



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

Annual return on cases of Sexual Harassment

Period: 1st April 2021 to 31st march 2022

College: H. R. Patel Institute of Pharmaceutical Education and Research, Shirpur

Affiliated university: North Maharashtra University, Jalgaon, Maharashtra

Sr. No	Particulars	Ministry/ Department	Autonomous body
1	Number of complaints of sexual harassment received in the yea		Nil
2	Number of complaints disposed off during the yea		Nil
3	Number of cases pending for more than 90 days		Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year		1) During the time of new admissions in HRPIPER, brochures distributed containing the information about the role and procedures of GSCASH.(sexual anti-harassment committee) 2) Adequate Banners regarding the awareness of harassment displayed in college premises 3) Rules and regulation and constitution of committee uploaded on college website. 4) Sexual anti-harassment committee formed
5	Nature of action		1) The GSCASH is the body constituted by HRPIPER. The GSCASH functions as per the GSCASH.(sexual anti-harassment committee)Rules and Procedures, which is enclosed herewith


PRINCIPAL
H.R Patel Institute of Pharmaceutical
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H. R. Patel Institute of Pharmaceutical Education and Research

NBA accredited B. Pharm Programme

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Annual return on cases of Sexual Harassment

Period: 1st April 2019 to 31st march 2020

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Affiliated university: North Maharashtra University, Jalgaon, Maharashtra

Sr. No	Particulars	Ministry/ Department	Autonomous body
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Annual return on cases of Sexual Harassment

Period: 1st April 2018 to 31st march 2019

College: H. R. Patel Institute of Pharmaceutical Education and Research, Shirpur

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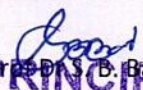
Annual return on cases of Sexual Harassment

Period: 1st April 2017 to 31st march 2018

College: H. R. Patel Institute of Pharmaceutical Education and Research, Shirpur

Affiliated university: North Maharashtra University, Jalgaon, Maharashtra

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SEXUAL ANTI-HARRASEMENT COMMITTEE

DID YOU KNOW?

Following someone with or without their knowledge is stalking and is an act of sexual harassment. The man can face jail term ranging 3 - 5 years coupled with fine as per IPC Section 354 (D).

Stop sexual harassment. Speak up. Call others. Intervene. in.breakthrough.tv/askingfortit



H. R. Patel Institute of Pharmaceutical Education & Research, Shirpur
SEXUAL ANTI-HARRASEMENT COMMITTEE

DID YOU KNOW?

Singing lewd songs directed at women in public spaces is considered sexual harassment under IPC Section 294. The offenders could be jailed up to 3 months, or be fined, or both.

Stop sexual harassment. Speak up. Call others. Intervene. in.breakthrough.tv/askingfortit



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DID YOU KNOW?

Watching, capturing or sharing images of a woman engaging in a private act without her **CONSENT** is voyeurism and is punishable under IPC Section 354 (C). The man faces jail term ranging from 1 - 3 years in addition to fine. If the man is convicted the second time, then he faces jail term ranging from 3 - 7 years along with fine.

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DID YOU KNOW?

Morphing pictures of a woman and sharing them with an intent to harass and defame her is a crime as per IPC Section 499. The punishment may include jail time upto 2 years or fine or both.

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DID YOU KNOW?

Making unwanted physical contact against a woman's will is a crime under IPC Section 354 (A). The man can face jail term which may extend to three years.

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