



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

2.4.1. Average percentage of full time teachers against sanctioned posts during the last five years

Preamble

1. The institute pays due attention to teaching and learning practices which plays pivotal role in dissemination of knowledge and overall development of students.
2. The institute is appointing full time teachers qualified in respective subject and who are competent, committed and experienced.
3. The institute adheres to the norms prescribed by AICTE and KBCNMU University for appointment of teaching faculty.
4. As per the AICTE, the full time teacher: student ratio of 1: 15 is required.
5. The numbers of posts to be filled are approved by management in General Body meeting. As per the norms of KBCNMU, the vacancy for the faculty positions is advertised and after the interview process the posts are filled. The interview process is conducted by staff selection committee appointed by KBCNMU and the complete process is as per the KBCNMU norms. The recruited faculties are approved by KBCNMU.
6. Summary of full time teachers against sanctioned posts by management during the last five years is as shown in below table.

Academic Year		2022-23	2021-22	2020-21	2019-20	2018-19
No of sanctioned post with nature of appointment	Professor	03	02	02	02	01
	Associate Professor	08	07	06	05	05
	Assistant Professor	23	21	18	16	14
Total no of sanctioned post		34	30	26	23	20
Total no of teachers appointed with nature of appointment	Professor	02	02	01	01	01
	Associate Professor	06	03	02	03	03
	Assistant Professor	25	19	16	15	13
Total no of teachers appointed		33	24	19	19	17
Percentage per year		97.05	80	73.07	82.60	85
Average percentage of teachers appointed / No of sanctioned post student's during last five years		84.21%				

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The Number of posts filled are in agreement with AICTE prescribed Faculty: Student Ratio of 1:15 as given in AICTE approval process handbook (given in table below).

Academic Year	No. faculty required as per AICTE norms in approved intake (Faculty: Student Ratio of 1:15)	No of faculty appointed by institute
2022-23	34	33
2021-22	30	24
2020-21	26	19
2019-20	23	19
2018-19	20	17




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APPROVAL PROCESS HANDBOOK

2020 - 21

**ALL INDIA COUNCIL
FOR TECHNICAL EDUCATION**

Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/ 25) - 1$	$S/25$
Pharmacy	1:20	1	1 per Department	$(S/ 20) - 1$	$S/20$

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)



Approval Pro



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Full time teacher sanctioned post details (2022-23)

Sr. No	Nature of sanctioned post	Total no of sanctioned Post	Total number of teachers appointed
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2.	Associate Professor	08	06
3.	Assistant Professor	23	25
Total		34	33




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1	Dr. S. B. Bari	Prof. & Principal	01/06/2011	Permanent	Pharmaceutical Chemistry
2	Dr. D. D. Patil	Asso. Prof.	01/08/2005	Permanent	Pharmaceutical Chemistry
3	Dr. P. O. Patil	Professor	08/09/2005	Permanent	Pharmaceutical Chemistry
4	Mr. C. J. Bhavsar	Assist. Prof.	04/07/2006	Permanent	Pharmacognosy
5	Dr. D. A. Patil	Asso. Prof.	14/09/2006	Permanent	Pharmaceutical Chemistry
6	Dr. V. K. Chatap	Asso. Prof.	01/07/2011	Permanent	Pharmaceutics
7	Dr. L. R. Zawar	Asso. Prof.	01/04/2009	Permanent	Pharmaceutics
8	Dr. G. B. Patil	Asso. Prof.	01/07/2008	Permanent	Pharmaceutics
9	Dr. R. E. Mutha	Asso. Prof.	02/07/2011	Permanent	Pharmacognosy
10	Dr. P. S. Bafna	Assist. Prof.	01/07/2011	Permanent	Pharmacology
11	Dr. Z. G. Khan	Assist. Prof.	19/08/2014	Permanent	Pharmaceutical Chemistry
12	Mr. P. B. Patil	Assist. Prof.	01/09/2017	Permanent	Pharmaceutical Chemistry
13	Mr. S. N. Jain	Assist. Prof.	01/08/2019	Permanent	Pharmaceutics
14	Mr. S. K. Patil	Assist. Prof.	01/08/2019	Permanent	Pharmacology
15	Mr. M. S. Shaikh	Assist. Prof.	01/08/2020	Permanent	Pharmaceutical Chemistry
16	Dr. N. R. Shirsath	Assist. Prof.	01/08/2020	Permanent	Pharmaceutics
17	Mr. M. R. Mahajan	Assist. Prof.	01/08/2020	Permanent	Pharmaceutical Chemistry
18	Dr. S. P. Deshmukh	Assist. Prof.	01/02/2021	Permanent	Pharmacology
19	Mr. D. M. Patil	Assist. Prof.	01/02/2021	Permanent	Pharmaceutics
20	Mr. N. P. Pawar	Assist. Prof.	23/08/2021	Permanent	Pharmaceutical Chemistry
21	Mr. S. N. Nangare	Assist. Prof.	23/08/2021	Permanent	Pharmaceutics
22	Dr. R. S. Tade	Assist. Prof.	24/08/2021	Permanent	Pharmaceutics
23	Mr. V. S. Bagul	Assist. Prof.	24/08/2021	Permanent	Pharmacognosy
24	Ms. N. D. More	Assist. Prof.	25/08/2021	Permanent	Pharmacology
25	Ms. R. T. Dhoie	Assist. Prof.	01/10/2022	Permanent	Pharmacology



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26	Ms. A. Y. Pathan	Assist. Prof.	01/10/2022	Permanent	Pharmaceutical Chemistry
27	Mr. K. B. Patil	Assist. Prof.	01/10/2022	Permanent	Pharmaceutics
28	Mr. S. M. Manyar	Assist. Prof.	21/11/2022	Permanent	Pharmaceutical Chemistry
29	Ms. H. T. Jadhav	Assist. Prof.	21/11/2022	Permanent	Pharmaceutical Chemistry
30	Mr. P. S. Dabhade	Assist. Prof.	01/01/2023	Permanent	Pharmaceutical Chemistry
31	Ms. D. A. Chaudhari	Assist. Prof.	08/02/2023	Permanent	Pharmaceutics
32	Ms. S. Karri	Assist. Prof.	10/03/2023	Permanent	Pharmacology
33	Mr. P. S. Baviskar	Assist. Prof.	01/03/2023	Permanent	Pharmaceutics




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Full time teacher sanctioned post details (2021-22)

Sr. No	Nature of sanctioned post	Total no of sanctioned Post	Total number of teachers appointed
1.	Professor	02	02
2.	Associate Professor	07	03
3.	Assistant Professor	21	19
Total		30	24




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1.	Professor	02	01
2.	Associate Professor	06	02
3.	Assistant Professor	18	16
Total		26	19




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14	Ms. S. S. Maheshwari	Assist. Prof.	01/08/2019	Permanent	Pharmaceutical Chemistry
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13	Dr. P. H. Patil	Assist. Prof.	13/07/2015	Permanent	Pharmaceutics
14	Mr. P. B. Patil	Assist. Prof.	01/09/2017	Permanent	Pharmaceutical Chemistry
15	Ms. P. S. Vasave	Assist. Prof.	01/07/2019	Permanent	Pharmaceutical Chemistry
16	Mr. S. K. Patil	Assist. Prof.	01/08/2019	Permanent	Pharmacology
17	Mr. S. N. Jain	Assist. Prof.	01/08/2019	Permanent	Pharmaceutics
18	Ms. S. S. Maheshwari	Assist. Prof.	01/08/2019	Permanent	Pharmaceutical Chemistry
19	Mr. S. S. Shinde	Assist. Prof.	01/07/2019	Permanent	Pharmaceutics



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3	Dr. P. O. Patil	Asso. Prof.	08/09/2005	Permanent	Pharmaceutical Chemistry
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13	Mr. Z. G. Khan	Assist. Prof.	19/08/2014	Permanent	Pharmaceutical Chemistry
14	Ms. P. H. Patil	Assist. Prof.	13/07/2015	Permanent	Pharmaceutics
15	Mr. P. B. Patil	Assist. Prof.	01/09/2017	Permanent	Pharmaceutical Chemistry
16	Mr. S. S. Agrawal	Assist. Prof.	02/04/2018	Permanent	Pharmaceutics
17	Ms. C. N. Rajput	Assist. Prof.	02/04/2018	Permanent	Pharmaceutics



H. R. Patel Institute of Pharmaceutical Education and Research

NBA accredited B. Pharm Programme

'Serving Nation's Health'

Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

☎ (02563) 257599, ☎ 9423918023, 9850223277.

@ <http://www.hrpatelpharmacy.co.in> @ principal@hrpatelpharmacy.co.in, registrar@hrpatelpharmacy.co.in


PRINCIPAL

H.R. Patel Institute of Pharmaceutical
Education & Research
Shripur Dist. Dhule (MS) 425 405



THE SHIRPUR EDUCATION SOCIETY

SHIRPUR, Dist. Dhule (M.S.) 425 405

☎ : (02563) 255238

President

Mr. Amrishbhai Patel

(M.L.A.)

Reg. No. E - 258 (Dhule)

Out Ward No. 1129 / 10-11 / SES

Date: 31.05.2011

ORDER OF APPOINTMENT


To
Dr. Sanjaykumar Babaurao Bari
Shirpur

Sub: Appointment order as Professor at H.R.Patel Institute of Pharmaceutical Education and Research...

With reference to your interview, the college governing body is pleased to appoint you from 01/06/2011 as **Professor** in society's H.R.Patel Institute of Pharmaceutical Education and Research, Shirpur


1. Your appointment is on probation for one academic years.
2. Your scale of pay is Rs.37400-67000+AGP 10000 and you will get the basic pay of Rs.56050/- per month.
2. You will be entitled to get the Dearness Allowance as admissibile under of the Govt. Rules.
3. You will have to discharge duties and such other work which will assigned to you by the Chairman from time to time.
4. Your appointment will be subject to approval by the North Maharashtra University, Nagpur.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
6. You will be allowed to join the duties on producing of -
 - a) Two passport size Photographs.
 - b) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
7. You will not conduct or engage yourself in any private tuitions or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
10. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
11. If you are found guilty of violation of any terms and conditions mentioned above you will liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.




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12. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.
13. Resignation given during the academic year shall not be entertained in the interest of students / institution.

You should, therefore, send your acceptance within a week from the issue of this order, failing to which this appointment order is likely to be cancelled. You send your joining report through Chairman.


(Rajgopal C. Bhandari)
Chairman
The Shirpur Education Society
Shirpur, Dist. Dhule




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H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist. Dhule (M.S.) 425 405



H. R. Patel Institute of Pharmaceutical Education and Research

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Shri. Amrishbhai R. Patel
President (M.L.A.)

Dr. Sanjaykumar B. Bari
Principal (M.Pharm., Ph.D.)

Outward No.: HRPIPER/2021/37A

Date: 31/12/2021

ORDER OF APPOINTMENT

To,
Dr. Pravin O. Patil
Shirpur

Sub: Appointment order as Professor in Pharmaceutical Chemistry...

With reference to your application, the college governing body is pleased to appoint you from 01/01/2022 as **Professor in Pharmaceutical Chemistry** in this college for the academic session 2021-2022 on Probation with following terms and conditions:


1. Your scale of pay band is Rs. 37400-67000 (Basic will be Rs.44820/-) with AGP of 10000/- per month.
2. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
3. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
5. You will be allowed to join the duties on producing of
6. a) Two passport size Photographs.
7. b) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer
8. You will not conduct or engage yourself in any private tuitions or private coaching classes.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
10. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
11. If you are found guilty of violation of any terms and conditions mentioned above you will liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.
12. Resignation given during the academic year shall not be entertained in the interest of students / institution.



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H.R Patel Institute of Pharmaceutical
Education & Research

Shirpur, Dist. Dhule 425 405 M.S. (India)


Shri. R.C. Bhandari
Vice-President
The Shirpur Education Society
Shirpur Dist. Dhule



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Shri. Amrishbhai R. Patel
President (M.L.A.)

Dr. Sanjaykumar B. Bari
Principal (M.Pharm., Ph.D.)

Date: 30/01/2022

ORDER OF APPOINTMENT

To,
Dr. Vivekanand K. Chatap,
Shirpur

Sub: Appointment order as Associate Professor in Pharmaceutics...

With reference to your application, the college governing body is pleased to appoint you from 01/02/2022 as Associate Professor in Pharmaceutics in this college for the academic session 2021-2022 on Probation with following terms and conditions:

1. Your scale of pay band is Rs. 37400-67000 with AGP of 9000/- per month.
2. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
3. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
5. You will be allowed to join the duties on producing of
6. a] Two passport size Photographs.
7. b] Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer
8. You will not conduct or engage yourself in any private tuitions or private coaching classes.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
10. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
11. If you are found guilty of violation of any terms and conditions mentioned above you will liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.
12. Resignation given during the academic year shall not be entertained in the interest of students / institution.



PRINCIPAL

H. R. Patel Institute of Pharmaceutical
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Vice-President

The Shirpur Education Society
Shirpur Dist. Dhule



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Shri. Amrishbhai R. Patel
President (M.L.A.)

Dr. Sanjaykumar B. Bari
Principal (M.Pharm., Ph.D.)

Date: 30/01/2022

ORDER OF APPOINTMENT


To,
Dr. Laxmikant R. Zavar,
Shirpur

Sub: Appointment order as Associate Professor in Pharmaceutics...

With reference to your application, the college governing body is pleased to appoint you from 01/02/2022 as Associate Professor in Pharmaceutics in this college for the academic session 2021-2022 on Probation with following terms and conditions:

1. Your scale of pay band is Rs. 37400-67000 with AGP of 9000/- per month.
2. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
3. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
5. You will be allowed to join the duties on producing of
6. a) Two passport size Photographs.
7. b) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer
8. You will not conduct or engage yourself in any private tuitions or private coaching classes.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
10. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
11. If you are found guilty of violation of any terms and conditions mentioned above you will liable for disciplinary action and punishment decided by the management as provided in the statute. During the period of your services, You shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/students.
12. Resignation given during the academic year shall not be entertained in the interest of students / institution.




Vice-President
The Shirpur Education Society
Shirpur Dist. Dhule
PRINCIPAL
H. R. Patel Institute of Pharmaceutical
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Shirpur Dist. Dhule (M.S.) 425 405



Mr. Amrishbhai R. Patel
President
(M.L.A.)

Prof. Dr.S.B. Bari
Principal
(M.Pharm. Ph.D.)

The Shirpur Education Society's

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Address : Karwand Naka, Shirpur, Dist-Dhule (425 405) M.S., Telefax : 02563-257599, www.hrpatelpharmacy.co.in

HRPIPER/2015-16/325

Date: 30.06.2011

ORDER OF APPOINTMENT

To,
Mr. Piyush S. Bafna
Nardana, Dist. Dhule

Sub: Appointment order as Asst. Prof. (Formerly Lecturer) in Pharmacology...

Ref: Your application Dated 15.06.2011

With reference to your application cited above, the college governing body is pleased to appoint you from 01/07/2011 as Assistant Professor (Formerly Lecturer) in Pharmacology in this college on the following terms and conditions:

1. Your appointment is purely temporary up to 30.04.2012
2. Your salary in consolidated basis shall be Rs.15000/-per month.
3. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
4. Your appointment will be subject to approval by the North Maharashtra University, Jalgaon.
5. You shall submit the originals as well as certified true testimonials such as birth date certificate, mark sheets, exp discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. Resignation given during the academic year; shall not be entertained in the interest of students / institution.
10. Your pharmacist registration should not be engaged in any business.

HR
30/6/11



[Handwritten Signature]

The Shirpur Education Society's
H.R. Patel Institute of Pharmaceutical
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[Handwritten Signature]
PRINCIPAL

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President
(M.L.A.)

Principal
(M.Pharm, Ph.D.)

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Ref No. HRPIPER/14-15/49

Date: 05/08/2014

ORDER OF APPOINTMENT

To,
Mr. Zamir Khan Gaffar Khan
Yawal

Sub: Appointment order as Assistant Professor in Pharmaceutical Chemistry

Ref: Your Application Dated 08/07/2014

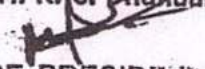
With reference to your application cited above, the college governing body is pleased to appoint you from 18/08/2014 as **Assistant Professor in Pharmaceutical Chemistry** in this college from the academic session 2014-15 on the following terms and conditions:

1. Your salary in consolidated basis shall be Rs.15000/- per month.
2. Your appointment shall be on probation period from 18 Aug. 2014 to 30 April 2015.
3. You will have to discharge duties and such other co-curricular and extra-curricular work which will assigned to you by the principal from time to time.
4. Your appointment will be subject to approval* by the North Maharashtra University, Jalgaon.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name cer within one month.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. Resignation given during the academic year, shall not be entertained in the interest of students / institution. (So submit all the original at the time of Joining.)


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Education & Research,
Shirpur Dist Dhule (M.S.) 425 405



Shri. R. C. Bhandari


VICE PRESIDENT

The Shirpur Education Society's
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