



President :
Shri Amrlishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

M. Pharm Placement A.Y. 2020-21

Sr No	Name Of Student Placed	Contact Details	Program Graduated From M.Pharm	Name Of The Employer With Contact Details	Pay Package At Appointment
1	Ahire Dhiraj Krushna	8390208772	M. Pharm	Ajanta Pharmaceutical Bharuch, Gujrat	228000
2	Jadhav Megha Sukdev	8830283320	M. Pharm	RCPIPER	300000
3	Kumawat Nikita Suresh	9403709079	M. Pharm	RCPIPER	300000
4	More Kiran Bhagwat	7745013669	M. Pharm	Lupin Ltd. Verna, Goa	210000
5	Pakhale Dinesh Hemraj	7038696100	M. Pharm	CPL Biological, Ahmedabad	320000
6	Patil Chetana Raosaheb	8275318926	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	224000
7	Patil Nishabai Suresh	8788233020	M. Pharm	Lupin Ltd, Pithampur, Indore	320000
8	Patil Somesh Sunil	7793233723	M. Pharm	V-Ensure Pharma Tech. Pvt. Ltd, Navi Mumbai	224000
9	Shrirao Vishal Hiralal	9168584765	M. Pharm	Labcorp Drug Development, Hinjewadi Phase - 1, Pune	228000
10	Sonar Pratik Anil	9404058707	M. Pharm	Sun Pharmaceuticals Industries Limited Halol	260000
11	Vispute Yogini Hemkant	9307740411	M. Pharm	Advantmed India LLP, Ahmedabad	228000
12	Ahire Jagruti Ravindra	8888524398	M. Pharm	Flamingo Pharmaceutical Ltd, Mumbai	228000
13	Bagad Kunal Subhash	9767606289	M. Pharm	Advantmed India LLP, Ahmedabad	228000
14	Bhamare Gayatri Nimba	9689279093	M. Pharm	Advantmed India LLP, Ahmedabad	240000
15	Bhusare Umesh Narendra	7387210125	M. Pharm	Advantmed India LLP, Ahmedabad	228000
16	Neve Ankita Umesh	7387484210	M. Pharm	Advantmed India LLP, Ahmedabad	240000
17	Patil Minal Ravindra	9637635539	M. Pharm	Elysium Pharmaceutical Ltd, Vododara, Gujrat	180000
18	Patil Pranjay Sadashiv	8554894113	M. Pharm	Ajanta Pharmaceutical Bharuch, Gujrat	228000
19	Patil Sagar Ravindra	8007059942	M. Pharm	IQVIA, Mumbai	180000
20	Patil Sayali Ravindra	8805738287	M. Pharm	IQVIA, Mumbai	420000
21	Patil Varsha Kailas	7020945829	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	228000
22	Rajput Mahesh Anil	9096783888	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	320000
23	Sangale Premnath Mahendra	8308590401	M. Pharm	Elysium Pharmaceutical Ltd, Vododara, Gujrat	220000
24	Shirsath Rohit Moreshawar	9673678084	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	180000
25	Suryawanshi Atul Prakash	9309712203	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	240000
26	Veer Sudam Dnyanoba	9764821447	M. Pharm	Troikaa Pharmaceuticals Ltd.	350000




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirur Dist Dhule (MS) 425 405

H. R. Patel Institute of Pharmaceutical Education and Research

NBA accredited B. Pharm Programme

'Serving Nation's Health'

Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

☎ (02563) 257599, ☎ 9423918023, 9850223277.

☎ <http://www.hrpatelpharmacy.co.in> ✉ principal@hrpatelpharmacy.co.in register@hrpatelpharmacy.co.in

Ref: APL/HR/2021-22/OL/915

Mr. Dhiraj Ahire
At & Post - Daskebardi, Ta - Chalisgaon,
Dist - Jalgaon - 424107.
State:- Maharashtra
Mobile: 7498005463

Jun 15, 2021

SUB: Provisional Letter of Offer

Dear Mr. Ahire,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jul 05, 2021** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of your **resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post-Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

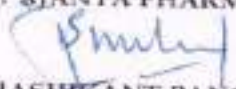
A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,
For **AJANTA PHARMA LIMITED**


SHASHIKANT PANCHAL
DY. GENERAL MANAGER - HR





President:
Shri. Anrishbhai R. Patel
M.L.C.

Principal:
Dr. S. J. Surana
M.Pharm., Ph.D., DBM, FIC

Outward No. RCPIPER/2022/

Date: November 19, 2022

APPOINTMENT ORDER

To,

Miss. Megha S. Jadhav

Shirpur

Subject: Appointment to the post of Assistant Professor in the department of Pharmaceutics

Dear Sir/ Madam,

In response to our advertisement, you had applied for the post of Assistant Professor. You were interviewed for the above post by the College Selection Committee. As per their recommendation, I am pleased to inform you that the Management has appointed you on the said post in **R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur (D.Pharm.) 425 405**, with following terms & conditions, with effect from 21st November 2022.

Your Appointment is subject to the following terms and conditions

1. Your service will be governed by the Maharashtra University Act., Statutes, Code of Conduct, Ordinance and rules and regulations laid down by the University and State Govt. from time to time. Your appointment is subject to the minimum number of students and workload prescribed for the post.
2. You are appointed in clear vacancy on full-time basis on the probation for a period of one years from date of joining. You will have to appear before University Selection Committee.
3. i) Your scale of pay will be 25000/- per month with other allowances prescribed by government from time to time, after your joining.
You shall get annual increments on your performance.
ii) Your appointment and salary shall be subject to approval/conditions laid down by the University and Director of Technical Education as the case may be.
4. You shall have to acquire the qualification Ph. D. as prescribed by the University / State Govt. / Central Council Concerned within the stipulated period of 7 years.
5. You shall submit the certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/ relieving (Original), last pay certificate, cast certificate, change of name certificate (if any) ,etc. before joining the duties.

**R. C. Patel Institute of Pharmaceutical
Education and Research**

Near Karwand Naka, Shirpur- 425405, Dist: Dhule (MS).

☎ (02563) 255189, 251809 📠 (02563) 251808 🌐 <http://www.rcpatelpharmacy.co.in> ✉ sjsurana@yahoo.com

6. In case you accept the appointment, you shall have to execute deed of Contract of Service as prescribed in the statutes at the time joining the duties.

7. You will be allowed to join the duties on producing of

- i) Experience certificate, relieving certificate and salary proof of previous employer (if any).
- ii) Character certificate from two eminent persons one of them should be Govt. Grade-A officer

8. You shall undergo medical examination by the approved Medical Officer or by Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff on the college/ institution

9. You are required to give the correct mailing address as soon as you join the duties and any change in the address earlier should be communicated to the head of institute. It will be presumed that any letter sent by registered post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

10. You will not conduct or engage yourself in private tuition's or private coaching classes.

11. You will not engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.

12. Your services are transferable to any other colleges/ institutions run by the Management.

13. Your appointment may be terminated at any time, if performance is not satisfactory by giving three months' notice or pay in lieu of notice period

14. You will not be allowed to leave your service in the middle of the academic session.

15. You will have to discharge your duties and any other curricular and extra-curricular work that will be assigned to you by the head of the institute from time to time.

16. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.

17. If you are found guilty of violation of any terms and conditions mentioned above, and rules and regulations prescribed by the management from time to time, you will be liable for disciplinary action and punishment decided by the management.

18. You shall not directly or indirectly do such things which will hamper the image and reputation of the institute. You shall not directly or indirectly involve in such things which are subversive to the interests of the Society / University / Institute / College / Students.

19. You should communicate your acceptance of this order of appointment to the Management / Institution within seven days on the date of receipt, failing which your appointment is liable to be cancelled.

20. Residence at head quarter (Shirpur) is a must.



Shri. R. C. Bhandari

VICE-PRESIDENT

The Shirpur Education Society's

K.C. Patel Inst. of Pharm. Edu. & Research

Shirpur, Dist. Chh. - 425 405.



President:
Shri. Amreshkhai R. Patel
M.L.C.

Principal:
Dr. S. J. Surana
M.Pharm., Ph.D., DBM, FIC

Ref No. RCIPIER/21-22/74

Date: 13/08/2021

ORDER OF APPOINTMENT


To,
Ms. Nikita Suresh Kumawat
At. Post. Shingave Tal. Shirpur
Dist. Dhule

Sub: Appointment order as Assistant Professor in Pharmaceutics...

Ref: Your Application Dated. 05/08/2021

With reference to your application cited above, the college governing body is pleased to appoint you from 01/09/2021 as Assistant Professor in Pharmaceutics in this college from the academic session 2021-22 on the following terms and conditions:

1. Your salary in consolidated basis shall be Rs. 20000/- per month.
2. Your appointment shall be on probation period from 01st Sept. 2021 to 30 April 2022.
3. You will have to discharge duties and such other co-curricular and extra-curricular work which will be assigned to you by the principal from time to time.
4. Your appointment will be subject to approval by the K.B.C. North Maharashtra University, Jalgaon.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc within one month.
6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
9. Resignation given during the academic year, shall not be entertained in the interest of students / institution. (So submit all the original at the time of Joining.)


Shri. R.C. Bhandari
VICE-PRESIDENT

The Shirpur Education Society's
R.C. Patel Inst. of Pharm. Edu. & Research
Shirpur Dist. Dhule 425 405

**R. C. Patel Institute of Pharmaceutical
Education and Research**

Near Karwand Naka, Shirpur - 425405, Dist. Dhule (MS)

☎ 02543 251199, 251809 ☎ 02543 251808 ☎ <http://www.rcpatelpharmacy.co.in> ☎ rcpatel@rcpatel.com



Letter of Intent

Date – 17-01-2021

Dear Kiran More

We are pleased to inform that you have been shortlisted for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **Lupin Ltd. Verna – Goa** as a **Trainee Under NATS** on the following terms and conditions:

- Your final selection formalities will be conducted at plant location; during the process any technical senior can conduct another round of interview/Test accordingly, after document verification your date of joining & selection/rejection will be confirmed.
- For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
- You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
- This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
- The salary/Stipend is **Rs.25,000/-** NTH and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
- Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminal with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!!
With warm regards,
For QUASS Corp Limited.



Quess Corp Limited

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India Tel: + 91 8061056000 I connect@quesscorp.com I CIN No. U74140KA2007PLC043909 www.quesscorp.com

Contact: Yogesh Kabra – 09923892423 / 09067696268



dinesh pakhale <dineshpakhale9404@gmail.com>

Offer for Apprenticeship

Apeksha Langhanoja <apeksha.langhanoja@cplbio.com>
To: dinesh pakhale <dineshpakhale9404@gmail.com>

Fri, Oct 1, 2021 at 3:19 PM

Dear Mr. Dinesh,

Congratulations!

We are pleased to inform you that you have been selected for the position of Apprenticeship – Regulatory Affairs based at Dholka.

Your D.O.J will be 11th October-2021.

Location : Survey No 1389, Trasad, Road, Dholka, Gujarat 382225

Please fill up the **medical fitness form** (duly filled in by a registered medical practitioner) and bring it along with other joining format attached herewith at the time of joining.

Sr. No	Mandate documents at the time of Joining (If Applicable)
1	Cancelled cheque / Bank Passbook / Bank Statement
2	Pan Card copy
3	Aadhar Card copy
4	Previous all company's experience, reliving, appointment, resignation letter
5	Address proof
6	All Educational Certificate Original & Copy
7	5 Passport size photograph
8	Last 3 month salary slips
9	Current CTC structure
10	Medical Fitness Form



11

Offer copy

We extend a warm welcome to you and look forward to a successful and long-term association.

Regards,

Apeksha Langhanoja


Human Resources


Phone : +91-2714-221481 / 84 Ext.338



(A Joint Venture of Cadila and NOVA VAX Inc. USA)

2 attachments

 **MEDICAL FORM FOR NEW JOINEE.XLS**
75K

 **Revised Buses Routes wef 01.09.2021.xlsx**
28K



Sun Pharmaceutical Industries Ltd.

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPIL/COR/HRD/20502/21
Date 05/03/2021

Chetana Raosaheb Patil
A/P Arthe Tal. Shirpur
Dist.Dhule,
Maharashtra
India, 425 405

Dear Ms Chetana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes

Yours sincerely

SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



Ref:LLP/HRD/Appt.Ltr/RA/August/2021

August 09, 2021

To,
Ms. Nishabai Suresh Patil
At Post - Bhatane, Tal. Shirpur
Dhule, Maharashtra

Appointment Letter

Dear *Ms. Nishabai*,

We have pleasure in appointing you in our Company as **Trainee Executive - Regulatory Affairs** in Grade - T-E2 based at **Pithampur** under following terms and conditions

1. Date of Appointment

Your appointment is effective from **August 09, 2021**.

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed

3. Medical Insurance

You will be covered under a Mediclaim Insurance Policy for coverage of Rs. 1,25,000/- Medical coverage is only for employee, spouse, dependant parents and two children.

4. Continuity of Service

For the purpose benefits payable you will have continuity of service from the date of your joining in Lupin Limited

5. Trainee Period

You will be on trainee for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed

6. Provident Fund & Gratuity

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively

7. Leave

You will be entitled to a maximum of 30 Annual Leaves in a year

8. Retirement

The retirement age is 58 years

9. Code of Conduct

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof

10. Other work

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company





LUPIN

11. Transfer

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, and subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.

12. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

13. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

14. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

15. Notice Period

This contract of employment is terminable by either party giving **one month (30 days)** notice period on training & **three months (90 Days)** notice on confirmation. Either party is not bound to give any reason thereof.

The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensation for the un-expired period and is not bound to give any reason thereof.

16. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to Company policy.

We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,
For **LUPIN LIMITED**.

Vijay Bajpai
Head - HR

I agree to accept employment on the terms and conditions mentioned in the above letter I have reported for duty on 09/08/21.

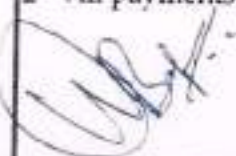


REMUNERATION STRUCTURE

Ms. Nishabai Suresh Patil
Trainee Executive - Regulatory Affairs
Distt. Dhule (M.H.)

GRADE	T-E2 - Trainee Executive	
	PM	PA
BASIC	15,500	186,000
HRA	2,854	34,248
ADHOC ALLOWANCE	267	3,204
BONUS / EXGRATIA		27,687
TOTAL [A]	18,621	251,139
PROVIDENT FUND (12%)	1,860	22,320
GRATUITY (4.81%)	746	8,947
ESIC (3.25% of Gross)	605	7,262
TOTAL [B]	3,211	38,529
COST TO COMPANY [A+B]	21,832	289,668

- 1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:
- Mediclaime Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.1,25,000/- as defined by the policy.
 - Group Accident Insurance Policy - The Insurance coverage for this grade is Rs.10,00,000/- as per Company Policy.
- 2 All payments are subject to the provisions of Income Tax Act.


Vijay Bajpai
Head - HR





Ms. Nisha Patil
At Bhatane, Post Varul, Tal. Shirpur
Dhule, Maharashtra

July 22, 2021

Offer Letter

Dear Ms. Nisha,

Congratulations on your appointment! We welcome you to **Lupin Limited** - An innovation led transnational pharmaceutical company and wishes you a long and meaningful career with us.

- COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and Other company benefits applicable to your grade is enclosed.
- DESIGNATION & GRADE:** You will be designated as **Trainee Executive - Regulatory Affairs** in Grade - **TE2**.
- LOCATION & DATE OF JOINING:** You will be deputed at **Pithampur Plant**. You will be required to join as early as possible on or before **August 09, 2021**. If you do not join your duty on the said date, this Offer Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
- PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have wilfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.
- TRAINEE PERIOD:** You will be on training for a period of **One Year** from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.
- NOTICE PERIOD:** This contract of employment is terminable by either party by giving 30 days' notice during training / probation and 90 days on confirmation. Either party is not bound to give any reason thereof. Any relieving earlier than the notice period completion is subject to management's approval.
- LEAVE:** You will be entitled for 30 days Annual Leave only. There will not be any restriction to Prefix/Suffix the leave with any weekly off/holiday. There is Additional provision of Marriage, Maternity, Paternity, Adoption, and sabbatical leaves separately defined in leave policy.
- PLACE OF ACCOMMODATION:** You are required to stay in the vicinity of place of work i.e. Pithampur, Mhow or Indore or any other place within 40 km. Bus Transportation service for eligible grades will be provided in the existing routes. No changes in the Existing routes or time schedule will be made.
- GUTKHA/TOBACCO PROHIBITION:** Chewing or bringing any Tobacco, Gulkha, Pan Masala, Beedi, Cigarette inside the premises is strictly prohibited and liable for disciplinary action.
- CONDITIONAL PROHIBITION of MOBILE/PEN DRIVE/GADGETS/ELECTRONIC DEVICES:** Any employee shall not bring Mobile, Pen Drive or any other Gadget or electronic device without approval from the management.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all regulatory / background checks and medical / Health checkup. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For LUPIN LIMITED.

Vijay Bajpai
Head - HR



I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on 09/08/21



REMUNERATION STRUCTURE

Ms. Nisha Patil
Trainee Executive - Regulatory Affairs
Distt. Dhule (M.H.)

GRADE	T-E2 - Trainee Executive	
	PM	PA
BASIC	15,500	186,000
HRA	2,854	34,248
ADHOC ALLOWANCE	267	3,304
BONUS / EXGRATIA		27,687
TOTAL [A]	18,621	251,139
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TOTAL [B]	3,211	38,529
COST TO COMPANY [A+B]	21,832	289,668

- 1 In-addition to the above, you will be covered under the following Schemes as per Company Policy:
- a. Mediclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of **Rs.1,25,000/-** as defined by the policy.
 - b. Group Accident Insurance Policy : The Insurance coverage for this grade is **Rs.10,00,000/-** as per Company Policy.
- 2 All payments are subject to the provisions of Income Tax Act.

Vijay Bajpai
Head - HR



17th July' 2021

Ref : VE/HR/517

Mr. Somesh S Patil
At Post – Dharangaon,
Dist – Jalgaon,
Maharashtra

Contact No: (+91) 7798233723

Dear Somesh,

This has reference to your application and the subsequent interview that you had with us. We are pleased to inform you that you have been selected to join our organization as **Jr Research Associate – Formulation Research & Development** at our Khairne, MIDC R&D unit, Maharashtra, on or before **22nd July' 2021** as per the mutually agreed terms.

A formal Appointment Letter will be issued to you after your joining our organization and completing necessary formalities etc.

Please bring with you the following documents while reporting for joining of duties, photocopies of your certificates and testimonials in support of your qualifications and date of birth along with four passport size colour photographs of yourself.

Please sign and return the duplicate of this letter as token of your acceptance.

We welcome you and wish you long and a prosperous career with us.

Yours Faithfully,

For V-ENSURE PHARMA TECH. PVT.LTD.


Pradeep Arya
Head - HR & Admin



LETTER OF OFFER

Dear, **Vishal**

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " **Junior Regulatory Affairs Specialist**". The Fixed Term Assignment will be for a period of 6 months, commencing from **15-Mar-22**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 12-Dec-22. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 2 days in a month) during the entire contract period.
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written



Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel. : (91 -22) 4324 4324
Fax.: (91 -22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ 1993PLC019050



SPI/COR/HRD/20563/21
Date 01/02/2021

Pratik Anil Sonar
24/1B, Sonar Galli
Sakri, Dist.Dhule,
Maharashtra
India, 425 405

Dear Mr Pratik,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Production in the G12C grade in our organization to be based at Halol

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____



Registered Office: SPARC, Tandajja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



To,
Vispute Yogini Hemkant
Friday, 8 April, 2021

Employment Offer Letter- FULL TIME

Dear Yogini,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Monday, 11 April 2021**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

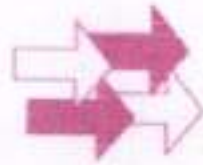
Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





Flamingo

Ref: HR/2021/870

20 July , 2021

Ms. Jagruti Ahire

Flat no 15, Gajanan park B,Fadol mala,

Nashik- 422010

Dear Ms. Ahire Jagruti,

Re.: Letter of Offer -> Junior Quality Assurance Officer

With reference to your application dated **20 June 2021** and the subsequent interview you had with us, we are pleased to appoint you in our organization as **Junior Quality Assurance Officer** at our company situated at Mumbai (Chembur).

This offer is open to you provided you join our organization on or before **27 July 2021** subject to the conditions that you are medically, physically and mentally fit.

Note: All the joining formalities will be done remotely because of the current COVID situation.

PN: As per the policy of the company and part of selection / joining formalities, all selected candidates / employee will undergo through background verification of your educational and professional qualification in terms of Duration, Designation, Compensation, Nature of employment and Relieving. The same will be initiated through a reputed external agency. Reference/ background check from your current or previous employers will be initiated only after you have accepted Flamingo offer.

Regards,

Flamingo Pharmaceuticals pvt Ltd.

Authorised signatory

Flamingo Pharmaceuticals Ltd.

Corporate office: 7/1, Corporate park, Sion-Trombay Road, Post Box No. :27257, Chembur, Mumbai-400 071, INDIA

E-mail : ashu@flamingopharma.com

Website : www.flamingopharma.com

Phone: 91-22- 3310 7500

Fax : 91-22-2523 3085 , 91-22-6797 5249





To,
Bagad Kunal Subhash
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Kunal,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Bhamare Gayatri Nimba
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Gayatri,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: On **Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Bhusare Umesh Narendra
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Umesh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: **5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.**
4. Date of Reporting: **On Thursday, 05 November 2020**
5. Working Days : **Monday to Saturday (May vary based on business requirement)**
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :**Morning Shift 1 (8:00 AM - 5:30 PM N/A)**
8. Compensation: **Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.**
9. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Neve Ankita Umesh
Tuesday, 03 November 2020

Employment Offer Letter- FULL TIME

Dear Ankita,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Thursday, 05 November 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



EPL/OL/050/2021

Date: 25/05/2021

OFFER LETTER

To,
Ms. Minal Patil
At Post Mandna, Near Ram Mandir,
Tal – Shahada, Dist – Nandurbar,
Maharashtra

Dear Minal,

This has reference to your application and subsequent interview held with us. In this connection we are pleased to inform you that you have been selected for the post of **Officer Grade 1 in Quality Assurance Department**.

Your posting will be at our Company situated at Dabhasa, Ta. Padra, Dist. Vadodara. If required, you may be transferred to work in any other division/sister company/ associate concern situated anywhere in India without assigning any reasons whatsoever.

The position of **Officer Grade 1 in Quality Assurance Department** with our organization is offered to you on below mentioned terms and conditions:

Detailed appointment letter as **Officer Grade 1 in Quality Assurance Department** with detailed terms and conditions with the mutually agreed your emoluments during our discussion in person will be issued to you after your joining our Company.

You are required to join the duty on or before **01st June, 2021**.

You will be under training of **One Year** from the date of joining. During the training period company has reserved its right to terminate your services on the ground of non-performance serious misconduct, mistake of privileges without compensation.

As discussed with and agreed upon, you will not leave the Company services during training period of one year. You have also agreed upon to indemnify the Company for the training and recruitment cost which would be incurred by the Company by entering in to an indemnity agreement with the Company equivalent to your six month's stipend.



At the time of your joining you will be required to submit /deposit original scholastic mark sheets/certificates including H.S.C., Graduation and Post-Graduation, if any with the Company. These certificates will remain in custody of the Company till completion of your training period. You will submit Non-Judicial Stamp paper of Rs.300/- at the time of your joining.

This offer letter is further subject to the production of the Xerox copies of the following certificate/ documents duly attested by a gazetiteer officer.

1. Xerox copies of Degree / Diploma / Secondary school leaving certificate or equivalent educational qualification with mark sheets.
2. Four Passport size photographs & Two stamp size photographs.
3. Aadhar Card and PAN card zerox
4. Blood Group certificate.
5. Medical Certificate of Fitness from competent doctor not less than MBB5.
6. Xerox copy of first page of passbook stating bank account number and IFSC Code of your saving bank account with State Bank of India Otherwise Bank of Baroda.

You will be required to observe all the rules and code of conduct of the Company as applicable to employees of your category from time to time.

You are requested to accord your acceptance of this offer by signing the duplicate copy of this letter. if you fail to join the duty with the Company on or before the date of joining as mentioned here above, it will presumed that you are not interested in our said offer and the same will stand cancelled automatically without any further correspondence/communication from either side in this regards.

We wish you a very bright, fruitful and long association with us.

For Elysium pharmaceuticals ltd,


Authorized Signatory

I have understood all the terms and conditions and accept the offer. I will join the service on or before _____.

Full name: _____

Signature: _____

Date: _____



Ref: APL/HR/2021-22/OL/907

Mr. Pranjay Patil
Plot No - 27/B, Shiv Colony, Chopda,
Ta - Chopda, Dist. - Jalgaon
State-> Maharashtra - 425107
Mobile: 8554894113

Jun 09,2021

SUB: Provisional Letter of Offer

Dear Mr. Patil,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **GRADUATE TRAINEE - PRODUCTION** on the terms and conditions as agreed.

You will be joining us on or before **Jun 28, 2021** and you will be posted at **DAHEJ**.

This offer letter is valid subject to submission of your **resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. All Marks Sheets & Certificates of 10th, 10+2, Graduation and Post-Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any)
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 5 Nos.
6. Passport (If Available) and PAN Card & Adhar Card (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity bill / Telephone bill / Ration Card / Passport / Election I Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading / insufficient information or withholding the material information or you have manipulated and / or fabricated the certificates / records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

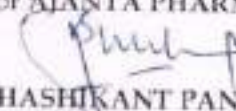
A regular appointment letter will be issued to you soon after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,
For **AJANTA PHARMA LIMITED**


SHASHIKANT PANCHAL
DY. GENERAL MANAGER - HR





5/11/2020

Sagar Ravindra Patil
A/P Gartad Tal. Dhule
Dhule, Maharashtra
424001

Dear Sagar,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Aggreg Report Coord - 110). You will be based in Thane, India (INMUM1, 42.5)
Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹332,000.00

PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 353,600

ANNUAL INCENTIVE PAY TARGET* - 26560

TOTAL COST TO COMPANY (3+4) - 380,160

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later





5/11/2020

Sayali Ravindra Patil
12, Sidhivinayak Colony
Deopur, Dhule
424001

Dear Sayali,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹332,000.00

PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 353,600

ANNUAL INCENTIVE PAY TARGET* - 26560

TOTAL COST TO COMPANY (3+4) - 380,160

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later



Appointment Letter

Date: 15/12/2020

Miss. Varsha Patil
Shendurni, Jalgaon

Subject: Letter of Appointment

Dear Varsha,

This has reference to your application and the subsequent Interview you had with us, we are PLEASSED to inform you that you are appointed as "QA-Trainee" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.

b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

Probation:

You will be on Probation for a period up-to six months. At the end of probationary period, the Management may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation.

During the Probation your services may be terminated without any notice or salary in lieu of notice. If your services are found unsatisfactory, the Management may, but is not bound to extend the probationary period.

During the probationary period you may leave the services with one month notice to the Management. The Management will be free to terminate your services without any notice or payment in lieu of notice without assigning any reason whatsoever.

Duties & Responsibilities:

You should, during the period of your employment, perform duties and responsibilities entrusted to you, honestly, diligently, faithfully and efficiently to the best of your ability and skill.

Attend to, discharge and carry out all the duties and functions entrusted to you by the company or its Officers, Superiors from time to time, in all respects and behave yourself as a good and faithfully employee of the company.

Although your normal work will consist of duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties which in opinion of the Management, are well within your capacity and ability to discharge with diligence and care.

During the employment, you will be subject to the Standing Orders and / or service regulations applicable from time to time in the establishment where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.

Kaliberr BioScience Pvt. Ltd.

Connect at:

www.kaliberrlabs.com
info@kaliberrlabs.com

(+91) 9730 180 899
(+91) 9730 555 171



Registered Office:

S.No. 12/1, Plot No. 23,
Tipre Colony, Camp Road, Malegaon
Dist.: Nashik, Pin Code: 423203
Maharashtra, India.

Plant Address:

Survey No. 444/1, Koshimba Road,
Khadki, Lakhmapur Tal: Dindori,
Dist: Nashik, Pin Code: 422202
Maharashtra, India

Appointment Letter

Date: 15/12/2020

Mr. Rajput Mahesh
Nandgaon, Nashik

Subject: Letter of Appointment

Dear Mahesh,

This has reference to your application and the subsequent Interview you had with us, we are PLEASED to inform you that you are appointed as "QA-Trainee" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.

b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

Probation:

You will be on Probation for a period up-to six months. At the end of probationary period, the Management may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation.

During the Probation your services may be terminated without any notice or salary in lieu of notice. If your services are found unsatisfactory, the Management may, but is not bound to extend the probationary period.

During the probationary period you may leave the services with one month notice to the Management. The Management will be free to terminate your services without any notice or payment in lieu of notice without assigning any reason whatsoever.

Duties & Responsibilities:

You should, during the period of your employment, perform duties and responsibilities entrusted to you, honestly, diligently, faithfully and efficiently to the best of your ability and skill.

Attend to, discharge and carry out all the duties and functions entrusted to you by the company or its Officers, Superiors from time to time, in all respects and behave yourself as a good and faithfully employee of the company.

Although your normal work will consist of duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties which in opinion of the Management, are well within your capacity and ability to discharge with diligence and care.

During the employment, you will be subject to the Standing Orders and / or service regulations applicable from time to time in the establishment where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.

Kaliberr BioScience

Connect at:

www.kaliberrlabs.cominfo@kaliberrlabs.com

(+91) 9730 130 899

(+91) 9730 556 171



Registered Office:

S.No. 12/1, Plot No. 23,

Tipre Colony, Camp Road, Malegaon

Dist.: Nashik, Pin Code: 423203

Maharashtra, India.

Plant Address:

Survey No. 444/1, Koshimba Road,

Khadki, Lakhmapur Tal: Dindori,

Dist.: Nashik, Pin Code: 422202

Maharashtra, India

EPL/OL/044/2021

Date: 07/05/2021

OFFER LETTER

To,
Mr. Premnath Sangale
At Post Ranala, limda Chauk,
Tal-Dist Nandurbar, Mahrastra.

Dear Premnath,

This has reference to your application and subsequent interview held with us. In this connection we are pleased to inform you that you have been selected for the post of **Officer Grade 1 in Quality Assurance Department**.

Your posting will be at our Company situated at Dabhasa, Ta. Padra, Dist. Vadodara. If required, you may be transferred to work in any other division/sister company/ associate concern situated anywhere in India without assigning any reasons whatsoever.

The position of **Officer Grade 1 in Quality Assurance Department** with our organization is offered to you on below mentioned terms and conditions:

Detailed appointment letter as **Officer Grade 1 in Quality Assurance Department** with detailed terms and conditions with the mutually agreed your emoluments during our discussion in person will be issued to you after your joining our Company.

You are required to join the duty on or before **01st June, 2021**.

You will be under training of **One Year** from the date of joining. During the training period company has reserved its right to terminate your services on the ground of non-performance serious misconduct, mistake of privileges without compensation.

As discussed with and agreed upon, you will not leave the Company services during training period of one year. You have also agreed upon to indemnify the Company for the training and recruitment cost which would be incurred by the Company by entering in to an indemnity agreement with the Company equivalent to your six month's stipend.

At the time of your joining you will be required to submit /deposit original scholastic mark sheets/certificates including H.S.C., Graduation and Post-Graduation, if any with the Company.



These certificates will remain in custody of the Company till completion of your training period. You will submit Non-Judicial Stamp paper of Rs.300/- at the time of your joining.

This offer letter is further subject to the production of the Xerox copies of the following certificate/ documents duly attested by a gazetiteer officer.

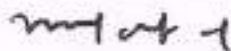
- 1 Xerox copies of Degree / Diploma / Secondary school leaving certificate or equivalent educational qualification with mark sheets.
- 2 Four Passport size photographs & Two stamp size photographs.
- 3 Aadhar Card and PAN card zerox
- 4 Blood Group certificate.
- 5 Medical Certificate of Fitness from competent doctor not less than MBBS.
6. Xerox copy of first page of passbook stating bank account number and IFSC Code of your saving bank account with State Bank of India Otherwise Bank of Baroda.

You will be required to observe all the rules and code of conduct of the Company as applicable to employees of your category from time to time.

You are requested to accord your acceptance of this offer by signing the duplicate copy of this letter. If you fail to join the duty with the Company on or before the date of joining as mentioned here above, it will presumed that you are not interested in our said offer and the same will stand cancelled automatically without any further correspondence/communication from either side in this regards.

We wish you a very bright, fruitful and long association with us.

For Elysium pharmaceuticals ltd,



Authorized Signatory

I have understood all the terms and conditions and accept the offer. I will join the service on or before _____.

Full name: _____

Signature: _____

Date: _____



Appointment Letter

Date: 15/12/2020

Mr. Rohit Shirsath
Sakri, Dhule

Subject: Letter of Appointment

Dear Rohit,

This has reference to your application and the subsequent Interview you had with us, we are PLEASSED to inform you that you are appointed as "QA-Trainee" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

- a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.
- b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

Probation:

You will be on Probation for a period up-to six months. At the end of probationary period, the Management may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation.

During the Probation your services may be terminated without any notice or salary in lieu of notice. If your services are found unsatisfactory, the Management may, but is not bound to extend the probationary period.

During the probationary period you may leave the services with one month notice to the Management. The Management will be free to terminate your services without any notice or payment in lieu of notice without assigning any reason whatsoever.

Duties & Responsibilities:

You should, during the period of your employment, perform duties and responsibilities entrusted to you, honestly, diligently, faithfully and efficiently to the best of your ability and skill.

Attend to, discharge and carry out all the duties and functions entrusted to you by the company or its Officers, Superiors from time to time, in all respects and behave yourself as a good and faithfully employee of the company.

Although your normal work will consist of duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties which in opinion of the Management, are well within your capacity and ability to discharge with diligence and care.

During the employment, you will be subject to the Standing Orders and / or service regulations applicable from time to time in the establishment where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.

Kaliberr BioScience Pvt. Ltd.

Connect at:

www.kaliberrlabs.cominfo@kaliberrlabs.com

(+91) 9730 180 899

(+91) 9730 555 171



Registered Office:

S.No. 12/1, Plot No. 23,

Tigre Colony, Camp Road, Malegaon

Dist.: Nashik, Pin Code: 423203

Maharashtra, India.

Plant Address:

Survey No. 444/1, Koshimba Road,

Khadki, Lakhmapur Tal: Dindori,

Dist.: Nashik, Pin Code: 422202

Maharashtra, India

Appointment Letter

Date: 15/12/2020

Mr. Atul Suryawanshi
Pachora, Jalgaon

Subject: Letter of Appointment

Dear Atul,

This has reference to your application and the subsequent Interview you had with us, we are PLEASED to inform you that you are appointed as "QA-Trainee" in **Quality Assurance Department** w.e.f. **Date: 15/12/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.

b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

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During the employment, you will be subject to the Standing Orders and / or service regulations applicable from time to time in the establishment where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.

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Maharashtra, India

Date: 11-10-2021

To,

Mr. Sudam Dnyanoba Veer,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Hospitroy** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Pune H.Q.** Your **CTC** as discussed and mutually agreed upon shall be Rs. **22000/-** per month.

Further, you are invited to attend our online training program from 11th October 2021 to 26th October 2021 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd.



Rakesh Prabhu

General Manager – HRD Mktg.



Troikaa Pharmaceuticals Ltd.

(Formerly Known as : Troikaa Exports Pvt. Ltd.)