

President : Shri Amrishbhai R. Patel M.L.A.

Principal : Dr. S. B. Bari M.Pharm. Ph.D., D.I.M.F.J.C.

					Dec
Sr No	Name of student placed	contact details	Program graduated from B.Pharm/ M.Pharm	Name of the employer with contact details	Pay package at appointn ent
1	Badgujar Umesh Lalchand	7507903839	M. Pharm	Officer, Bharat Serums and Vaccines Limited, Mumbai	210000
2	Chaudhari Sagar Rajendra	9326619926	M. Pharm	Korten Pharmaceutical Pvt Ltd. Palghar.	220000
3	Chaudhari Vipul Kishor	7798219355	M. Pharm	Medical shop Nashik	220000
4	Gosavi Chetana Sunil	8308035621	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	220000
5	Paradhi Kiran Rohidas	8805710405	M. Pharm	Officer, Bharat Serums and Vaccines Limited, Mumbai	220000
6	Patel Sachin Rasiklal	7507395828	M. Pharm	Unicure Remedies pvt ltd.	250000
7	Patil Shivani Sanjay	9175465886	M. Pharm	Sandip foundation nashik	250000
8	Pawara Saraswati Rajal	9075904911	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	250000
9	Rajput Shital Ravindra	9850975215	M. Pharm	Advantmed India LLP, Ahmedabad	210000
10	Salunkhe Gopal Ravindra	7770062096	M. Pharm	Unichem Laboratories, Goa	210000
11	Sonavane Dipakbhai Mohanbhai	9730720727	M. Pharm	Advantmed India LLP, Ahmedabad	210000
12	Agrawal Tanisha Neelkant	8390389208	M. Pharm	APCER Lifescience	210000
13	Bari Kunal Bharat	9404285591	M. Pharm	Accutest research laboratory Mumbai	210000
14	Baviskar Shweta Kiran	9423273936	M. Pharm	QC officer, Anazeal Analytes & Reserch Ltd. Mumbal	210000
15	Borase Darshana Mohan	7798256887	M. Pharm	Ahinsa Institute of pharmacy	300000
16	Chaudhari Sayali Sanjay	9404211789	M. Pharm	Research officer Trainee, Accutest Research Laboratories (I) Pvt. Ltd. Mumbai	210000
17	Dhole Rakesh Subhash	7264817619	M. Pharm	IPE pharmacy Collage of Boradi	210000
18	Landge Swapnil Shankar	8600184529	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	180000
19	Mante Rameshwar Tryambak	9970793743	M. Pharm	Advantmed India LLP, Ahmedabad	210000
20	Patil Chetan Bharat	7798783153	M. Pharm	Advantmed India LLP, Ahmedabad	210000
21	Patil Punam Rajendra	7264817619	M. Pharm	Advantmed India LLP, Ahmedabad	210000
22	Patil Sagar Arun	9168030825	M. Pharm	Advantmed India LLP, Ahmedabad	210000
23	Shinde Harshal Rajendra	7083933111	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	240000
24	Sonar Akshay Pravin	7350996066	M. Pharm	Advantmed India LLP, Ahmedabad	210000
25	Valvi Radha Atmaram	8698966315	M. Pharm	Sun Pharmaceuticals Ind. Ltd Haloi	210000

The Shirpur Education Society's

H. R. Patel Institute of Pharmaceutical Education and Research KNCIPAL

'Serving Nation's Health'

Kerwand Nella, Shirpur - 425405, Diat : Dhule (MS).

S(02563) 257599, ©9423918023, 9850223277.

http://www.hrpatelpharmacy.co.in @ principal@hrpatelpharmacy.co.in, registrar@hrpatelpharmacy.co.in



BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office: 17th Floor, Hoechst House, Nariman Point, Mumbei - 400021, India

Tel.: +91-22-6656 0900 / 6656 0980 E-mail: corporate@bharatserums.com

Fax: +91-22-6656 0933 Website: www.bharatserums.com

December 12, 2018

To.

Mr. Umesh Badgujar Subhash Nagar, House No 1040, Lain no 14, old dhule, Dhule - 424001

OFFER LETTER

Dear Mr. Badgujar,

This is in reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of Officer in Quality Assurance Department on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to Mr. Sachin Joshi, Deputy General Manager.

As discussed, your Annual CTC would be Rs. 2,02,930/- (Rupees Two Lakhs Two Thousand Nine Hundred and Thirty Only)

You are requested to report for joining at our Airoli Office on or before 14th December 2018.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on 14th December 2018.

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released

- Color Photographs 8 passport size.
- 2) Copies of Education qualification.
- 3) Last employer's relieving letter
- 4) Last salary slip.
- 5) Pan Card.
- 6) Copy of Passport.
- 7) Proof of birth date.
- 8) Proof of Address.
- 9) Provident Fund UAN No. (If Available)

10) Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you, Sincerely,

For Bharat Serums and Vaccines Limited

Akhilesh Mishra

Sr. Vice President - Human Resources.

I accept the terms and conditions,

Umesh Badgujar

Corporate Office 3rd Floor, Liberty Triver, Behind Reliable Place Arroli, Navi Mumbal, Fin - 400 708. Tel. +91-22-4504 3450 fine - 91-22-4504 3200

R.& D Centre 3rd Floor, Liberty Tower, Behind Reliable Plaza, Airolf, Navi Mumbar, Pin - 400 700 Tal.: +91-22-4504 3000 Fax: +91-32-4504 3200

Thans Factory
Pici No. A-371/372, Road 180: 27,
Wagie Industrial Estate,
Thans (West), Pri. - 400 604,
Tel. : +91-22-2582 2181, 2582 1309
+91-22-6797 7888
Fax. +91-22-2582 3160

5-mail: fectory@bharatserums.com

OFFICE

SEAL

Plot No. K-27, Anond Nagar, Additional M.E.C., Ambernath (East), Pin - 421 501 Tel.: 0251-262 7000 Pax: 0251-262 7008 E-mail: ambernath@bhuretaen.ems.com

Ambernath Factory

Warehouse Building No. H-4, Promise No. 1 Survey No. 15, Sociale Wilage, Mumbai - Nesik Highway, Taujus - Browandi, Clast Thone, Pin - 421 302, Tel. + 491-29, 2860 (Del. 127



BHARAT SERUMS AND VACCINES LIMITED

(CIN: U24230MH1971PLC015134)

Registered Office: 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India

Tel.: +91-22-6656 0900 / 6656 0980 E-mail: corporate@bharatserums.com Fax: +91-22-6656 0933

Website: www.bharatserums.com

Monthly Income	Rs.	Monthly Deduction	Rs.
Basic	10100	PF@ 12% (Employee Cont.)	1212
HRA	1313		
Conveyance	1600	Professional Tax	200
Edu. Allowance	200	ESIC (Employee Cont.)	239
Medical Allowance	0		
LTA	437		
City Comp Allow.	0	Total Deduction	1651
Monthly Gross	13650	Monthly Take Home	12000
Statutory Benefits			
PF@ 12% (Employer Cont.)	1212		
ESIC (Employer Cont.)	648		
Total Statutory Benefits	1860		
Total Monthly CTC	15511		
Annual CTC	186130		
Bonus*	16800		
Total Annual CTC(Inclu. Bonus & Reimbursment)	202930		

^{*}Applicable as per the Bonus Act

For Bharat Serums and Vaccines Limited

I accept the terms and conditions,

Akhilesh Mishra

Sr. Vice President - Human Resources.

Umesh Badgujar



E-mail : factory@bharatserums.com

Korten Pharmaceuticals Pvt. Ltd.

Regd. off.: Damji Shamji Industrial Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093. Unit No. 40-DSIC • Tel. No.: 91-22-26870074 / 75 / 76 • Fax No.: 91-22-26873502



Ref.: KOR/APPT/TR/13/2019-20

To, MR. SAGAR RAJENDRA CHAUDHARI AT & PO. DAHIWAD, TAL. SHIRPUR, DIST.DHULE, MAHARASHTRA 425 405.

DATE: 16.08.2019

Appointment Letter.

OFFICE

Dear Sir.

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" - Q.A. DEPT." at our Factory, located at Shirgson with the following terms and conditions.

- 1. You will be graded as "Trainee" during the trainee period.
- Your training period will be for 06 Months from the date of joining. Your training commences on 16.08.2019 and completes on 15.02.2020. Your regular working hours will be 8½ hrs as per assigned shift.
- If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
- You will be paid a consolidated stipend of <u>Rs.2,04,000/-</u> p.a. CTC (Rs Two Lakh Four Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
- 5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passes expressly you will not be deemed to have been confirmed even though you training period may have expired.
- You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
- 7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
- 8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5

Factory (Shantisthal, At & Po Shirgaon, Tal. Palghar, Dist. Thane - 401 407, Maharashtra.

CIN No.: U24239MH1990PTC058797



- The company will expect you to work, in any department in which you are placed with a high Standard of initiative, efficiency and economy.
- You will not seek membership of any local or public bodies without first obtaining specific permission, in writing, from the management.
- 11. The management reserves the right to change your duty hours on 24hour notice.
- 12. You will not give out to any one, by word of mouth or otherwise, particulars details of our manufacturing process, technical know-how, security arrangements, administrative and/or organizational matters of a confidential or secret nature which it may be your personal privilege to know by virtue of your presence and working at our Factory.
- 13. a) During the training period you will not be eligible to enjoy any leave. However one day's leave will be credited to your leave account for every 20 days of actual work performed. Such leaves will be encashed at the rate of your stipend immediately after the completion of your training period. For this purpose, you will have to submit your application for such encashment. And during probation, as per policy, leave will be credited to your leave account after confirmation.
 - b) Other than the above stated leave, no leave shall be applicable to you during your training period & probation period.
 - c) As and when you are placed on confirmation, you will be governed by the leave rules applicable as per company policy.
 - d) During your service period, the management may terminate your appointment by giving 24 hours notice only, without assigning any reason whatsoever.
 - e) During your service period (i.e Training, Probation & Confirmation Period), if you desire to resign company will required One month's notice period from you, failing to which you shall be liable to pay compensation to the company equal to One month's salary. The management, if it desires to relive you immediately, may relieve you by giving you one month's salary in lieu of notice period. This will be at the discretion of the management.
- 14. You shall be abide to follow rules and Regulation including conduct, discipline and administrative order and any such other rules or order of the company which are in force at present and also mentioned from time to time.
- 15. You shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity, not to do any private business, private work with out obtaining permission of the company in writing.



- 16. You shall obey all lawful and reasonable instructions given to you by your Superiors. You also hereby undertake to submit true and faithful information and /or explanation, when required, in respect of matters entrusted to you.
- 17. All programs systems, logins manuals literatures etc. developed by you while in company services will at all times be deemed to be the sole property of the company. Also the companies will at all times have the sole proprietary right in any new system which you may develop while in company services.
- 18. You shall not accept any present, gift, commission, or any kind of gratification in cash or in kind from any person, factory, firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.
- 19. Your services are transferable from our Shirgaon Factory to any other location in which the company has interest and to any of our other units, subsidiaries, sister concerns, establishments or offices anywhere in India under the same terms and conditions.
- 20. After confirmation, your annual increments will be based upon and granted on your satisfactory & diligent discharge of duties. Annual increments may be withheld at the discretion of the management, in case your work/conduct is not found up to the satisfaction.
- You will not appear in any examination or test without express permission of the management in writing.
- 22. Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the same to the management in writing within 3 days of such a change. Any communication sent to you, at your last known address, will be deemed to have been served upon you.
- 23. Your absence for a continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of your lien on the job and your services shall automatically come to an end without notice or intimation to you by the management. The management will presume that you have abandoned the employment of your own accord and you shall be liable to give one month's salary in lieu of notice for abandoning the service in such a manner.
- 24. After confirmation, sanction of privilege leave applicable will depend upon the exigencies of work and shall be at the discretion of the management. For getting such a leave, it shall be your duty to apply at least fifteen days in advance & seek prior permission & sanction for such leave.



- 25. After confirmation, sanction of sick leave will be subject to produce the sickness certificate of a Doctor from Government or local authority or duly qualified Registered Medical Practitioner, acceptable to the management. Proper leave application must be submitted immediately upon falling sick, together with unfit medical Certificate. On returning from sick leave, if not found medically fit, you will not be allowed to resume duty until completely recovered from sickness and only after producing of certificate of fitness from the medical practitioner acceptable to the management you will be allowed to resume duty.
- 26. You will abide by the standing orders applicable to the company, other rule and regulations and service conditions applicable from time to time, governing the conduct and disciplinary matter pertaining to the employees of the management.
- You shall be responsible for maintaining G.M.P. at our factory and also to comply with all statutory laws applicable to our factory.
- 28. You will be responsible for safekeeping and return in good condition and order of all the properties of the company which may be in your use custody care or charge for the loss of any property of the company.
- 29. You will follow laid down procedures, to ensure that quality of the production at our Shirgaon Factory is maintained up to the requisite standard and that safeguards and checks built-in to prevent mix-ups are followed in to.
- You will report to the Superior in all matters regarding your work functions and you will work under his control.
- 31. You will retire on attaining the age of 58 years or earlier if found unfit. Date of Birth i.e. 09.07.1995 as per your Leaving Certificate will be considered for determining your date of retirement.
- 32. You will disclose to us forthwith any discovery invention process or improvement made or discovered by you while in your service and in such discovery. Invention process or improvement shall belong absolutely to and be the sole and absolutely property of the company if and when required to do so by the company. You shall at the company's expenses take out or apply for latter's patent, licenses or other rights privilege or processes or improvements so that benefit thereof shall accrue to us and you will execute and do all instruments, acts deeds and things which may be required by us for assigning, transferring or otherwise vesting the same and all the other benefits arising in respect thereof in our favor of such other person or person, firms and company may direct as the sole beneficiary thereof.







- 33. Notwithstanding anything stated in this letter, the management reserves its exclusive right to terminate this appointment immediately and without giving any notice or compensation for any of breach of conduct, misbehavior, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management of this company shall be final and binding on both the parties.
 - 34. It is hereby understood and agreed by both the parties that any legal disputes arising out of the appointment shall be solely subject to Bombay Jurisdiction and that both the parties shall abide by the decision of the High court Bombay, and Maharashtra.
- Please sign the duplicate copy of this letter as a token of your acceptance of above terms and conditions.

Wishing you a long and pleasant association with our organization.

Thanking you,

Yours faithfully, For KORTEN PHARMACEUTICALS PVT. LTD.

(Mr. Pravin Jain)

M

Accepted above terms & conditions.





ARL /22-23/52944 October 19, 2022

Vipul Chaudhari Clinical Pharmacology Unit Mumbai

Subject: Revised Designation & Remuneration Structure

Dear Mr. Vipul,

We are pleased to inform you that your designation has been revised as Research Associate Train "R27" prade and below is your revised salary structure w.e.f. October 01, 2022

Salary Components	Monthly	1002000
Basic		Annual
Conveyance	10000	120000
Education Allowance	1000	12000
	200	2400
Training Allowance	10600	127203
Total (A)	21800	281603
onus	1400	10000
otal (B)	1400	16800
	1,00	16800
rovident Fund(Employer's Contribution) (C)	1800	21600
THE RESERVE OF THE PERSON		21000
ost to the Company (A + B + C)	25000	300000

All the other terms and conditions mentioned in your letter of appointment will remain unaltered.

With Best Regards,

riti Singh

aputy Manager - Hi

R	200		
(3)	022	Car	1
(1)	SEA	CE	
13	1	10	1
-	-		

Accepted...

t Research Laboratories (I) Pvt. Ltd.

DC, TTC Industrial Area, Khairne, Navi Mumbai - 400 709. Maharashtra, India 2-2778 0718 / 19 / 21. Mob.: 9967642880 Cam

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1, Western Express Highway, Go

Western Express Highway, Goregaon (E), Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91 -22) 4324 4324 Fax.: (91 -22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ 1993PLC019050



SPIL/COR/HRD/17452/18 Date 08/07/2018

Chetana Suniil Gosavi 52, Nanda, Ganesh Colony Sakri Road, Dhule India, 424 001

Dear Ms Chetana,

with reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before ------

Signature ---



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.

Reaching People, Touching Lives



To, Paradhi Kiran Rohidas Monday, 12 November, 2018

Employment Offer Letter- FULL TIME

Dear Kiran, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder

Department: Medical Record Review Dept (24_09)

3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.

4. Date of Reporting: On Friday, 16 November 2018

5. Working Days: Monday to Saturday (May vary based on business requirement)

6. Time of Reporting: 11:00 AM

7. Your Current Shift Timings : Morning Shift 1 (8:00 AM - 5:30 PM N/A)

- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.





Date: 01.11.19

Ref: URPL/HR/OFF/595

To, Mr. Sachin R. Patel A/P Pathrai, Tal & Dist: Nandurbar, Maharashtra – 425 409

SUB: OFFER LETTER

Dear Sir,

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that you are appointed in our organization as Tr. Officer Q.A. of Unicure Remedies Pvt. Ltd.

W.E.F 08 Nov 2019 at the terms agreed upon.

We wish you Good Luck.

Thanking you

Yours faithfully, FOR UNICURE REMEDIES PVT LTD

KUNJÄN GOSWAMI ASST MANAGER HR



INICURE REMEDIES PRIVATE LIMITED

OFFICE SEAL

725, BIDC Estate, Gorwa, Baroda 390 016 (India)

hone: +91 265 2280784. 2291002 Fax: +91 265 2280838

-mail: info@unicurepharma.com Website: www.unicurepharma.com

IN: U24230GJ1993PTC019076

SANDIF FOUNDATIONS

SANDIP INSTITUTE OF PHARMACEUTICAL SCIENCES

SANGIT FOUNDATION

TRIMBAK ROADMAHIKAVANI NASHIK 422213 Wybride www.sandplesandebers.org

Staff ID:-

5160

Staff Name: Miss. Shivani Sanjay Patil

Mobile No.: 9175465886

Date :-

692019

The Principal.

Sandip Foundation's

Sandip Institute Of Pharmaceutical

Sciences

Mahiravani, Tal. & Dist. Nesliik.

Subject: Joining Report.

Ref: SF/AP/ 5 1 // 5 2019 . 20

dated of 109/2019

Sir.

With reference to above mentioned Appointment order, I have pleasure to inform you that I

am joining my duties as a Asst. Professor

in Pharmacy

with effect from

at 10:00 a.m. The certified copies are attached herewith.My permanent home address is as below: 6/9/2019

Yours faithfully.

Addense

11 Amarut Darshan Apt.

Opposite Shani Mandir

Pathardi Phata, Nashik

Nashik Maha wasta

422009

REMARK OF PRINCIPAL

He/She is allowed to join. He/She should report to Mr/Mrs. DY . L . B . Borse

& get further instructions from him/her as regards teaching load and any other duties.

Copy to : 1) H.O.D.

Machine IP: 172 16:0 63

2) Accounts Section

3) Office Cop

4)Persona

Page 1 of 1

PRINCIPAL

Format No - ESTB-F-05

Sum Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1, Western Express Highway, Goregaon (E), Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91 -22) 4324 4324 Fax.: (91 -22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ 1993PLC019050



SPIL/COR/HRD/17452/18 Date 08/07/2018

Saraswati Rajal Pawara Kali Nagar, Boradi Tal. Shirpur Dist. Dhule India, 425 405

Dear Ms Saraswati,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

Win best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----

Signature ---



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



To, Rajput Shital Ravindra Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Shital, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- Designation: Medical Coder
- Department: Medical Record Review Dept (24_09)
- 3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
- 4. Date of Reporting: On Monday, 25 November 2019
- 5. Working Days: Monday to Saturday (May vary based on business requirement)
- 6. Time of Reporting: 11:00 AM
- 7. Your Current Shift Timings :Morning Shift 1 (8:00 AM 5:30 PM N/A)
- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.





CoE/P&A/sp/106

22/07/2019

MR GOPAL RAVINDRA SALUNKHE

A/P: SAMNER

TAL: PACHORA,

DIST: JALGAON, MAHARASHTRA.

PIN- 425115

LETTER OF APPOINTMENT

Dear MR SALUNKHE.

Further to your application dated 25/06/2019 and subsequent interview you had with us, we are pleased to engage you as TRAINEE on the terms and conditions detailed below.

- L. You will be on training in the FORMULATION DEVELOPMENT ANALYTICS Department and can be transferred to any other department/section or branch of the Company at the sole discretion of the Company.
- The training period will be for the period of six months starting from 22/07/2019 and ending on 21/01/2020.
- 3. During the training period, you will be paid an all-inclusive stipend of Rs. 9500,00 (Rupees Nine Thousand Five Hundred Only) per month. You will also be paid Rs. 2500,00 (Rupees Two Thousand Five Hundred Only) per month towards FIRA and Rs. 4476.00 (Rupees Four Thousand Four Hundred and Seventy Six Only) per month towards Other Allowance. You will be eligible for Provident Fund and E.S.I. benefits as statutorily applicable.
- Your engagement as trainer is being made without any obligation or condition that
 you will be appointed as an employee after the completion of the training period.
- The Management expects you to take training in the section in which you are placed with high standard of discipline, initiative, efficiency and economy.
- You will devote your wholetime attention to the training and will not work or undertake any other direct or indirect business or work honorary or for remuneration, except with the written permission of the Management.



Contd....2



September 30, 2019

MR GOPAL RAVINDRA SALUNKHE Emp. No. 902119 GOA.

Dear Mr. GOPAL RAVINDRA SALUNKHE,

This refers to our letter of appointment engaging you as "TRAINEE" Kindly refer Clause No. 3 of the said letter. The Company is pleased to restructure/revise your stipend w.e.f. 01/09/2019. Therefore, effective 01/09/2019, the Clause No. 3 is replaced as under.

*During the training period you will be paid an all inclusive stipend of Rs. 10000.00 (Rupees Ten Thousand) per month. You will also be paid Rs. 4000.00 (Rupees Four Thousand) per month towards HRA and Rs. 2910.00 (Rupees Two Thousand Nine Hundred Ten) as Other Allowance.

All other terms and conditions of your training as mentioned in the abovementioned appointment letter will continue to remain the same.

Thanking you,

Yours sincerely, for UNICHEM LABORATORIES LIMITED.

D. L. Selan

DR DHANANJAY SATHE (CHIEF SCIENTIFIC & COMPLIANCE OFFICER)





To, Sonawane Dipakbhai Mohanbhai Monday, 12 November, 2018

Employment Offer Letter- FULL TIME

Dear Dipakbhai, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

Designation: Medical Coder

Department: Medical Record Review Dept (24_09)

3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.

Date of Reporting: On Friday, 16 November 2018

5. Working Days: Monday to Saturday (May vary based on business requirement)

6. Time of Reporting: 11:00 AM

7. Your Current Shift Timings : Morning Shift 1 (8:00 AM - 5:30 PM N/A)

- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.





Aug 08, 2019

Ms. Tanisha Agrawal,

Ref: Offer of Appointment - 'Trainee Associate'

Dear Tanisha Agrawal.

This is with reference to the interview and discussions held with you, we are pleased to offer you a position in APCER Life Sciences India Ltd as 'Trainee Associate'.

Your compensation structure is enclosed for your reference. You will be an probation for a period of 6 months, upon successful completion of which you will be confirmed in the above position.

You are expected to join us latest on or before Aug 12, 2019 failing which the offer will be void.

We would appreciate if you can confirm your acceptance of the above appointment and the joining date at the earliest. The formal contract of employment will be issued upon your joining our organization.

Please note that your employment will be subject to positive background verification and this offer letter is valid only for 4 days from the date of issue.

We look forward to working with you.

Yours sincerely.

For and on behalf of

APCER Life Sciences India Ltd.

Dage

Rajeev Kandari Head – Human Resources



Page 1 st 2 GEAugust 2019



ARL/OL/20-21/1092 July 27, 2020

Kunal Bari Plot No - A 47 Sant Sena Nagar, Behind Pharmacy College, Karwadnd Road, Shirpur District- Dhule #9021557834

Dear Mr. Kunal,

This has reference to your application for employment in our Company and the subsequent interview you had with us, we are pleased to offer you an employment in our company as Research Officer at grade R1 in Quality Assurance Department based at Mumbal.

The Company's appointment letter shall be issued on joining the Company, and on submission of your documents mentioned in Annexure – A. Your salary details are as per mutually agreed terms & conditions are mentioned in Annexure – B.

You are requested to join us latest by August 05, 2020 failing which this offer of employment will stand withdrawn.

Kindly confirm your acceptance on the duplicate copy of this letter and courier the same to the undersigned.

Yours truly,

For Accutest Research Laboratories (I) Pvt. Ltd.

Kriti Jaiswal

Assistant Manager - HR

Accepted Blocus

Date: 05/09/2020



Accutest Research Laboratories (I) Pvt. Ltd.

A - 31, MIDC, TTC Industrial Area, Khairne, Navi Mumbai - 400 709. Maharashtra, India Tel.: 91-22-2778 0718 / 19 / 21 Fax: 91-22-2778 0720 / E-mail: business@accutestglobal.com Website: www.accutestglobal.com / CIN: U24239MH2001PTC131153.



Annexure - B		Step -
Name of the Candidate : Kunal Bari		
Grade : R-1		
Designation : Research Officer		
Department : Quality Assurance		
Salary Components	Monthly	Annual
Basic	7000	84000
HRA	3500	42000
Conveyance	1600	19200
Education Allowance	200	2400
Compensatory Allowance	2288	27456
Total (A)	14588	175056
Component (B)		
Bonus	1400	16800
Total (B)	1400	16800
Provident Fund(Employer's Contribution) (C)	1512	18144
Cost to the Company (A + B + C)	17500	210000



Accutest Research Laboratories (I) Pvt. Ltd.

A - 31, MIDC, TTC Industrial Area, Khairne, Navi Mumbai - 400 709. Maharashtra, India Tel.: 91-22-2778 0718 / 19 / 21 Fax: 91-22-2778 0720 / E-mail: business@accutestglobal.com Website: www.accutestglobal.com / CIN: U24239MH2001PTC131153.

A-226, TTC Industrial Area.
Near Mahape Depot, Mahape MrDC.
Navi Mumbai - 400 710, India.
Tel +91 22 27781889 / 27781887
E-mail: contact@raptimresser.com
CIN No. U73100MH2002PTC136230

Date: 22nd October, 2020

Miss. Shweta K. Baviskar At B/303, Jayesh Krupa, Near Bhagshala Maidan Karve Road Dombivli (W)

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Quality Control (IVRT - IVPT) Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.1,80,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards

Raptim Research Pvt Ltd

CTC Enclosed

Acceptance :- Yes

Signature: StoBavickop

Shall Join by :- 26 | 10 | 2020





Vardhaman Education & Welfare Society's

Ahinsa Institute Of Pharmacy

(B. Pharmacy)

To, Ms.D.M.Borase A/P Dhule Dist-Dhule

Appointment Order

With reference to Your Interview before Local Governing Staff Selection Committee of the "Vardhaman Education and Welfare society" Dondaicha, Tal. - Shindkheda, Dist. - Dhule. I am Pleased to inform you that you have been appointed as Ast.Professor. From 11/11/2019 in Vardhaman Education and Welfare Society's Ahinsa Institute of Pharmacy, Dondaicha Dist. Dhule.

Terms and conditions

(Your Appointment is Subject to Approval by DTE, DBATU, MSBTE)

- During the period of service you shall be bound by rules & Regulation of VEWS, as well as AICTE, PCI, DTE DBATU, Lonere, MSBTE, Mumbai & you are expected to observe the discipline of college.
- You will perform your duties as assigned by authorities from time to time.
- In case your performance is not found satisfactory, management reserves the right to discontinue your appointment without assigning any reason.
- If your-self want to leave the service you shall either give one month's notice or in amount equivalent to one month salary in lieu.

If the above terms & conditions are acceptable, you shall join the duties within 8 days from the date of issuing this letter.



Principal
Ahinsa Institute of Pharmacy
Dondaicha Dist. Dhule

DOPAT

HECEIK.



ARL/OL/19-20/1018 June 25, 2019

Sayali Chaudhari

1622 lane no.06, Bhangya Maruti Chowck, Dhule, Maharashtra – 424001, #9404211789

Dear Ms. Sayali.

This has reference to your application for employment in our Company and the subsequent interview you had with us, we are pleased to offer you an employment in our company as Research Officer Trainee at grade R1T in Medical Writing department based at Mumbal.

The Company's appointment letter shall be issued on joining the Company, and on submission of your documents mentioned in Annexure – A. Your salary details are as per mutually agreed terms & conditions are mentioned in Annexure – B.

You are requested to join us latest by June 27, 2019 failing which this offer of employment will stand withdrawn.

Kindly confirm your acceptance on the duplicate copy of this letter and courier the same to the undersigned.

Yours truly,

For Accutest Research Laboratories (I) Pvt. Ltd.

Kriti Jaiswal

Assistant Manager -- HR

OFFICE SEAL

Accepted:

Date:

Accutest Research Laboratories (I) Pvt. Ltd.

A - 31, MIDC, TTC Industrial Area, Khairne, Navi Mumbai - 400 709. Maharashtra, India Tel.: 91-22-2778 0718 / 19 / 21 Fax: 91-22-2778 0720 E-mail: business@accutestglobal.com



Annexure - A

You are requested to provide the following documents, on your day of Joining, for the maintenance of your personal records in the organization.

- 1) Copy of your Resume / Bio data
- 2) Four Passport sized photographs with red background
- 3) Qualification certificates
- 4) Date of Birth Proof
- 5) Resignation letter duly signed and accepted by the previous employer
- Relieving letter from your previous employer
- Authentic Proof of Salary and other perks, which is part of your current CTC from existing employer
- 8) Blood group certificate
- Physical fitness certificate from a registered medical practitioner i.e. (MBBS/M.D.)
- 10) Residential Proof
- 11) Pancard copy



Office No.(02563) 255112

किसान विद्या प्रसारक संस्था,शिरपूर जि. धुळे



मध्यवर्ती कार्यालय

संस्थापक - कर्मवीर अण्णास्त्रो. व्यंकटरावजी रणधीर

तुषार विश्वासराव रंधे निशांत विश्वासराव रंधे

Est.in 1941 Mumbai XXIX of 1950.303.59 XXI of 1860 No.2690 F-23, 1951:1952

e-mail: kvpsshirpur@gmail.com

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APPOINTMENT ORDER

To.

Mr. Rakesh Subhash Dhole At Post - Boradi Tal. Shirpur, Dist - Dhule 425428

With reference to your application dated 22/4/2019and subsequent interview conducted on 25/04/2019 at 11.00 am by the Selection Committee appointed by. President, Kisan Vidya Prasarak Sanstha Shirpur as per the 415 (3) for the purpose of selection of Candidate for the post of Assistant Professor in Pharmaceutics the Management of Kisan Vidya Prasarak Sansta Shirpur pleased to appointment you as Assistant Professor in Pharmaceutics in our Institute of Pharmaceutical Education Boradi with effect from 1st June 2019.

- 1) Commencement & Term-
 - Your employment will be commence from 1st June 2019.
 - 1.2. Your appointment is Permanent & probation period of two years& full time will be required to work Monday to Saturday -10.30 am to 6.00pm.
- Your Duties.
 - 2.1) In all matters concerning your employment you will be responsible to the Principal, however the Principal may delegate his authorities from time to time to another representative . You may be required to report Principal.

2.2) You must-

- a) Devote the whole of your time during your hours of work for the Institute.
- b) Serve the Institute faithfully to the best your ability.
- c) Comply with all rules & Regulations applicable to your position & the duties assigned to you & not engage in any other employment or business without prior approval of the Principal/ Management.
- 3) Salary- You will be paid salary as per AICTE in grade of 15600-39100

The institute will pay your salary in monthly instalment by electronic transfer to your bank account after all deductions as per AICTE /State Govt norms.

4) Leave Entitlements.

The sanstha will grant leave in accordance with norms in place from time to time including annual leave, Medical leave etc.

5) Termination of Employment-

Your employment may be terminated at any time by you or Sanstha giving the required period of notice under the Govt norms to your employment from time to time.

If you wish to accept this appointment as Assistant Professor in Quality Assurance in our Institute of Pharmaceutical Education Boradi on terms set out in this letter please submit your joining report along with all necessary documents in our office.

Place- Boradi Date- 01/06/2019 Secretary
SECRETARY
Klum Vidys Printers Sanatha
Shirper Discussion 425 405



Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,

Western Express Highway, Goregaon (E),

Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91-22) 4324 4324 Fax: (91-22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ1993PLC019050



SPIL/COR/HRD/22976/19 December 4, 2019

Mr Swapnil S Landge At and Post - Boradi Taluka - Shirpur District - Dhule Maharashtra

Dear Mr Swapnil S Landge,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Validation in the G12C grade in our organization to be based at Halol. You shall be on training for a period of one year.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding information mentioned in Personal Information Form as accurate, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of Medical Tests to be conducted, BGV Authorization Note and required documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining, BGV authorization note and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years. With best wishes

Yours sincerely

For SUN PHARMACEUTICAL INDUSTRIES LTD.



AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----



Registered Office: SPARC, Tandalja, Vadodara - 390 012, Gujarat, INDIA.

Reaching People. Touching Lives.

SUN PHARMACEUTICAL INDUSTRIES LTD.

Mr Swapnil S Landge Trainee Officer - Validation in the G12C grade Halol

(P	er Month)		
Basic Salary	9268		
HRA	5788		
Attendance Incentive	700		
Total Monthly Gross	15756		
Annual Benefits			
	*		
(P	er Annum)		
Provident Fund @ 12 %	13346		
Gratuity @ 4.81% (As per Gratuity Act)	5347		
Bonus @ 20 %	22243		
Total CTC p.a.	230000		
(Inclusive of Bonus, PF & Gratuity).			
		9	

Accepted and agree to join on or before (Date)......(Name)......



(Signature).....

AUTHORIZATION NOTE - Background Verification "To whom so ever it may concern"

I authorize the Company or the retained third parties to obtain investigative employment verification report in connection to my

The employment verification report may include information regarding my character, general reputation, personal characteristics, Education (Authentication of acquired or pursuing Degrees/Diplomas); Employment history; Credit history; court records, including criminal verification records as permitted by law; Passport Verification; Permanent Account Number verification; Drug Test; Finger Print found relevant for the profile.

I further understand and agree that the employment verification report may be obtained at any time and any number of times as necessary before, during or post my employment.

I provide my consent to the company or the third parties for the processing of any sensitive personal information obtained for the purpose of verification and call me in case any further information is required.

I understand that some or all of the information I have provided in this application form will be held as digitized or physical records for a

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to the Company or any other third party/ies retained by them for the purpose.

I understand that the continuance of the employment or the offer of employment is contingent upon the outcome of the background check conducted on me.

The proof of Identity enclosed and self attested for reference. A Photostat, or any other copy, of this instrument bearing my signature shall be equally legally valid as the original.

All the Information furnished by me in the Background Verification Form is true to the best of my knowledge.

Signature: _______
Name: ______
Date: ______

Note: It is mandatory to duly sign the form on the space provided above or else the application form would be rejected.



Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,

Western Express Highway, Goregaon (E), Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91-22) 4324 4324 Fax: (91-22) 4324 4343 Website: www.sunpharma.com CIN: L24230GJ1993PLC019050



December 4, 2019

Mr Swapnil S Landge Maharashtra

Subject: Documents Required On Joining Day.

Dear Mr Swapnil S Landge,

This is in reference to our offer letter, you are requested to carry in original as well as photocopies of below mentioned documents (as applicable to you).

Sr No	Description	Documents	Comments	
L.	Educational certificates (X, XIIth, Graduation, Post Graduation	Mark Sheet, Certificates	-	
2	Professional Qualification	Mark Sheet, Certificates	If Applicable	
3	Proof of Birth	Birth certificate / Leaving Certificate	•	
4	Resignation Letter	+	Not Applicable for Freshers	
5	Relieving & Experience Certificate		Not Applicable for Freshers	
6	Pan Card & Aadhar Card		-	
7	5 Passport Size Photo		If covered under ESIC, 1 family photo Post Card Size is required	
8	Residential Address Proof (Permanent as well as present)	Ration card/ Passport/ Voter ID/ Electricity/ Telephone bill / Leave & License agreement	Any one	
9	Universal Account No. (UAN) from previous organization for Provident Fund		This No. can be availed from HR Department of previous organization	
10	PF No. from previous organization (If applicable)	PF Annual Statement slip		

Thanking you

Regards

For SUN PHARMACEUTICAL INDUSTRIES LTD.



AUTHORISED SIGNATORY

Registered Office: SPARC, Tandalja, Vadodara - 390 012, Gujarat, INDIA.

Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,

Western Express Highway, Goregaon (E), Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91-22) 4324 4324 Fax: (91-22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ1993PLC019050



SPIL/COR/HRD/19 December 4, 2019

Mr Swapnil S Landge At and Post - Boradi Taluka - Shirpur District - Dhule Maharashtra

Dear Mr Swapnil S Landge,

You are also requested to get the following medical tests conducted as a part of the preemployment medical checkup:

- CBC
- ESR
- Urine Routine
- Blood Grouping & Rh Factor
- ECG
- General Physician Examination

The amount spend on medical checkup shall be reimbursed, upto a maximum limit of Rs 700/- (Rupees Seven Hundred Only), on submission of bills on your joining duties. You are requested to send us the medical report at our corporate office.

Please note that you should resign from your present employment only on completion of your medical examination and after getting a medically fit report.

Regards,

For SUN PHARMACEUTICAL INDUSTRIES LTD.



AUTHORISED SIGNATORY



Registered Office: SPARC, Tandalja, Vadodara - 390 012, Gujarat, INDIA.

Reaching People. Touching Lives.



To, Mante Rameshwar Tryambak Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Rameshwar, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

Designation: Medical Coder

2. Department: Medical Record Review Dept (24_09)

3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.

4. Date of Reporting: On Monday, 25 November 2019

5. Working Days: Monday to Saturday (May vary based on business requirement)

6. Time of Reporting: 11:00 AM

7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)

- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.





To, Patil Chetan Bharat Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Chetan, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- Designation: Medical Coder
- Department: Medical Record Review Dept (24_09)
- 3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
- 4. Date of Reporting: On Monday, 25 November 2019
- 5. Working Days: Monday to Saturday (May vary based on business requirement)
- 6. Time of Reporting: 11:00 AM
- 7. Your Current Shift Timings :Morning Shift 1 (8:00 AM 5:30 PM N/A)
- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.





To, Patil Punam Rajendra Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Punam, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- Designation: Medical Coder
- Department: Medical Record Review Dept (24_09)
- 3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
- 4. Date of Reporting: On Monday, 25 November 2019
- 5. Working Days: Monday to Saturday (May vary based on business requirement)
- 6. Time of Reporting: 11:00 AM
- 7. Your Current Shift Timings : Morning Shift 1 (8:00 AM 5:30 PM N/A)
- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.





To, Patil Sagar Arun Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Sagar, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

Designation: Medical Coder

Department: Medical Record Review Dept (24_09)

3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.

4. Date of Reporting: On Monday, 25 November 2019

5. Working Days: Monday to Saturday (May vary based on business requirement)

6. Time of Reporting: 11:00 AM

7. Your Current Shift Timings : Morning Shift 1 (8:00 AM - 5:30 PM N/A)

- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.



Sugar narmaceutical Industries Ltd.

Su House, Flot No. 201 B/1,

Watern Express Highway, Goregaon (E), Mulphai - 400 063, Maharashtra, INDIA.

Tel.: (91 -22) 4324 4324 Fax.: (91 -22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ 1993PLC019050



SPIL/COR/HRD/20702/19 Date 05/03/2019

Harshal Rajendra Shinde A/P Kusumba Tal. Dhule Dist.Dhule, Maharashtra India, 424 302

Dear Mr Harshal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----

Signature -----



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA. Reaching People. Touching Lives

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To, Sonar Akshay Pravin Saturday, 16 November, 2019

Employment Offer Letter- FULL TIME

Dear Akshay, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder

2. Department: Medical Record Review Dept (24_09)

3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.

4. Date of Reporting: On Monday, 25 November 2019

5. Working Days: Monday to Saturday (May vary based on business requirement)

6. Time of Reporting: 11:00 AM

7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)

- Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.



un Pharatace

Sun House, Plot No. 201 B/1, Western Expres Highway, Goregaon (E),

Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91 -22) 4324 4324 Fax.: (91 -22) 4324 4343

Website: www.sunpharma.com CIN: L24230GJ 1993PL C019050



SPIL/COR/HRD/17452/19 Date 08/10/2018

Radha Atmaram Valvi A/P Jamnyapada, Tal. Shirpur Dist. Dhule Maharashtra India, 424 001

Dear Ms Radha.

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes Yours sincerely SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before

Signature -



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA. Reaching People, Touching Lives