Last Salary Slip (Not Applicable if a Fresher)
- 4) Copies of education qualification. Highest Qualification.
- 5) PAN number copy / application no of PAN form, if applied.
- 6) Copy of Passport (If Applicable).
- 7) Proof of birth date.
- 8) Proof of Address.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and send it to us.

We Welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking You,
Sincerely,

For Bharat Serums and Vaccines Limited,

I accept the terms and conditions,

Dr. Akhilesh
Senior Vice President - Human Resource

Mr. Gujarathi Shivam Bharat



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Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

Regional Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (Wst), Pin - 400 604
Tel. : +91-22-2582 2181, 2582 1399
+91-22-2797 7595
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.
Ambarnath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambarnath@bharatserums.com

Warehouse
Building No. H-4, Premise No. 1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhivandi,
Dist. Thane, Pin - 421 302
Tel. : +91-22-2663 026 / 27

053



BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980
E-mail : corporate@bharatserums.com

Fax : +91-22-6656 0933
Website : www.bharatserums.com

Date: 25 July, 2019

To,
Mr. Pratik Sunil Marathe
At. Post - Maniyarkheda
Tal. Jalgaon
Dist - Jalgaon
Email ID: pratikmarathe01@gmail.com,
Mob: 9422571461 / 7249884191.

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OFFER LETTER

Dear Mr. Pratik Sunil Marathe,

This is reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Area Sales Executive** in **Altius Division** with effect from **01 August, 2019**, on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Prasad Dattatray Pande** - Regional Sales Manager.

As discussed, your annual CTC would be Rupees **250000/-** (Two Lakhs Fifty Thousand Only).

Your head quarter will be **Mumbai**.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You will be required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **01 August, 2019**. If the below documents are not submitted upon joining, Salary and Appointment Letter will not be released.

- 1) Color photographs - 8 Passport Size
- 2) Last employers relieving letter. (Not Applicable if a Fresher) / Copy of Accepted Resignation Letter.
- 3) Last Salary Slip (Not Applicable if a Fresher)
- 4) Copies of education qualification. Highest Qualification.
- 5) PAN number copy / application no of PAN form, if applied.
- 6) Copy of Passport (If Applicable).
- 7) Proof of birth date.
- 8) Proof of Address.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and send it to us.

We Welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking You,
Sincerely,

For Bharat Serums and Vaccines Limited,

I accept the terms and conditions,

Dr. Akhilesh Mishra
Senior Vice President - Human Resource



Pratik Sunil Marathe
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604.
Tel. : +91-22-2582 2181, 2582 1399
+91-22-6797 7696
Fax : +91-22-2582 3840
E-mail : factory@bharatserums.com

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambarnath@bharatserums.com

Warehouse **054**
Building No. H-4, Premise No. 1,
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302.
Tel. : +91-22-2583 026 / 27



55

To,
Kapate Bhushankumar Bhikan
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Kapate Bhushankumar Bhikan,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.


Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Education & Research
Shirpur Dist.Dhule(M.S) 425 405

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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Kapate Bhushankumar Bhikan

Date: , 6 May 2019




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Shirpur Dist. Dhule (M.S.) 425 105

056

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Annexure 1
Compensation Details

Name of Employee: **Kapate Bhushankumar Bhikan**
Designation: **Medical Coder**
Department: **Medical Record Review Dept (24_09)**

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000




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Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma



(Signature)
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 431

4		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference



[Signature]
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checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kapate Bhushankumar Bhikan

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____



[Signature]
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S) 425 405



To,
Gujarathi Sarang Narendra
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Sarang,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Education & Research
Shirpur Dist. Dhule (M.S) 425 41

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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Gujarathi Sarang Narendra

Date: Monday, 6 May 2019




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Shirpur Dist. Dhule (M.S.)

Page 2 of 8

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Annexure 1
Compensation Details

Name of Employee: Gujarathi Sarang Narendra
Designation: **Medical Coder**
Department: **Medical Record Review Dept (24_09)**

Total Cost To Company - INR 210,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000



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Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		



[Signature]
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 H.R. Patel Institute of Pharmaceutical
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 Shirpur Dist. Dhule (M.S) 425 111

Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma



(Signature)
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist Dhule (M.S.) 425201
305

		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S.) 425

Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference



[Signature]
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shripur, Dist. Dhule (M.S.) 425 105

checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Gujarathi Sarang Narendra

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____



[Signature]
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shriharipur, Dist. Dhule (M.S.) 425 402



To,
Patil Vivek Manohar
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Vivek,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 414

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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: Patil Vivek Manohar
Date: Monday, 6 May 2019




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. 7

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Annexure 1
Compensation Details

Name of Employee: Patil Vivek Manohar
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
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P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000



H.R. Patel
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H.R. Patel Institute of Pharmaceutical
Education & Research
Chikur Dist. Dhule

Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S) 425 405

Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma




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 Education & Research
 Shirpur Dist. Dhule (M.S.) 435 405

4		Post-Graduation: Degree / Diploma
		Others
	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S.) 425 401

7/11/20

Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference




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Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Patil Vivek Manohar

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____



[Signature]
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S.) 425 405



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To,
Mahajan Nikita Govinda
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Mahajan,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Mahajan Nikita Govinda

Date: Monday, 6 May 2019




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Shirpur Dist. Dhule (M.S) 425 405



To,
Chaudhari Ayushi Gopal
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Ayushi,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: **Chaudhari Ayushi Gopal**

Date: Monday, 6 May 2019




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Shirpur Dist. Dhule (M.S.) 424 101

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Annexure 1
Compensation Details

Name of Employee: Chaudhari Ayushi Gopal
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000



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Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma



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Shirpur Dist. Dhule (M.S.) 425 405

4		Post-Graduation: Degree / Diploma
		Others
	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference




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checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Chaudhari Ayushi Gopal

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____




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 Shirpur Dist. Dhule (M.S.) 425 405



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To,
Dubey Saurabh Udayraj
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Saurabh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: Dubey Saurabh Udayraj
Date: Monday, 6 May 2019




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Annexure 1
Compensation Details

Name of Employee: Dubey Saurabh Udayraj
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000



Saurabh Dubey
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Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma



Sgt
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
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Shirpur Dist. Dhule (M.S) 425 40

		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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 Chirpur Dist. Dhule (M.S.) 425 405

Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference




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checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Dubey Saurabh Udayraj

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405



To,
Madhuri Anant Patil
Wednesday, 19 June 2019

Employment Offer Letter- FULL TIME

Dear Madhuri,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **Tuesday, 2 July 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹17,500.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Education & Research
Thirur Dist. Dhule (M.S) 425 405

Yours truly,
Advantmed India LLP



Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Madhuri Anant Patil

Date: Wednesday, 19 June 2019




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Shirdi Dist. Dhule (M.S) 425 405

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Annexure 1
Compensation Details

Name of Employee: Madhuri Anant Patil
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210000.33 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on




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H R Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405



To,
Kamini Jitendra Sonar
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Kamini,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

101

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Kamini Jitendra Sonar

Date: Monday, 6 May 2019




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Shirpur Dist. Dhule (M.S.) 425 401

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Annexure 1
Compensation Details

Name of Employee: Kamini Jitendra Sonar
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
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P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000



(Signature)
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma




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 Shirpur Dist.Dhule(M.S) 425 405

		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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 Education & Research
 Shirpur Dist. Dhule (M.S.) 425 405

Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference




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checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kamini Jitendra Sonar

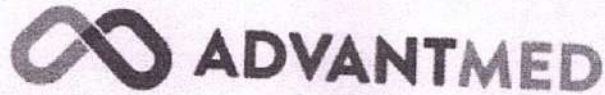
Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____




PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S) 425 405



To,
Saidane Kamlesh Kashinath
Govinda Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Kamlesh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of **17,500.00** . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




PRINCIPAL
H.R Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S.) 425 405

Page 1 of 8



Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Saidane Kamlesh Kashinath

Date: Monday, 6 May 2019




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Shirpur Dist. Dhule (M.S) 425 405

Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)		
	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma




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		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference




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 Shirpur Dist. Dhule (M.S) 425 405

checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: **Saindane Kamlesh Kashinath**

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____



Saindane
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist.Dhule(M.S) 425 406

ASOJ SOFT CAPS PVT. LTD.

ASOJ

Date: 15th July 2019

To,

TPO

H. R. Patel Institute of Pharmaceutical Edu. & Res.,
Shirpur.

Subject: Regarding selection of candidates from on-campus interview

Dear Sir,

With reference to the campus interview we conducted at your institute on 20th June 2019, we are pleased to inform you that we have selected following candidates for the post mentioned below along with their salary and these candidates would be on six months' probation period effective from their joining date. If they want to resign or leave the present Position/organization they have to give **three month notice** if failed than their one month salary will be deducted from final settlement. They have to join the organization on or before 05th August 2019.

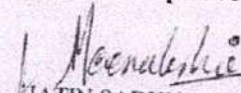
As a member of ASOJ they will be expected to support the company in a Professional manner. We expect that their skills and talent will be an excellent addition to our team. Also find offer letter of following candidates.

Sr. No.	Name of Candidates	Post Offered	Salary (Rs Per Annum)
1.	Ms. Chaudhari Nikita Manohar ✓	QA Executive	1,50,000
2.	Ms. Patil Jayashri Bhaskar	QA Executive	1,50,000
3.	Ms. Mahajan Pallavi Dnyaneshwar	QC Executive	1,50,000

Wishing Good Luck!!

Thanking you

For Asoj Soft Caps Pvt Ltd


JATIN SADHU
H.R.




PRINCIPAL
H. R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

Factory : Asoj, Baroda-Halol Highway, Dist. Baroda - 391 510. Gujarat, INDIA
Tel: 91-2668-281177 E-mail : asojbaroda@gmail.com Website : www.asojsoftcaps.com
★ ISO 9001 : 2008 / ISO 22000 : 2005 / W.H.O. G.M.P. Certified Company ★



Vital

HEALTHCARE
Pvt. Ltd.



TO

Date: - 30.07.2019.

Mr. Desale Mayur Narayan,

Sub: - Appointment as Quality Assurance Chemist.

Dear Sir / Madam,

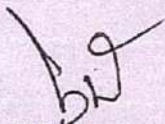
We are glad to inform you that you have been appointed as "Quality Assurance Chemist" in our Organisation with effective from 01.08.2019 as per mutually agreed terms & conditions. You have to give **one / ~~two~~ month advance notice** to the Company or else your pending dues (salary / experience certificate etc) will not be issued by the Company.

During your service if performance not found satisfactory, your service will be terminated with immediate effect.

Please acknowledge the acceptance & receipt of this letter.

Thanks & Regards,

For Vital Healthcare Pvt. Ltd.


Manager

Received & Accepted

Mr. Desale Mayur Narayan,




PRINCIPAL

H.R. Patel Institute of Pharmaceutical

WORKS : Plot no. H/10, MIDC, Satpur, Nashik - 422 002. Tel: +91-253-2354074. Fax : +91-253-2354074
Drug Lic No. NKD-22 / NKD-39 VAT TIN No. 27340252349 C

Address of Correspondence

REGD. OFF.: 5/6, Shreyas, 2nd Hasnabad Lane, Santacruz (West), Mumbai - 400 054, INDIA.
TEL. Off : +91-22- 26490353 / 26054875 / 26054876 FAX : +91-22-26054874
E-mail: exportsvital@gmail.com / vitalexports@yahoo.in Website : www.vitalmagna.com

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BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980
E-mail : corporate@bharatserums.com
Fax : +91-22-6656 0933
Website : www.bharatserums.com

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To,
Mr. Sagar Kankhare
Dhule

July 22, 2019

OFFER LETTER

Dear Mr. Kankhare,

This is in reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Officer in Quality Assurance Department** on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Sachin Joshi, Deputy General Manager.**

As discussed, your Grand Total CTC inclusive of all benefits would be **Rs. 2,27,815/-** (Rupees Two Lakhs Twentyseven Thousand Eight Hundred and Fifteen Only). **Please refer Annexure A**

You are requested to report for joining at our Airoli Office on or before 1st August 2019.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **1st August 2019.**

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released

- 1) Color Photographs – 8 passport size.
- 2) Copies of Education qualification.
- 3) Last employer's relieving letter
- 4) Last salary slip.
- 5) Pan Card.
- 6) Copy of Passport.
- 7) Proof of birth date.
- 8) Proof of Address.
- 9) Provident Fund – UAN No. (If Available)
- 10) Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,
Sincerely,

For Bharat Serums and Vaccines Limited

I accept the terms and conditions,

Dr. Akhilesh Mishra
Sr. Vice President - Human Resources

Sagar Kankhare



PRINCIPAL
H.R. Patel Institute of Pharmaceutical Education & Research
Shirpur Dist. Dhule (M.S.) 425 406

Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604
Tel. : +91-22-2582 2181, 2582 1389
+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambarnath@bharatserums.com

Warehouse
Building No. H-4, Premise No. 1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302.
Tel. : +91-22-2663 026 / 27

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BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India

Tel. : +91-22-6656 0900 / 6656 0980

E-mail : corporate@bharatserums.com

Fax : +91-22-6656 0933

Website : www.bharatserums.com

Annexure A

Monthly Income	Rs.	Monthly Deduction	Rs.
Basic	12489	PF@ 12% (Employee Cont.)	1499
HRA	1313		
Conveyance	0	Professional Tax	200
Edu. Allowance	0	ESIC (Employee Cont.)	104
Medical Allowance	0		
LTA	0		
City Comp Allow.	0	Total Deduction	1803
Monthly Gross (A)	13802	Monthly Take Home	12000
Statutory Benefits			
PF@ 12% (Employer Cont.)	1499		
ESIC (Employer Cont.)	449		
Total Statutory Benefits (B)	1948		
(A) + (B) = C	15750		
C*12	189000		
Bonus	16800		
Total CTC	205800		
Benefits			
Gratuity	7205		
GPA	393		
Medical Insurance	12917		
GTL	1500		
Total Benefits	22015		
Grand Total CTC	227815		

*Applicable as per the Bonus Act

For Bharat Serums and Vaccines Limited

[Signature]

Dr. Akhilesh Mishra

Sr. Vice President - Human Resources

I accept the terms and conditions,

Sagar Kankhare



PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
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Thane (West), Pin - 400 604
Tel. : +91-22-2582 2181, 2582 1399
+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath (East), Pin - 421 501
Tel. : 0251-262 7000
Fax : 0251-262 7006
E-mail : ambarnath@bharatserums.com

Warehouse
Building No. H-4, Premise No. 1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302
Tel. : +91-22-2663 026 / 27

Dt-25/08/2019

LETTER OF INTENT

Dear **Kumavat Mayur Santosh**

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**.

Your Monthly CTC will be of : **INR 9,325**
Your Monthly Gross will be of : **INR 8,500**
Your Monthly Net will be : **INR 7,755**

You will be initially posted at **Mindspace (Airoli)**. You are requested to report at the below mentioned address for joining on **20th Sept 2017**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates: Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s).
3. Last 3 months pay slip/salary certificate from current employer.
4. Address proof (Passport, Electricity Bill, Ration Card, Voter ID, Lease Agreement)
5. Photo ID Proof: Passport, Pan Card (where applicable)
6. Passport size recent colour photographs.

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirour Dist. Dhule (M.S.) 425 407

Amit Namani

Candidate Signature

(2)

ASOJ SOFT CAPS PVT. LTD.

ASOJ

Date: 15th July 2019

To,

TPO

H. R. Patel Institute of Pharmaceutical Edu. & Res.,
Shirpur.

Subject: Regarding selection of candidates from on-campus interview

Dear Sir,

With reference to the campus interview we conducted at your institute on 20th June 2019, we are pleased to inform you that we have selected following candidates for the post mentioned below along with their salary and these candidates would be on six months' probation period effective from their joining date. If they want to resign or leave the present Position/organization they have to give **three month notice** if failed than their one month salary will be deducted from final settlement. They have to join the organization on or before 05th August 2019.

As a member of ASOJ they will be expected to support the company in a Professional manner. We expect that their skills and talent will be an excellent addition to our team. Also find offer letter of following candidates.

Sr. No.	Name of Candidates	Post Offered	Salary (Rs Per Annum)
1.	Ms. Chaudhari Nikita Manohar	QA Executive	1,50,000
2.	Ms. Patil Jayashri Bhaskar	QA Executive	1,50,000
3.	Ms. Mahajan Pallavi Dnyaneshwar	QC Executive	1,50,000

Wishing Good Luck!!

Thanking you

For Asoj Soft Caps Pvt Ltd

Jatin Sadhu
JATIN SADHU
H.R.



Jatin Sadhu
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 406

Factory: Asoj, Baroda-Highway, Dist. Baroda - 391 510, Gujarat, INDIA
Tele: 91-2668-281177 E-mail: asojbaroda@gmail.com Website: www.asojsoftcaps.com
★ ISO 9001:2008 / ISO 22000:2005 / W.H.O. G.M.P. Certified Company #



BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)
Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980
E-mail : corporate@bharatserums.com
Fax : +91-22-6656 0933
Website : www.bharatserums.com

To,

Mahajan Prashant Abhiman
9503048048

Date: 25 July, 2019

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OFFER LETTER

Mr. Mahajan Prashant Abhiman,

This is reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Area Sales Executive** in **Altius Division** with effect from **01 August, 2019**, on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Prasad Dattatray Pande** – Regional Sales Manager.

As discussed, your annual CTC would be Rupees **250000/-** (Two Lakhs Fifty Thousand Only).

Your head quarter will be Mumbai.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You will be required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **01 August, 2019**. If the below documents are not submitted upon joining, Salary and Appointment Letter will not be released.

- 1) Color photographs – 8 Passport Size
- 2) Last employers relieving letter. (Not Applicable if a Fresher) / Copy of Accepted Resignation Letter.
- 3) Last Salary Slip (Not Applicable if a Fresher)
- 4) Copies of education qualification. Highest Qualification.
- 5) PAN number copy / application no of PAN form, if applied.
- 6) Copy of Passport (If Applicable).
- 7) Proof of birth date.
- 8) Proof of Address.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and send it to us.

We Welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking You,

Sincerely,

For Bharat Serums and Vaccines Limited,

I accept the terms and conditions,

Dr. Akhilesh Mishra
Senior Vice President - Human Resource

Mr. Mahajan Prashant Abhiman



PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 110

Corporate Office
3rd Floor, Liberty Tower,
Behind: Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind: Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604.
Tel. : +91-22-2582 2181, 2582 1399
+91-22-8797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambemath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambemath (East), Pin - 421 501.
Tel. : 0251-252 7000
Fax : 0251-252 7008
E-mail : ambemath@bharatserums.com

Warehouse
Building No. H-4, Premise No. 1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhamburda,
Dist. Thane, Pin - 421 302.
Tel. : +91-22-2663 026 / 27

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Ref: APL/HR/2019-20/OL/232

Mr. Paresh Patel

At Po :- Balda, Ta :- Kukarmunda,

Dist :- Tapi,

State :- Gujarat - 394380

Mobile: 9545866952

Jul 20, 2019

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SUB: Provisional Letter of Offer

Dear Mr. Patel,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE APPRENTICE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 29, 2019** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos & Stamp size 2 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For AJANTA PHARMA LIMITED

RAM KARKE

SR. MANAGER - HR



PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

124

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KRISHNA MEDICAL & GENERAL STORE



Ram nagar, C. R. Patil Road, Dindoli Udhna, Surat
Prop. Shri. Vaidhav Balvant Kothawade: 9773492371

Dt. 05/07/2019

OFFER LETTER

Dear Patil Gopal Rangrao,

With reference to your subsequent interview, we are pleased to offer you a position of Trainee Pharmacists at our Pharmacy with remuneration of Rs 5000/- PM. You have to join before 10th July 2019

We expect that your skills and talent will be an excellent addition to our team.

Wishing you Good Luck!!

Thanking you



वैद्यकाल कोबावे
Krishna Medical
& General Stores
Ram Nagar, C. R. Patil Road
Dindoli Udhna, Surat

125

PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

ASOJ SOFT CAPS PVT. LTD.

ASOJ

Date: 15th July 2019

To,
TPO

H. R. Patel Institute of Pharmaceutical Edu. & Res.,
Shirpur.

Subject: Regarding selection of candidates from on-campus interview

Dear Sir,

With reference to the campus interview we conducted at your institute on 20th June 2019, we are pleased to inform you that we have selected following candidates for the post mentioned below along with their salary and these candidates would be on six months' probation period effective from their joining date. If they want to resign or leave the present Position/organization they have to give **three month notice** if failed than their one month salary will be deducted from final settlement. They have to join the organization on or before 05th August 2019.

As a member of ASOJ they will be expected to support the company in a Professional manner. We expect that their skills and talent will be an excellent addition to our team. Also find offer letter of following candidates.

Sr. No.	Name of Candidates	Post Offered	Salary (Rs Per Annum)
1.	Ms. Chaudhari Nikita Manohar	QA Executive	1,50,000
2.	Ms. Patil Jayashri Bhaskar	QA Executive	1,50,000
3.	Ms. Mahajan Pallavi Dnyaneshwar	QC Executive	1,50,000

Wishing Good Luck!!

Thanking you

For Asoj Soft Caps Pvt Ltd

Neeraj
JATIN SADHU
H.R.



[Signature]
PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Factory: Asoj, Baroda-Halol Highway, Dist. Baroda - 391 510, Gujarat, INDIA
Tel: 91-2662-281177 E-mail: asojbaroda@gmail.com Website: www.asojsoftcaps.com
★ ISO 9001 : 2008 / ISO 22000 : 2005 / W.H.O. G.M.P. Certified Company ★

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AUG 16, 2019
Patil Krushna Dayaram
SYNOX - Mumbai
HQ: Mumbai

Subject: Offer Letter

Dear Mr. Patil Krushna Dayaram

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of **PMT MEMBER at MT Grade** in our **SYNOX** division based at **Mumbai**.

You are requested to submit the following on date of your joining:

- Copy of your resignation with your present employer, duly acknowledged by your superior.
- Two passport size photograph
- Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of **Rs.310,000 /-** per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

Please contact **Mr Dhiraj pratap Mahyavanshi**, Regional Sales Manager-Mumbai, mobile no. **9619992280** for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:


- Submission of your medical fitness certificate on joining duties.
- Reference check.
- No Criminal records.
- Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best.

Yours faithfully,

FOR LUPIN LIMITED



Padma
Executive-HR

Enclosed: Remuneration

LUPIN LIMITED




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

Registered Office: 3rd Floor, Kalyanar Inspire, Off W.E. Highway, Santacruz(East), Mumbai - 400055 India.
Tel: (91-22) 6640 2323 Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com

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Ref: APL/HR/2019-20/OL/230

Mr. Akshay Sonawane
At/Po :- Lohara, Ta :- Pachora,
Dist :- Jalgaon,
Mobile: 735021384

Jul 20, 2019

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SUB: Provisional Letter of Offer

Dear Mr. Sonawane,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE APPRENTICE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 29, 2019** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos & Stamp size 2 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For **AJANTA PHARMA LIMITED**

RAM KARKE
SR. MANAGER - HR



PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S) 425 405

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AUG 16, 2019
Mr. Ashish Pawar
SYNOX - Mumbai
HQ: Mumbai

Subject: Offer Letter

Dear Mr. Ashish Pawar

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of **PMT MEMBER at MT Grade** in our **SYNOX** division based at **Mumbai**.

You are requested to submit the following on date of your joining:

- Copy of your resignation with your present employer, duly acknowledged by your superior.
- Two passport size photograph
- Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of **Rs.310,000 /-** per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

Please contact **Mr Dhiraj pratap Mahyavanshi**, Regional Sales Manager-Mumbai, mobile no. **9619992280** for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:

- Submission of your medical fitness certificate on joining duties.
- Reference check.
- No Criminal records.
- Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best.

Yours faithfully,

FOR LUPIN LIMITED

Padma
Executive-HR

Enclosed: Remuneration structure

LUPIN LIMITED




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Education & Research
Chirour Dist.Dhule(M.S) 425 405

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Registered Office: 3rd Floor, Kalpataru Inspire, Off W.E. Highway, Santacruz(East), Mumbai - 400055 India.
Tel: (91-22) 6640 2323 Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com

GOYAL MEDICAL STORES

C.S. No. 2968, Near Congress Bhawan, Main
Road, Shirpur, Dist-Dhule (425405)
Mob. No. - 9823115716

VAT NO. - 27210231032 V

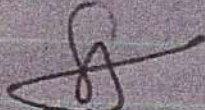
Drug Lic. No. - 21-DHL 1057, 20-DHL 1057

Dt-05/07/2019


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TO WHOMSOEVER IT MY CONCERN

This is to certify that **Mr. Pawar Chetan Suresh** is working as a "Trainee Pharmacist" at our medical shop with a monthly remuneration of Rs. 5000 since **01/07/2019**. He bears good moral character and is hard working.


गोयल मेडीकल स्टोअर्स
मैन रोड, शिरपुर, जि. धुळे
फोन नं. ०२५६३/२५९८६६




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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To,
Pawar Harshali Prabhakar,
Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Harshali,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




PRINCIPAL
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Education & Research
Shirpur Dist. Dhule (M.S) 425 405



Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Pawar Harshali Prabhakar
Date: Monday, 6 May 2019




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Shirpur Dist. Dhule (M.S) 425 405

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Annexure 1
Compensation Details

Name of Employee: Pawar Harshali Prabhakar
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 210,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary		
HRA	10,001	120,012
Leave Encashment	4,000	48,005
Standard Deductions	323	3,871
Other Allowance	-	-
Total Gross	1,237	14,842
Employer Contribution	15,561	186,730
P.F.		
ESIC	1,200	14,401
Total Employer Contribution	739	8,870
Employee Deduction	1,939	23,271
P.F. (EE)		
ESIC (EE)	1,200	14,401
P.T.	272	3,268
Total Deduction	200	2,400
	1,672	20,069
Net Pay		
	13,888	166,661
Total Fixed compensation	17,500	210,000



(Signature)
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Performance Bonus		
	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		




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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma



[Signature]
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4		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE**NOTICE**

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference



(Signature)
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checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Pawar Harshali Prabhakar

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____



[Signature]
PRINCIPAL
 H.R. Patel Institute of Pharmaceutical
 Education & Research
 Shirpur Dist. Dhule (M.S.) 425 405



ajantapharma limited

Z/103/A, Dahej SEZ II
Bharuch,
Gujarat - 392 130, India

T +91 2641 253054
F +91 22 6606 1200
E info@ajantapharma.com
W www.ajantapharma.com

Ref: APL/HR/2019-201/OL/232

Mr. Rathod Dipak Mamraj
Plot No 163, Ramanand
Nagar, Jalgaon
Mobile: 7387166763

Jul 20, 2019

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SUB: Provisional Letter of Offer

Dear Mr. Rathod,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of GRADUATE APPRENTICE TRAINEE- PRODUCTION on the terms and conditions as agreed.

You will be joining us on or before Jul 29, 2019 and you will be posted at DAHEJ.

This offer letter is valid subject to submission of your resignation letter copy, duly acknowledged from the present employer within three days from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2 Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate /s from the previous employer/s, if any.
5. Passport Size Photographs (in Red Background)- 5 Nos & Stamp size 2 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16/ Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For AJANTA PHARMA LIMITED

RAM KARKE
SR. MANAGER - HR



PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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Regd./Corp. Office : Ajanta House, Charkop, Kandivli (W), Mumbai - 400 067. Tel.: +91-22-6606 1000 Fax: +91-22-6606 1200

Yours sincerely,

Corporate Identity
L24230MH1979PLC022059

Number-

Ref: APL/HR/2019-20/OL/229

Mr. Jitendra Rathod
At/Po :- Jamthi, Ta :- Soegaon,
Dist :- Aurangabad,
State :- Maharashtra - 431118
Mobile: 7057078720

Jul 20, 2019

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SUB: Provisional Letter of Offer

Dear Mr. Rathod,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE APPRENTICE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 29, 2019** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of your **resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos & Stamp size 2 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

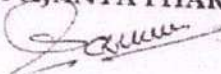
Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For **AJANTA PHARMA LIMITED**


RAM KARKE
SR. MANAGER - HR




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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To,
Yogesh Gokul Rathod
Thursday, 25 July 2019

Employment Offer Letter- FULL TIME

Dear Yogesh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: **On Thursday, 1 August 2019**
5. Working Days : 48 Hours Per Week
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹17,500.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.




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Education & Research
Shirpur Dist.Dhule(M.S) 425 405

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Yours truly,
Advantmed India LLP

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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Yogesh Gokul Rathod

Date: Thursday, 25 July 2019




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Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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Ref: APL/HR/2019-20/OL/228

Mr. Sagar Sisode
A/P :- Nardana, Ta :- Shinkhedra,
Dist :- Dhule,
State :- Maharashtra - 425404
Mobile: 9822246564

Jul 20, 2019

143

SUB: Provisional Letter of Offer

Dear Mr. Sisode,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE APPRENTICE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 29, 2019** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of your resignation letter copy, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos & Stamp size 2 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

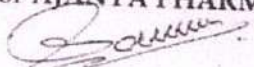
Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For **AJANTA PHARMA LIMITED**



RAM KARKE
SR. MANAGER - HR




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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Ref: APL/HR/2019-20/OL/231

Mr. Sachin Wagh
Plot No :- 42B, Shankar Nagar,
Behind Dandpaneshwar Temple, Nandurbar,
Mobile: 7507215396

Jul 20, 2019

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SUB: Provisional Letter of Offer

Dear Mr. Wagh,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE APPRENTICE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 29, 2019** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of your **resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos & Stamp size 2 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter will be issued to you soon after your joining.

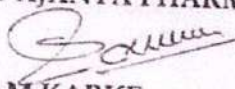
Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For AJANTA PHARMA LIMITED


RAM KARKE
SR. MANAGER - HR




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H.R. Patel Institute of Pharmaceutical
Education & Research
Shirour Dist. Dhule (M.S) 425 401

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EPL/OL/99/2019

Date: 05/12/2019

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OFFER LETTER

To,
Mr. Udaykumar Rajendra Patil
At.- 16, Gajanan Baba Society,
Wadi Bhokar Roda, Deopur, Dhule,

Dear Udaykumar,

This has reference to your application and subsequent interview held with us. In this connection we are pleased to inform you that you have been selected for the post of **Officer Grade- 1 in Q.A. department**. Your posting will be at our Company situated at Dabhasa, Ta. Padra, Dist. Vadodara. If required, you may be transferred to work in any other division/sister company/ associate concern situated anywhere in India without assigning any reasons whatsoever.

The position of **Officer Grade- 1 in Q.A** within our organization is offered to you on below mentioned terms and conditions:

Detailed appointment letter as **Officer Grade- 1 in Q.A** with detailed terms and conditions with the mutually agreed your emoluments during our discussion in person will be issued to you after you're joining our Company.

You are required to join the duty on or before **09th Dec 2019**

You will be under training of **One Year** from the date of joining. During the training period company has reserved its right to terminate your services on the ground of non-performance serious misconduct, mistake of privileges without compensation.

As discussed with and agreed upon, you will not leave the Company services during training period of one year. You have also agreed upon to indemnify the Company for the training and recruitment cost incurred by the Company by entering in to an indemnity agreement with the Company equivalent to six month's stipend.

At the time of your joining you will be required to submit /deposit original scholastic mark sheets/certificates including H.S.C., Graduation and Post-Graduation, if any with the Company. These certificates will remain in custody of the Company till completion of your training period. You will bring Non-Judicial Stamp paper of Rs.300/- at the time of your joining.

PLANT & REGD. OFFICE:

Post - Dabhasa, Tal. Padra, Dist. Vadodara, Gujarat - 391440 INDIA. Ph. : (02662) 223825, 221617, 221819, 223295
Fax : (02662) 223513 E-mail : info@elysiumpharma.com Web Site : www.elysiumpharma.com



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Education & Research
Shirpur Dist. Dhule (M.S.) 425 405

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This offer letter is further subject to the production of the Xerox copies of the following certificate/ documents duly attested by a gazetteer officer.

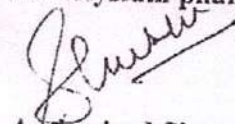
- 1 Xerox copies of Degree / Diploma / Secondary school leaving certificate or equivalent educational qualification with mark sheets.
- 2 Four Passport size photographs & Two stamp size photographs.
- 3 Aadhar Card and PAN card zerox
- 4 Blood Group certificate.
- 5 Medical Certificate of Fitness from competent doctor not less than MBBS.

You will be required to observe all the rules and code of conduct of the Company as applicable to employees of your category from time to time.

You are requested to accord your acceptance of this offer by signing the duplicate copy of this letter. If you fail to join the duty with the Company on or before the date of joining as mentioned here above, it will be presumed that you are not interested in our said offer and the same will stand cancelled automatically without any further correspondence in this regards.

We wish you a very bright, fruitful and long association with us.

For Elysium pharmaceuticals ltd,


Authorized Signatory

I have understood all the terms and conditions and accept the offer. I will join the service on or before _____.

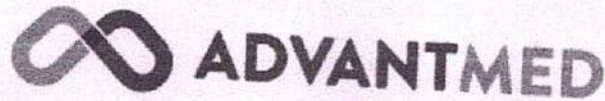
Full name: _____

Signature: _____

Date: _____




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H.R. Patel Institute of Pharmaceutical
Education & Research
Dist. Dabhasa (M.S.) 425 405



To,
Saidane Kamlesh Kashinath
Govinda Monday, 6 May 2019

Employment Offer Letter- FULL TIME

Dear Kamlesh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On or Before **02- July- 2019**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11.00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 17,500.00 . Please refer to Annexure 1
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP




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Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Saidane Kamlesh Kashinath
Date: Monday, 6 May 2019




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Shirdi Dist. Dhule (M.S) 425 405

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Performance Bonus	-	-
Total CTC (Fixed + Performance Bonus)	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		



(Signature)
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 Education & Research
 Shirpur Dist. Dhule (M.S) 425 405

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Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma




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		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement




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President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

M. Pharm Placement A.Y. 2018-19

Sr No	Name of student placed	contact details	Program graduated from B.Pharm/ M.Pharm	Name of the employer with contact details	Pay package at appointment
1	Badgujar Umesh Lalchand	7507903839	M. Pharm	Officer, Bharat Serums and Vaccines Limited, Mumbai	210000
2	Chaudhari Sagar Rajendra	9326619926	M. Pharm	Korten Pharmaceutical Pvt Ltd. Palghar.	220000
3	Chaudhari Vipul Kishor	7798219355	M. Pharm	Medical shop Nashik	220000
4	Gosavi Chetana Sunil	8308035621	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	220000
5	Paradhi Kiran Rohidas	8805710405	M. Pharm	Officer, Bharat Serums and Vaccines Limited, Mumbai	220000
6	Patel Sachin Rasiklal	7507395828	M. Pharm	Unicare Remedies pvt Ltd. vadodara	250000
7	Patil Shivani Sanjay	9175465886	M. Pharm	Sandip foundation nashik	250000
8	Pawara Saraswati Rajal	9075904911	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	250000
9	Rajput Shital Ravindra	9850975215	M. Pharm	Advantmed India LLP, Ahmedabad	210000
10	Salunkhe Gopal Ravindra	7770062096	M. Pharm	Unichem Laboratories, Goa	210000
11	Sonavane Dipakbhai Mohanbhai	9730720727	M. Pharm	Advantmed India LLP, Ahmedabad	210000
12	Agrawal Tanisha Neelkant	8390389208	M. Pharm	APCER Lifescience	210000
13	Bari Kunal Bharat	9404285591	M. Pharm	Accutest research laboratory Mumbai	210000
14	Baviskar Shweta Kiran	9423273936	M. Pharm	QC officer, Anazeal Analytes & Reserch Ltd. Mumbai	210000
15	Borase Darshana Mohan	7798256887	M. Pharm	Ahinsa Institute of pharmacy	300000
16	Chaudhari Sayali Sanjay	9404211789	M. Pharm	Research officer Trainee, Accutest Research Laboratories (I) Pvt. Ltd. Mumbai	210000
17	Dhole Rakesh Subhash	7264817619	M. Pharm	IPE pharmacy Collage of Boradi	210000
18	Landge Swapnil Shankar	8600184529	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	180000
19	Mante Rameshwar Tryambak	9970793743	M. Pharm	Advantmed India LLP, Ahmedabad	210000
20	Patil Chetan Bharat	7798783153	M. Pharm	Advantmed India LLP, Ahmedabad	210000
21	Patil Punam Rajendra	7264817619	M. Pharm	Advantmed India LLP, Ahmedabad	210000
22	Patil Sagar Arun	9168030825	M. Pharm	Advantmed India LLP, Ahmedabad	210000
23	Shinde Harshal Rajendra	7083933111	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	240000
24	Sonar Akshay Pravin	7350996066	M. Pharm	Advantmed India LLP, Ahmedabad	210000
25	Valvi Radha Atmaram	8698966315	M. Pharm	Sun Pharmaceuticals Ind. Ltd Halol	210000



The Shirdur Education Society's

H. R. Patel Institute of Pharmaceutical Education and Research
'Serving Nation's Health'

Karwand Naka, Shirdur - 425405, Dist : Dhule (MS).

☎ (02563) 267599, ☎ 9423918023, 9850223277.

Ⓜ <http://www.hrpatelpharmacy.co.in> Ⓜ principal@hrpatelpharmacy.co.in, registrar@hrpatelpharmacy.co.in

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Shirdur Dist.Dhule(M.S) 425 405



BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980 Fax : +91-22-6656 0933
E-mail : corporate@bharatserums.com Website : www.bharatserums.com

December 12, 2018

To,
Mr. Umesh Badgujar
Subhash Nagar, House No 1040,
Lain no 14, old dhule, Dhule - 424001

OFFER LETTER

Dear Mr. Badgujar,

This is in reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Officer in Quality Assurance Department** on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Sachin Joshi, Deputy General Manager.**

As discussed, your Annual CTC would be **Rs. 2,02,930/-** (Rupees Two Lakhs Two Thousand Nine Hundred and Thirty Only)

You are requested to report for joining at our Airoli Office on or before 14th December 2018.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **14th December 2018.**

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released

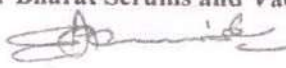
- 1) Color Photographs – 8 passport size.
- 2) Copies of Education qualification.
- 3) Last employer's relieving letter
- 4) Last salary slip.
- 5) Pan Card.
- 6) Copy of Passport.
- 7) Proof of birth date.
- 8) Proof of Address.
- 9) Provident Fund – UAN No. (If Available)
- 10) Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,
Sincerely,

For Bharat Serums and Vaccines Limited


Akhilesh Mishra
Sr. Vice President – Human Resources.

I accept the terms and conditions,


Umesh Badgujar

 Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604.
Tel. : +91-22-2582 2181, 2582 1399
+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambernath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambernath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambarnath@bharatserums.com

Warehouse
Building No. H-4, Premise No.1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302.
Tel. : +91-22-2663 026 / 27



BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India

Tel. : +91-22-6656 0900 / 6656 0980

Fax : +91-22-6656 0933

E-mail : corporate@bharatserums.com

Website : www.bharatserums.com

Monthly Income	Rs.	Monthly Deduction	Rs.
Basic	10100	PF@ 12% (Employee Cont.)	1212
HRA	1313		
Conveyance	1600	Professional Tax	200
Edu. Allowance	200	ESIC (Employee Cont.)	239
Medical Allowance	0		
LTA	437		
City Comp Allow.	0	Total Deduction	1651
Monthly Gross	13650	Monthly Take Home	12000
Statutory Benefits			
PF@ 12% (Employer Cont.)	1212		
ESIC (Employer Cont.)	648		
Total Statutory Benefits	1860		
Total Monthly CTC	15511		
Annual CTC	186130		
Bonus*	16800		
Total Annual CTC(Inclu. Bonus & Reimbursement)	202930		

*Applicable as per the Bonus Act

For Bharat Serums and Vaccines Limited

Akhilesh Mishra

Sr. Vice President.- Human Resources.

I accept the terms and conditions,

Umesh Badgujar



Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604.
Tel. : +91-22-2582 2181, 2582 1399
+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambarnath@bharatserums.com

Warehouse
Building No. H-4, Premise No.1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302.
Tel. : +91-22-2663 026 / 27

Ref. : KOR/APPT/TR/13/2019-20

To,
MR. SAGAR RAJENDRA CHAUDHARI
AT & PO. DAHIWAD, TAL. SHIRPUR,
DIST.DHULE, MAHARASHTRA 425 405.

DATE : 16.08.2019

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" – Q.A. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for **06 Months** from the date of joining. Your training commences on **16.08.2019** and completes on **15.02.2020**. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of **Rs.2,04,000/-** p.a. CTC (Rs Two Lakh Four Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passes expressly you will not be deemed to have been confirmed even though you training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.



PAGE 1 OF 5

Factory, Shantisthal, At & Po Shirgaon, Tal. Palghar, Dist. Thane - 401 407, Maharashtra.

Tel. No.: 91-2525-240950 / 240939 • Tele Fax No.: 91-2525-240917

CIN No.: U24239MH1990PTC058797

Ref. : KOR/APPT/TR/13/2019-20

9. The company will expect you to work, in any department in which you are placed with a high Standard of initiative, efficiency and economy.
10. You will not seek membership of any local or public bodies without first obtaining specific permission, in writing, from the management.
11. The management reserves the right to change your duty hours on 24hour notice.
12. You will not give out to any one, by word of mouth or otherwise, particulars details of our manufacturing process, technical know-how, security arrangements, administrative and/or organizational matters of a confidential or secret nature which it may be your personal privilege to know by virtue of your presence and working at our Factory.
13. a) During the training period you will not be eligible to enjoy any leave. However one day's leave will be credited to your leave account for every 20 days of actual work performed. Such leaves will be encashed at the rate of your stipend immediately after the completion of your training period. For this purpose, you will have to submit your application for such encashment. And during probation, as per policy, leave will be credited to your leave account after confirmation.

b) Other than the above stated leave, no leave shall be applicable to you during your training period & probation period.

c) As and when you are placed on confirmation, you will be governed by the leave rules applicable as per company policy.

d) During your service period, the management may terminate your appointment by giving 24 hours notice only, without assigning any reason whatsoever.

e) During your service period (i.e Training, Probation & Confirmation Period), if you desire to resign company will required One month's notice period from you, failing to which you shall be liable to pay compensation to the company equal to One month's salary. The management, if it desires to relive you immediately, may relieve you by giving you one month's salary in lieu of notice period. This will be at the discretion of the management.
14. You shall be abide to follow rules and Regulation including conduct, discipline and administrative order and any such other rules or order of the company which are in force at present and also mentioned from time to time.
15. You shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity, not to do any private business, private work with out obtaining permission of the company in writing.



Ref. : KOR/APPT/TR/13/2019-20

16. You shall obey all lawful and reasonable instructions given to you by your Superiors. You also hereby undertake to submit true and faithful information and /or explanation, when required, in respect of matters entrusted to you.
17. All programs systems, logins manuals literatures etc. developed by you while in company services will at all times be deemed to be the sole property of the company. Also the companies will at all times have the sole proprietary right in any new system which you may develop while in company services.
18. You shall not accept any present, gift, commission, or any kind of gratification in cash or in kind from any person, factory, firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.
19. Your services are transferable from our Shirgaon Factory to any other location in which the company has interest and to any of our other units, subsidiaries, sister concerns, establishments or offices anywhere in India under the same terms and conditions.
20. After confirmation, your annual increments will be based upon and granted on your satisfactory & diligent discharge of duties. Annual increments may be withheld at the discretion of the management, in case your work/conduct is not found up to the satisfaction.
21. You will not appear in any examination or test without express permission of the management in writing.
22. Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the same to the management in writing within 3 days of such a change. Any communication sent to you, at your last known address, will be deemed to have been served upon you.
23. Your absence for a continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of your lien on the job and your services shall automatically come to an end without notice or intimation to you by the management. The management will presume that you have abandoned the employment of your own accord and you shall be liable to give one month's salary in lieu of notice for abandoning the service in such a manner.
24. After confirmation, sanction of privilege leave applicable will depend upon the exigencies of work and shall be at the discretion of the management. For getting such a leave, it shall be your duty to apply at least fifteen days in advance & seek prior permission & sanction for such leave.



Ref. : KOR/APPT/TR/13/2019-20

25. After confirmation, sanction of sick leave will be subject to produce the sickness certificate of a Doctor from Government or local authority or duly qualified Registered Medical Practitioner, acceptable to the management. Proper leave application must be submitted immediately upon falling sick, together with unfit medical Certificate. On returning from sick leave, if not found medically fit, you will not be allowed to resume duty until completely recovered from sickness and only after producing of certificate of fitness from the medical practitioner acceptable to the management you will be allowed to resume duty.
26. You will abide by the standing orders applicable to the company, other rule and regulations and service conditions applicable from time to time, governing the conduct and disciplinary matter pertaining to the employees of the management.
27. You shall be responsible for maintaining G.M.P. at our factory and also to comply with all statutory laws applicable to our factory.
28. You will be responsible for safekeeping and return in good condition and order of all the properties of the company which may be in your use custody care or charge for the loss of any property of the company.
29. You will follow laid down procedures, to ensure that quality of the production at our Shirgaon Factory is maintained up to the requisite standard and that safeguards and checks built-in to prevent mix-ups are followed in to.
30. You will report to the Superior in all matters regarding your work functions and you will work under his control.
31. You will retire on attaining the age of **58 years** or earlier if found unfit. Date of Birth i.e **09.07.1995** as per your Leaving Certificate will be considered for determining your date of retirement.
32. You will disclose to us forthwith any discovery invention process or improvement made or discovered by you while in your service and in such discovery. Invention process or improvement shall belong absolutely to and be the sole and absolutely property of the company if and when required to do so by the company. You shall at the company's expenses take out or apply for latter's patent, licenses or other rights privilege or processes or improvements so that benefit thereof shall accrue to us and you will execute and do all instruments, acts deeds and things which may be required by us for assigning, transferring or otherwise vesting the same and all the other benefits arising in respect thereof in our favor of such other person or person, firms and company may direct as the sole beneficiary thereof.



Ref. : KOR/APPT/TR/13/2019-20

33. Notwithstanding anything stated in this letter, the management reserves its exclusive right to terminate this appointment immediately and without giving any notice or compensation for any of breach of conduct, misbehavior, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management of this company shall be final and binding on both the parties.
34. It is hereby understood and agreed by both the parties that any legal disputes arising out of the appointment shall be solely subject to Bombay Jurisdiction and that both the parties shall abide by the decision of the High court Bombay, and Maharashtra.
35. Please sign the duplicate copy of this letter as a token of your acceptance of above terms and conditions.

Wishing you a long and pleasant association with our organization.

Thanking you,

Yours faithfully,
For KORTEN PHARMACEUTICALS PVT. LTD.


(Mr. Pravin Jain)
DIRECTOR

Accepted above terms & conditions.



ARL /22-23/52944
October 19, 2022

Vipul Chaudhari
Clinical Pharmacology Unit
Mumbai

Subject: Revised Designation & Remuneration Structure

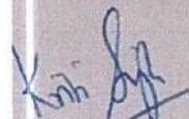
Dear Mr. Vipul,

We are pleased to inform you that your designation has been revised as Research Associate Trainee in "R2T" grade and below is your revised salary structure w.e.f. October 01, 2022.

Salary Components	Monthly	Annual
Basic	10000	120000
Conveyance	1000	12000
Education Allowance	200	2400
Training Allowance	10600	127203
Total (A)	21800	261603
Bonus	1400	16800
Total (B)	1400	16800
Provident Fund(Employer's Contribution) (C)	1800	21600
Cost to the Company (A + B + C)	25000	300000

All the other terms and conditions mentioned in your letter of appointment will remain unaltered.

With Best Regards,


Kriti Singh
Deputy Manager – HR



Accepted.....

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/17452/18
Date 08/07/2018

Chetana Sunil Gosavi
52, Nanda, Ganesh Colony
Sakri Road, Dhule
India, 424 001

Dear Ms Chetana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



To,
Paradhi Kiran Rohidas
Monday, 12 November, 2018

Employment Offer Letter- FULL TIME

Dear Kiran,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Friday, 16 November 2018**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



Date: 01.11.19

Ref: URPL/HR/OFF/595

To,
Mr. Sachin R. Patel
A/P Pathrai,
Tal & Dist: Nandurbar,
Maharashtra – 425 409

SUB: OFFER LETTER

Dear Sir,

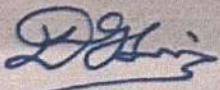
This has reference to your application and subsequent interview you had with us. We are pleased to inform you that you are appointed in our organization as Tr. Officer Q.A. of Unicure Remedies Pvt. Ltd.

W.E.F 08 Nov 2019 at the terms agreed upon.

We wish you Good Luck.

Thanking you

Yours faithfully,
FOR UNICURE REMEDIES PVT LTD


KUNJAN GOSWAMI
ASST MANAGER HR



UNICURE REMEDIES PRIVATE LIMITED

7/25, BIDC Estate, Gorwa, Baroda 390 016 (India)

Phone: +91 265 2280784, 2291002 Fax: +91 265 2280838

E-mail: info@unicurepharma.com Website: www.unicurepharma.com

CIN: U24230GJ1993PTC019076

SANDIP FOUNDATIONS
SANDIP INSTITUTE OF PHARMACEUTICAL SCIENCES

TRIMBAK ROAD, MAHIRAVANI, NASHIK-422013

Website: www.sandipfoundation.org

Staff ID:- 5160

Staff Name :- Miss. Shivani Sanjay Patil

Mobile No. :- 9175465886

Date :- 6/9/2019

To,
The Principal,
Sandip Foundation's
Sandip Institute Of Pharmaceutical
Sciences
Mahiravani, Tal. & Dist. Nashik.

Subject: Joining Report.

Ref: SF/AP/ 51/15/2019-20

dated 06/09/2019

Sir,

With reference to above mentioned Appointment order, I have pleasure to inform you that I
am joining my duties as a Asst. Professor in Pharmacy with effect from
6/9/2019 at 10:00 a.m. The certified copies are attached herewith. My permanent home address is as below:

Yours faithfully,

Address: 11 Amarut Darshan Apt.
Opposite Shani Mandir
Pathardi Phata, Nashik
Nashik Maha. 422009

Tate

REMARK OF PRINCIPAL

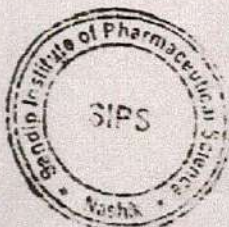
He/She is allowed to join. He/She should report to Mr./Mrs. Dr. L. B. Borse HOD
& get further instructions from him/her as regards teaching load and any other duties.

Copy to : 1) H.O.D.

2) Accounts Section

3) Office Copy

4) Personal File.



Atte
PRINCIPAL

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/17452/18
Date 08/07/2018

Saraswati Rajal Pawara
Kali Nagar, Boradi
Tal. Shirpur Dist. Dhule
India, 425 405

Dear Ms Saraswati,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



To,
Rajput Shital Ravindra
Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Shital,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Monday, 25 November 2019**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





CoE/P&A/sp/106

22/07/2019

MR GOPAL RAVINDRA SALUNKHE
A/P: SAMNER
TAL: PACHORA,
DIST: JALGAON, MAHARASHTRA.
PIN- 425115

LETTER OF APPOINTMENT

Dear MR SALUNKHE,

Further to your application dated 25/06/2019 and subsequent interview you had with us, we are pleased to engage you as **TRAINEE** on the terms and conditions detailed below.

1. You will be on training in the **FORMULATION DEVELOPMENT ANALYTICS** Department and can be transferred to any other department/section or branch of the Company at the sole discretion of the Company.
2. The training period will be for the period of six months starting from 22/07/2019 and ending on 21/01/2020.
3. During the training period, you will be paid an all-inclusive stipend of **Rs. 9500.00 (Rupees Nine Thousand Five Hundred Only)** per month. You will also be paid **Rs. 2500.00 (Rupees Two Thousand Five Hundred Only)** per month towards HRA and **Rs. 4476 .00 (Rupees Four Thousand Four Hundred and Seventy Six Only)** per month towards Other Allowance. You will be eligible for Provident Fund and E.S.I. benefits as statutorily applicable.
4. Your engagement as trainee is being made without any obligation or condition that you will be appointed as an employee after the completion of the training period.
5. The Management expects you to take training in the section in which you are placed, with high standard of discipline, initiative, efficiency and economy.
6. You will devote your wholetime attention to the training and will not work or undertake any other direct or indirect business or work honorary or for remuneration, except with the written permission of the Management.

Contd....2





UNICHEM
LABORATORIES LTD.

September 30, 2019

MR. GOPAL RAVINDRA SALUNKHE
Emp. No. 902119
GOA.

Dear Mr. GOPAL RAVINDRA SALUNKHE,

This refers to our letter of appointment engaging you as "TRAINEE". Kindly refer Clause No. 3 of the said letter. The Company is pleased to restructure/revise your stipend w.e.f. 01/09/2019. Therefore, effective 01/09/2019, the Clause No. 3 is replaced as under:

"During the training period you will be paid an all inclusive stipend of Rs. 10000.00 (Rupees Ten Thousand) per month. You will also be paid Rs. 4000.00 (Rupees Four Thousand) per month towards HRA and Rs. 2910.00 (Rupees Two Thousand Nine Hundred Ten) as Other Allowance.

All other terms and conditions of your training as mentioned in the abovementioned appointment letter will continue to remain the same.

Thanking you,

Yours sincerely,
for UNICHEM LABORATORIES LIMITED,

D. Dhananjay Sathe

DR DHANANJAY SATHE
(CHIEF SCIENTIFIC & COMPLIANCE OFFICER)



Registered Office: Unichem Bhavan, Prabhat Estate, Off S. V. Road, Jogeshwari (West), Mumbai - 400 102, Maharashtra, India.
Tel.: +91 (22) 66888333 • Fax.: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN : L99999MH1962PLC012451
Goa: Plot No. 15 to 18, Pilerne Industrial Estate, Pilerne, Bardez, Goa - 403 511, India. • Tel.: +91 (832) 2405000



To,
Sonawane Dipakbhai Mohanbhai
Monday, 12 November, 2018

Employment Offer Letter- FULL TIME

Dear Dipakbhai,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Friday, 16 November 2018**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



Aug 08, 2019

Ms. Tanisha Agrawal,

Ref: Offer of Appointment – 'Trainee Associate'

Dear Tanisha Agrawal,

This is with reference to the interview and discussions held with you, we are pleased to offer you a position in APCER Life Sciences India Ltd as **'Trainee Associate'**.

Your compensation structure is enclosed for your reference. You will be on probation for a period of 6 months, upon successful completion of which you will be confirmed in the above position.

You are expected to join us latest on or before **Aug 12, 2019** failing which the offer will be void.

We would appreciate if you can confirm your acceptance of the above appointment and the joining date at the earliest. The formal contract of employment will be issued upon your joining our organization.

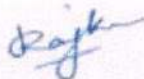
Please note that your employment will be subject to positive background verification and this offer letter is valid only for 4 days from the date of issue.

We look forward to working with you.

Yours sincerely,

For and on behalf of

APCER Life Sciences India Ltd.



Rajeev Kandari
Head – Human Resources



APCER Life Sciences India Ltd.

(formerly APCER Pharma India Ltd.)

Registered Office: G - 040, (Old Office No. 043), Vikas Centre, 106, S.V. Road, Santacruz – West, Mumbai – 400054
Corporate Office: B1/F2 Mohan Cooperative Industrial Estate Mathura Road, New Delhi 110044 (+91) 11 4650 0800
Corporate Identity Number: U51397MH2009PLC190958



ARL/OL/20-21/1092
July 27, 2020

Kunal Bari
Plot No - A 47
Sant Sena Nagar,
Behind Pharmacy College,
Karwadnd Road, Shirpur
District- Dhule
#9021557834

Dear Mr. Kunal,

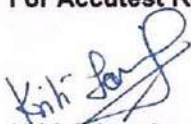
This has reference to your application for employment in our Company and the subsequent interview you had with us, we are pleased to offer you an employment in our company as **Research Officer** at grade R1 in **Quality Assurance Department** based at **Mumbai**.

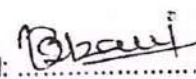
The Company's appointment letter shall be issued on joining the Company, and on submission of your documents mentioned in **Annexure - A**. Your salary details are as per mutually agreed terms & conditions are mentioned in **Annexure - B**.

You are requested to join us latest by **August 05, 2020** failing which this offer of employment will stand withdrawn.

Kindly confirm your acceptance on the duplicate copy of this letter and courier the same to the undersigned.

Yours truly,
For Accutest Research Laboratories (I) Pvt. Ltd.


Kriti Jaiswal
Assistant Manager - HR

Accepted: 

Date: 05/08/2020



Accutest Research Laboratories (I) Pvt. Ltd.

A - 31, MIDC, TTC Industrial Area, Khairne, Navi Mumbai - 400 709. Maharashtra, India
Tel. : 91-22-2778 0718 / 19 / 21 Fax : 91-22-2778 0720 / E-mail : business@accutestglobal.com
Website : www.accutestglobal.com / CIN : U24239MH2001PTC131153.

Annexure – B			
Name of the Candidate : Kunal Bari			
Grade : R-1			
Designation : Research Officer			
Department : Quality Assurance			
Salary Components		Monthly	Annual
Basic		7000	84000
HRA		3500	42000
Conveyance		1600	19200
Education Allowance		200	2400
Compensatory Allowance		2288	27456
Total (A)		14588	175056
Component (B)			
Bonus		1400	16800
Total (B)		1400	16800
Provident Fund(Employer's Contribution) (C)		1512	18144
Cost to the Company (A + B + C)		17500	210000



Accutest Research Laboratories (I) Pvt. Ltd.

A - 31, MIDC, TTC Industrial Area, Khairne, Navi Mumbai - 400 709. Maharashtra, India
 Tel. : 91-22-2778 0718 / 19 / 21 Fax : 91-22-2778 0720 / E-mail : business@accutestglobal.com
 Website : www.accutestglobal.com / CIN : U24239MH2001PTC131153.



Raptim Research Pvt. Ltd.

A-226, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC.,
Navi Mumbai - 400 710, India.
Tel. : +91 22 27781889 / 27781887
E-mail : contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 22nd October, 2020

Miss. Shweta K. Baviskar
At B/303, Jayesh Krupa, Near Bhagshala Maidan
Karve Road
Dombivli (W)

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Quality Control (TVRT - IVPT) Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.1,80,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards



Raptim Research Pvt Ltd

CTC Enclosed

Acceptance :- Yes

Signature:- SK Baviskar

Shall Join by:- 26/10/2020





To,
Ms.D.M.Borase
A/P Dhule
Dist-Dhule

Appointment Order

With reference to Your Interview before Local Governing Staff Selection Committee of the "Vardhaman Education and Welfare society" Dondaicha, Tal. - Shindkheda, Dist. - Dhule. I am Pleased to inform you that you have been appointed as **Ast.Professor. From 11/11/2019** in Vardhaman Education and Welfare Society's Ahinsa Institute of Pharmacy, Dondaicha Dist. Dhule.

Terms and conditions

(Your Appointment is Subject to Approval by DTE,DBATU,MSBTE)

- 1) During the period of service you shall be bound by rules & Regulation of VEWS, as well as AICTE, PCI, DTE DBATU,Lonere ,MSBTE,Mumbai & you are expected to observe the discipline of college.
- 2) You will perform your duties as assigned by authorities from time to time.
- 3) In case your performance is not found satisfactory, management reserves the right to discontinue your appointment without assigning any reason.
- 4) If your-self want to leave the service you shall either give one month's notice or in amount equivalent to one month salary in lieu.

If the above terms & conditions are acceptable, you shall join the duties within 8 days from the date of issuing this letter.



Principal
Ahinsa Institute of Pharmacy
Dondaicha Dist. Dhule

DBorase

receive.

ARL/OL/19-20/1018
June 25, 2019

Sayali Chaudhari
1622, lane no.06,
Bhangya Maruti Chowck,
Dhule,
Maharashtra – 424001.
#9404211789

Dear Ms. Sayali,

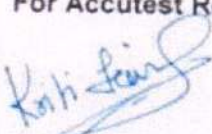
This has reference to your application for employment in our Company and the subsequent interview you had with us, we are pleased to offer you an employment in our company as **Research Officer Trainee** at grade **R1T** in **Medical Writing department** based at **Mumbai**.

The Company's appointment letter shall be issued on joining the Company, and on submission of your documents mentioned in **Annexure – A**. Your salary details are as per mutually agreed terms & conditions are mentioned in **Annexure – B**.

You are requested to join us latest by **June 27, 2019** failing which this offer of employment will stand withdrawn.

Kindly confirm your acceptance on the duplicate copy of this letter and courier the same to the undersigned.

Yours truly,
For Accutest Research Laboratories (I) Pvt. Ltd.


Kirti Jaiswal
Assistant Manager – HR

Accepted:

Date:



Annexure – A

You are requested to provide the following documents, on your day of Joining, for the maintenance of your personal records in the organization.

- 1) Copy of your Resume / Bio data
- 2) Four Passport sized photographs with red background
- 3) Qualification certificates
- 4) Date of Birth Proof
- 5) Resignation letter duly signed and accepted by the previous employer
- 6) Relieving letter from your previous employer
- 7) Authentic Proof of Salary and other perks, which is part of your current CTC from existing employer
- 8) Blood group certificate
- 9) Physical fitness certificate from a registered medical practitioner i.e. (MBBS/M.D.)
- 10) Residential Proof
- 11) Pancard copy



किसान विद्या प्रसारक संस्था, शिरपूर जि. धुळे



- मध्यवर्ती कार्यालय -

संस्थापक - कर्मवीर अण्णासाहे. व्यंकटरावजी रणधीर

तुषार विश्वासराव रंधे

निशांत विश्वासराव रंधे

अध्यक्ष

सचिव

Est.in 1941 Mumbai XXIX of 1950.303.59 XXI of 1860 No.2690 F-23. 1951:1952

e-mail : kvpsshirpur@gmail.com

जा.क्र.

दि. / / २०

APPOINTMENT ORDER

To,

Mr. Rakesh Subhash Dhole
At Post – Boradi Tal. Shirpur,
Dist – Dhule 425428

With reference to your application dated 22/4/2019 and subsequent interview conducted on 25/04/2019 at 11.00 am by the Selection Committee appointed by President, Kisan Vidya Prasarak Sanstha Shirpur as per the 415 (3) for the purpose of selection of Candidate for the post of Assistant Professor in Pharmaceutics the Management of Kisan Vidya Prasarak Sanstha Shirpur pleased to appointment you as Assistant Professor in Pharmaceutics in our Institute of Pharmaceutical Education Boradi with effect from 1st June 2019.

1) Commencement & Term-

- 1.1. Your employment will be commence from 1st June 2019.
- 1.2. Your appointment is Permanent & probation period of two years & full time will be required to work Monday to Saturday -10.30 am to 6.00pm.

2) Your Duties.

- 2.1) In all matters concerning your employment you will be responsible to the Principal, however the Principal may delegate his authorities from time to time to another representative. You may be required to report Principal.

- 2.2) You must-



- a) Devote the whole of your time during your hours of work for the Institute.
- b) Serve the Institute faithfully to the best of your ability.
- c) Comply with all rules & Regulations applicable to your position & the duties assigned to you & not engage in any other employment or business without prior approval of the Principal/ Management.

3) Salary- You will be paid salary as per AICTE in grade of 15600-39100

The institute will pay your salary in monthly instalment by electronic transfer to your bank account after all deductions as per AICTE /State Govt norms.

4) Leave Entitlements.

The sanstha will grant leave in accordance with norms in place from time to time including annual leave, Medical leave etc.

5) Termination of Employment-

Your employment may be terminated at any time by you or Sanstha giving the required period of notice under the Govt norms to your employment from time to time.

If you wish to accept this appointment as **Assistant Professor in Quality Assurance** in our Institute of Pharmaceutical Education Boradi on terms set out in this letter please submit your joining report along with all necessary documents in our office.

Place- Boradi

Date- 01/06/2019




Secretary
SECRETARY
Kisan Vidya Pinarak Sanstha
Shirpur, Dist. Dhule 425 405

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/22976/19

December 4, 2019

Mr Swapnil S Landge
At and Post - Boradi
Taluka - Shirpur
District - Dhule
Maharashtra

Dear Mr Swapnil S Landge,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Trainee Officer - Validation** in the **G12C** grade in our organization to be based at **Halol**. You shall be on training for a period of one year.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding information mentioned in Personal Information Form as accurate, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of Medical Tests to be conducted, BGV Authorization Note and required documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining, BGV authorization note and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes

Yours sincerely

For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----

Signature -----



Registered Office : SPARC, Tandajja, Vadodara - 390 012, Gujarat, INDIA.

Reaching People. Touching Lives.

SUN PHARMACEUTICAL INDUSTRIES LTD.

Mr Swapnil S Landge
Trainee Officer - Validation in the G12C grade
Halol

	₹
	(Per Month)
Basic Salary	9268
HRA	5788
Attendance Incentive	700
Total Monthly Gross	15756

Annual Benefits

	₹
	(Per Annum)
Provident Fund @ 12 %	13346
Gratuity @ 4.81% (As per Gratuity Act)	5347
Bonus @ 20 %	22243
Total CTC p.a.	230000
(Inclusive of Bonus, PF & Gratuity).	

Accepted and agree to join on or before (Date)..... (Name).....

(Signature).....



AUTHORIZATION NOTE - Background Verification

'To whom so ever it may concern'

I authorize the Company or the retained third parties to obtain investigative employment verification report in connection to my application for employment

The employment verification report may include information regarding my character, general reputation, personal characteristics, Education (Authentication of acquired or pursuing Degrees/Diplomas); Employment history; Credit history; court records, including criminal verification records as permitted by law; Passport Verification; Permanent Account Number verification; Drug Test; Finger Print Verification; Address Verification, references from professional and personal associates as maybe applicable and any other check as found relevant for the profile.

I further understand and agree that the employment verification report may be obtained at any time and any number of times as necessary before, during or post my employment.

I provide my consent to the company or the third parties for the processing of any sensitive personal information obtained for the purpose of verification and call me in case any further information is required.

I understand that some or all of the information I have provided in this application form will be held as digitized or physical records for a period as defined by the data retention norms.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to the Company or any other third party/ies retained by them for the purpose.

I understand that the continuance of the employment or the offer of employment is contingent upon the outcome of the background check conducted on me.

The proof of Identity enclosed and self attested for reference. A Photostat, or any other copy, of this instrument bearing my signature shall be equally legally valid as the original.

All the information furnished by me in the Background Verification Form is true to the best of my knowledge.

Signature: _____

Name: _____

Date: _____

Place: _____

Note: It is mandatory to duly sign the form on the space provided above or else the application form would be rejected.



Sun Pharmaceutical Industries Ltd.
 Sun House, Plot No. 201 B/1,
 Western Express Highway, Goregaon (E),
 Mumbai - 400 063, Maharashtra, INDIA.
 Tel. : (91-22) 4324 4324
 Fax : (91-22) 4324 4343
 Website : www.sunpharma.com
 CIN : L24230GJ1993PLC019050



December 4, 2019

Mr Swapnil S Landge
 Maharashtra

Subject: Documents Required On Joining Day.

Dear Mr Swapnil S Landge,

This is in reference to our offer letter, you are requested to carry in original as well as photocopies of below mentioned documents (as applicable to you).

Sr No	Description	Documents	Comments
1.	Educational certificates (X, XIIth, Graduation, Post Graduation	Mark Sheet, Certificates	-
2	Professional Qualification	Mark Sheet, Certificates	If Applicable
3	Proof of Birth	Birth certificate / Leaving Certificate	-
4	Resignation Letter	-	Not Applicable for Freshers
5	Relieving & Experience Certificate	-	Not Applicable for Freshers
6	Pan Card & Aadhar Card	-	-
7	5 Passport Size Photo	-	If covered under ESIC, 1 family photo Post Card Size is required
8	Residential Address Proof (Permanent as well as present)	Ration card/ Passport/ Voter ID/ Electricity/ Telephone bill / Leave & License agreement	Any one
9	Universal Account No. (UAN) from previous organization for Provident Fund		This No. can be availed from HR Department of previous organization
10	PF No. from previous organization (If applicable)	PF Annual Statement slip	

Thanking you

Regards

For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

Om

AUTHORISED SIGNATORY

Registered Office : SPARC, Tandajia, Vadodara - 390 012, Gujarat, INDIA.

Reaching People. Touching Lives.



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SPIL/COR/HRD/19
December 4, 2019

Mr Swapnil S Landge
At and Post - Boradi
Taluka - Shirpur
District - Dhule
Maharashtra

Dear Mr Swapnil S Landge,

You are also requested to get the following medical tests conducted as a part of the pre-employment medical checkup:

- CBC
- ESR
- Urine Routine
- Blood Grouping & Rh Factor
- ECG
- General Physician Examination

The amount spend on medical checkup shall be reimbursed, upto a maximum limit of Rs 700/- (Rupees Seven Hundred Only), on submission of bills on your joining duties. You are requested to send us the medical report at our corporate office.

Please note that you should resign from your present employment only on completion of your medical examination and after getting a medically fit report.

Regards,

For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY



Registered Office : SPARC, Tandalja, Vadodara - 390 012, Gujarat, INDIA.

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To,
Mante Rameshwar Tryambak
Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Rameshwar,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Monday, 25 November 2019**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Patil Chetan Bharat
Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Chetan,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Monday, 25 November 2019**
5. Working Days : Monday to Saturday (May vary based on business requirement)
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8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Patil Punam Rajendra
Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Punam,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Monday, 25 November 2019**
5. Working Days : Monday to Saturday (May vary based on business requirement)
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9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Patil Sagar Arun
Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Sagar,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Monday, 25 November 2019**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



Sun Pharmaceutical Industries Ltd.

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SPIL/COR/HRD/20702/19
Date 05/03/2019

Harshal Rajendra Shinde
A/P Kusumba Tal. Dhule
Dist.Dhule,
Maharashtra
India, 424 302

Dear Mr Harshal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
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To,
Sonar Akshay Pravin
Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Akshay,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Monday, 25 November 2019**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



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CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/17452/19
Date 08/10/2018

Radha Atmaram Valvi
A/P Jamnyapada, Tal. Shirpur
Dist. Dhule Maharashtra
India, 424 001

Dear Ms Radha,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
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