



President :
Shri Amrishbhai R. Patel
M.L.A.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.J.C.

M. Pharm Placement A.Y. 2019-20

Sr No	Name Of Student Placed	Contact Details	Program Graduated From M.Pharm	Name Of The Employer With Contact Details	Pay Package At Appointment
1	Badgujar Sneha Raju	7066349506	M. Pharm	Enaltec Pharma Research, Ambarnath, Thane	320000
2	Badhe Shubham Pradip	7387619272	M. Pharm	Korten Pharmaceuticals, Mumbai	228000
3	Dabhade Manoj Kailas	9637291139	M. Pharm	Korten Pharmaceuticals, Mumbai	228000
4	Lohar Dhanashree Mohan	8625879728	M. Pharm	Shree Venkatesh Int. Ltd, Gujrat	228000
5	Memane Bhushan Sanjay	9764788707	M. Pharm	Enaltec Pharma Research, Ambarnath, Thane	320000
6	Nafade Dipti Pundalik	7058412387	M. Pharm	Wissen Infotech Pvt Ltd	228000
7	Patil Sagar Pundalik	9096161392	M. Pharm	Korten Pharmaceuticals, Mumbai	180000
8	Bagad Chetan Uddhav	9049853366	M. Pharm	Intas Korten Pharmaceuticals, Gujarat	228000
9	Hendla Ramchandra Manjaba	7218051626	M. Pharm	Alkem Laboratories, Mumbai	180000
10	Khatik Zabiullah Khalil Ahmed	8605021066	M. Pharm	Advantmed India LLP, Ahmedabad	228000
11	Koli Atul Nanabhau	8485826950	M. Pharm	Sumatai Institute Of Pharmacy, Pachora, Jalgaon	300000
12	Mali Gopal Ramesh	9371595056	M. Pharm	Kamla Lifesciences, Paighar	210000
13	More Ashvini Dnyaneshwar	8275270518	M. Pharm	Wissen Infotech Pvt Ltd	350000
14	Patil Pramod Gopal	7248964441	M. Pharm	Korten Pharmaceuticals, Mumbai	228000
15	Patil Tushar Ravan	7757876405	M. Pharm	Kamla Lifesciences, Paighar	228000
16	Pawara Rahul Bansilal	7744017890	M. Pharm	Iper Borhadi	228000
17	Quazi Wasil Hafiz Jalees Ahmed	9503624898	M. Pharm	Jamia College Of Pharmacy, Nandurbar	220000
18	Sharma Minakshi Ramnivas	8308200298	M. Pharm	Shree Venkatesh Int. Ltd, Gujrat	180000
19	Sonawane Jitendra Kailas	9767690719	M. Pharm	Mecleods Pharmaceuticals, Mumbai	180000
20	Sonawane Sagar Khushal	8177873235	M. Pharm	Korten Pharmaceuticals, Mumbai	228000
21	Mahajan Yogesh Deoram	9049853366	M. Pharm	Aculife Healthcare Co. Ltd. Ahmedabad	228000
22	Dalvi Megha Govind	7796161392	M. Pharm	Assistant Professor, Rajarshi Shahu College Of Pharmacy, Buldhana. M. S.	300000
23	Patel Piyush Limji	7318051626	M. Pharm	Kaliberr Biosciences Pvt Ltd, Nashik	180000
24	Patil Rohini Ramesh	7605021066	M. Pharm	Advantmed India LLP, Ahmedabad	228000
25	Ansari Firoz Ahmad Jaweed Ahmad	9996161392	M. Pharm	Advantmed India LLP, Ahmedabad	228000




PRINCIPAL
H.R. Patel Institute of Pharmaceutical
Education & Research
Shirpur Dist.Dhule(M.S) 425 405

H. R. Patel Institute of Pharmaceutical Education and Research

NBA accredited B. Pharm Programme

'Serving Nation's Health'

Karwand Naka, Shirpur - 425405, Dist : Dhule (MS).

☎ (02563) 257599, ☎ 9423918023, 9850223277.

🌐 <http://www.hrpatelpharmacy.co.in> ✉ principal@hrpatelpharmacy.co.in registrar@hrpatelpharmacy.co.in

January 11, 2021

Sneha Raju Badgular
 Ganesh Chauk, At Po Bodwad,
 Tal- Bodwad, Bodwad, Jalgaon,
 Maharashtra- 425310

Dear Sneha,

Further to the interview you had with us, we are pleased to appoint you as 'Trainee' with Enaltec Labs Pvt. Ltd.

The terms and conditions governing your training are given below:-

1. Training Period :

You will be on training for a period of 12 months effective from **January 11, 2021 to January 11, 2022**. The said period however will be extended at the discretion of the company if you have acquired sufficient knowledge and skill required for the job. Whether you have acquired the knowledge and skill required for the job and whether you require further training or whether it is desirable to continue you as a trainee any further period shall be decided by the company in its sole discretion and the said discretion will be binding on you.

2. Consolidated Stipend:

A sum of Rs. 1,80,000/- (Rupees one Lac eight thousand only) per annum will be paid to you as stipend. You will not be entitled to any other benefits / privileges, apart from the above. Increment will be as per increment cycle basis performance.

3. Leave:

You will be eligible for 1 leave in a month. Company holidays will be applicable to you. You shall not be eligible for any other leave benefit apart from above.

4. Posting:

During the period of training, you can be transferred to any other department/division of the company. You may also be assigned such other duties at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign this Appointment Letter-cum-Indemnity Bond / Agreement on joining.



6. Notice period during training:

The Company will be free to terminate your contract to appointment as a trainee even during the period of your training or even during the period of your extended period of training without giving any reason or without any notice if in opinion of the company you are not found suitable for the purpose of the said training.

7. This appointment is subject to:

- a) Your having secured a certificate of completion as declared by your Institution / University
- b) You're being examined & found medically fit.

8. The management is under no obligation to offer you employment after the completion of your training.

9. In any case, if you want to discontinue the training with the company for the best reason known to you, you are required to request the management or the discontinuation of the training, along with the reasons. The acceptance / rejection of such request are only on the discretion of the management. Notice of 15 days should be served by trainee in the event of discontinuation of service.

10. On successful completion of training, based on your performance during and at the end of the training period and availability of requirement, you may be confirmed in the services of the Company in the appropriate cadre depending on suitable openings at company's discretion.

11. As per policy of Graduate / Post Graduate on the job training policy, Trainees shall commit to stay with Enaltec for at least 12 months from date of joining. In case trainees fail to complete said duration; they shall be liable to pay 3month stipend to the company.

12. During your training period you shall not interest or engage yourself in any other business / occupation / calling or training either for remuneration or otherwise.

13. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

14. You shall abide by the rules and regulations of the company that are in force or which may be framed in all matters of conduct and discipline.

15. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.



Ref : KOR/APPT/TR/03/2020-21

To,
MR. SHUBHAM PRADIP BADHE
At. Salbardi, Po. Kothali,
Tal. Muktainagar, Dist. Jalgaon 425 306.

DATE : 07.08.2020

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" – PROD. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 10 Months from the date of joining. Your training commences on 07.08.2020 and completes on 06.06.2021. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of Rs.1,86,000/- p.a. CTC (Rs One Lakh Eighty-Six Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5



Factory: Chantishal, At & Po Shirgaon, Tal. Palghar, Dist. Thane - 401 407, Maharashtra.
Tel. No.: 91-2525-240950 / 240938 • Tele Fax No.: 91-2525-240917

CIN No. U24239MH1990PTC058797

Ref. : KOR/APPT/TR/03/2020-21

9. The company will expect you to work, in any department in which you are placed with a high Standard of initiative, efficiency and economy.
10. You will not seek membership of any local or public bodies without first obtaining specific permission, in writing, from the management.
11. The management reserves the right to change your duty hours on 24hour notice.
12. You will not give out to any one, by word of mouth or otherwise, particulars details of our manufacturing process, technical know-how, security arrangements, administrative and/or organizational matters of a confidential or secret nature which it may be your personal privilege to know by virtue of your presence and working at our Factory.
13. a) During the training period you will not be eligible to enjoy any leave. However one day's leave will be credited to your leave account for every 20 days of actual work performed. Such leaves will be encashed at the rate of your stipend immediately after the completion of your training period. For this purpose, you will have to submit your application for such encashment. And during probation, as per policy, leave will be credited to your leave account after confirmation.
b) Other than the above stated leave, no leave shall be applicable to you during your training period & probation period.
c) As and when you are placed on confirmation, you will be governed by the leave rules applicable as per company policy.
d) During your service period, the management may terminate your appointment by giving 24 hours notice only, without assigning any reason whatsoever.
e) During your service period (i.e Training, Probation & Confirmation Period), if you desire to resign company will required One month's notice period from you, failing to which you shall be liable to pay compensation to the company equal to One month's salary. The management, if it desires to relive you immediately, may relieve you by giving you one month's salary in lieu of notice period. This will be at the discretion of the management.
14. You shall be abide to follow rules and Regulation including conduct, discipline and administrative order and any such other rules or order of the company which are in force at present and also mentioned from time to time.
15. You shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity, not to do any private business, private work with out obtaining permission of the company in writing.



Ref : KOR/APPT/TR/03/2020-21

16. You shall obey all lawful and reasonable instructions given to you by your Superiors. You also hereby undertake to submit true and faithful information and /or explanation, when required, in respect of matters entrusted to you.
17. All programs systems, logins manuals literatures etc. developed by you while in company services will at all times be deemed to be the sole property of the company. Also the companies will at all times have the sole proprietary right in any new system which you may develop while in company services.
18. You shall not accept any present, gift, commission, or any kind of gratification in cash or in kind from any person, factory, firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.
19. Your services are transferable from our Shirgaon Factory to any other location in which the company has interest and to any of our other units, subsidiaries, sister concerns, establishments or offices anywhere in India under the same terms and conditions.
20. After confirmation, your annual increments will be based upon and granted on your satisfactory & diligent discharge of duties. Annual increments may be withheld at the discretion of the management, in case your work/conduct is not found up to the satisfaction.
21. You will not appear in any examination or test without express permission of the management in writing.
22. Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the same to the management in writing within 3 days of such a change. Any communication sent to you, at your last known address, will be deemed to have been served upon you.
23. Your absence for a continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of your lien on the job and your services shall automatically come to an end without notice or intimation to you by the management. The management will presume that you have abandoned the employment of your own accord and you shall be liable to give one month's salary in lieu of notice for abandoning the service in such a manner.
24. After confirmation, sanction of privilege leave applicable will depend upon the exigencies of work and shall be at the discretion of the management. For getting such a leave, it shall be your duty to apply at least fifteen days in advance & seek prior permission & sanction for such leave.

H



25. After confirmation, sanction of sick leave will be subject to produce the sickness certificate of a Doctor from Government or local authority or duly qualified Registered Medical Practitioner, acceptable to the management. Proper leave application must be submitted immediately upon falling sick, together with unfit medical Certificate. On returning from sick leave, if not found medically fit, you will not be allowed to resume duty until completely recovered from sickness and only after producing of certificate of fitness from the medical practitioner acceptable to the management you will be allowed to resume duty.
26. You will abide by the standing orders applicable to the company, other rule and regulations and service conditions applicable from time to time, governing the conduct and disciplinary matter pertaining to the employees of the management.
27. You shall be responsible for maintaining G.M.P. at our factory and also to comply with all statutory laws applicable to our factory.
28. You will be responsible for safekeeping and return in good condition and order of all the properties of the company which may be in your use custody care or charge for the loss of any property of the company.
29. You will follow laid down procedures to ensure that quality of the production at our Shirgaon Factory is maintained up to the requisite standard and that safeguards and checks built-in to prevent mix-ups are followed in to.
30. You will report to the Superior in all matters regarding your work functions and you will work under his control.
31. You will retire on attaining the age of 58 years or earlier if found unfit. Date of Birth i.e 12.06.1997 as per your Leaving Certificate will be considered for determining your date of retirement.
32. You will disclose to us forthwith any discovery invention process or improvement made or discovered by you while in your service and in such discovery, invention process or improvement shall belong absolutely to and be the sole and absolutely property of the company if and when required to do so by the company. You shall at the company's expenses take out or apply for latter's patent, licenses or other rights privilege or processes or improvements so that benefit thereof shall accrue to us and you will execute and do all instruments, acts deeds and things which may be required by us for assigning, transferring or otherwise vesting the same and all the other benefits arising in respect thereof in our favor of such other person or person, firms and company may direct as the sole beneficiary thereof.




Ref. : KOR/APPT/TR/03/2020-21

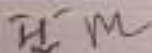
33. Notwithstanding anything stated in this letter, the management reserves its exclusive right to terminate this appointment immediately and without giving any notice or compensation for any of breach of conduct, misbehavior, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management of this company shall be final and binding on both the parties.
34. It is hereby understood and agreed by both the parties that any legal disputes arising out of the appointment shall be solely subject to Bombay Jurisdiction and that both the parties shall abide by the decision of the High court Bombay, and Maharashtra.
35. Please sign the duplicate copy of this letter as a token of your acceptance of above terms and conditions.

Wishing you a long and pleasant association with our organization.

Thanking you,

Yours faithfully,
For KORTEN PHARMACEUTICALS PVT. LTD.


(Mr. Pravin Jain)
DIRECTOR



Accepted above terms & conditions.



Ref : KOR/APPT/TR/09/2020-21

To,
MR. MANOJ KAILAS DABHADE
At & Po- Wakod, Tal- Jamner,
Dist- Jalgaon 424 205.

DATE : 04.12.2020

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" -Q.A. DEPT," at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 06 Months from the date of joining. Your training commences on 04.12.2020 and completes on 03.06.2021. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of Rs.2,04,000/- p.a. CTC (Rs Two Lakh Four Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passes expressly you will not be deemed to have been confirmed even though you training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5



HS

Ref.: KOR/APPT/TR/09/2020-21

9. The company will expect you to work, in any department in which you are placed with a high Standard of initiative, efficiency and economy.
10. You will not seek membership of any local or public bodies without first obtaining specific permission, in writing, from the management.
11. The management reserves the right to change your duty hours on 24hour notice.
12. You will not give out to any one, by word of mouth or otherwise, particulars details of our manufacturing process, technical know-how, security arrangements, administrative and/or organizational matters of a confidential or secret nature which it may be your personal privilege to know by virtue of your presence and working at our Factory.
13.
 - a) During the training period you will not be eligible to enjoy any leave. However one day's leave will be credited to your leave account for every 20 days of actual work performed. Such leaves will be encashed at the rate of your stipend immediately after the completion of your training period. For this purpose, you will have to submit your application for such encashment. And during probation, as per policy, leave will be credited to your leave account after confirmation.
 - b) Other than the above stated leave, no leave shall be applicable to you during your training period & probation period.
 - c) As and when you are placed on confirmation, you will be governed by the leave rules applicable as per company policy.
 - d) During your service period, the management may terminate your appointment by giving 24 hours notice only, without assigning any reason whatsoever.
 - e) During your service period (i.e Training, Probation & Confirmation Period), if you desire to resign company will required One month's notice period from you, failing to which you shall be liable to pay compensation to the company equal to One month's salary. The management, if it desires to relive you immediately, may relieve you by giving you one month's salary in lieu of notice period. This will be at the discretion of the management.
14. You shall be abide to follow rules and Regulation including conduct, discipline and administrative order and any such other rules or order of the company which are in force at present and also mentioned from time to time.
15. You shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity, not to do any private business, private work with out obtaining permission of the company in writing.

H



16. You shall obey all lawful and reasonable instructions given to you by your Superiors. You also hereby undertake to submit true and faithful information and /or explanation, when required, in respect of matters entrusted to you.
17. All programs systems, logins manuals literatures etc. developed by you while in company services will at all times be deemed to be the sole property of the company. Also the companies will at all times have the sole proprietary right in any new system which you may develop while in company services.
18. You shall not accept any present, gift, commission, or any kind of gratification in cash or in kind from any person, factory, firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.
19. Your services are transferable from our Shirgaon Factory to any other location in which the company has interest and to any of our other units, subsidiaries, sister concerns, establishments or offices anywhere in India under the same terms and conditions.
20. After confirmation, your annual increments will be based upon and granted on your satisfactory & diligent discharge of duties. Annual increments may be withheld at the discretion of the management, in case your work/conduct is not found up to the satisfaction.
21. You will not appear in any examination or test without express permission of the management in writing.
22. Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the same to the management in writing within 3 days of such a change. Any communication sent to you, at your last known address, will be deemed to have been served upon you.
23. Your absence for a continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of your lien on the job and your services shall automatically come to an end without notice or intimation to you by the management. The management will presume that you have abandoned the employment of your own accord and you shall be liable to give one month's salary in lieu of notice for abandoning the service in such a manner.
24. After confirmation, sanction of privilege leave applicable will depend upon the exigencies of work and shall be at the discretion of the management. For getting such a leave, it shall be your duty to apply at least fifteen days in advance & seek prior permission & sanction for such leave.



25. After confirmation, sanction of sick leave will be subject to produce the sickness certificate of a Doctor from Government or local authority or duly qualified Registered Medical Practitioner, acceptable to the management. Proper leave application must be submitted immediately upon falling sick, together with unfit medical Certificate. On returning from sick leave, if not found medically fit, you will not be allowed to resume duty until completely recovered from sickness and only after producing of certificate of fitness from the medical practitioner acceptable to the management you will be allowed to resume duty.
26. You will abide by the standing orders applicable to the company, other rule and regulations and service conditions applicable from time to time, governing the conduct and disciplinary matter pertaining to the employees of the management.
27. You shall be responsible for maintaining G.M.P. at our factory and also to comply with all statutory laws applicable to our factory.
28. You will be responsible for safekeeping and return in good condition and order of all the properties of the company which may be in your use custody care or charge for the loss of any property of the company.
29. You will follow laid down procedures, to ensure that quality of the production at our Shirgaon Factory is maintained up to the requisite standard and that safeguards and checks built-in to prevent mix-ups are followed in to.
30. You will report to the Superior in all matters regarding your work functions and you will work under his control.
31. You will retire on attaining the age of 58 years or earlier if found unfit. Date of Birth i.e 22.12.1995 as per your Leaving Certificate will be considered for determining your date of retirement.
32. You will disclose to us forthwith any discovery invention process or improvement made or discovered by you while in your service and in such discovery. Invention process or improvement shall belong absolutely to and be the sole and absolutely property of the company if and when required to do so by the company. You shall at the company's expenses take out or apply for latter's patent, licenses or other rights privilege or processes or improvements so that benefit thereof shall accrue to us and you will execute and do all instruments, acts deeds and things which may be required by us for assigning, transferring or otherwise vesting the same and all the other benefits arising in respect thereof in our favor of such other person or person, firms and company may direct as the sole beneficiary thereof.



Ref. : KOR/APPT/TR/09/2020-21

33. Notwithstanding anything stated in this letter, the management reserves its exclusive right to terminate this appointment immediately and without giving any notice or compensation for any of breach of conduct, misbehavior, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management of this company shall be final and binding on both the parties.
34. It is hereby understood and agreed by both the parties that any legal disputes arising out of the appointment shall be solely subject to Bombay Jurisdiction and that both the parties shall abide by the decision of the High court Bombay, and Maharashtra.
35. Please sign the duplicate copy of this letter as a token of your acceptance of above terms and conditions.

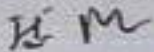
Wishing you a long and pleasant association with our organization.

Thanking you,

Yours faithfully,
For **KORTEN PHARMACEUTICALS PVT. LTD.**



(Mr. Pravin Jain)
DIRECTOR



Accepted above terms & conditions.

PAGE 5 OF 5





Shree Venkatesh International Limited



Date: 19th Dec, 2020.

Ms. DHANASHREE MOHAN LOHAR
Kawalith Taluka Shahada,
Kavalith, Nandurbar,
Maharashtra.

LETTER OF OFFER

Dear Dhanashree Lohar,

Congratulations !!...

We are pleased to offer you an Employment with M/s. **SHREE VENKATESH INTERNATIONAL LTD.**, based on an interview discussion you had with us and your application submitted to us. Details of the Terms and Conditions of offer are as under:

1. You will be designated as Trainee - QA and will be based at our factory located at Survey Block No. 311, Kosamba Pardi Road, Taluka - Mangrol, District - Surat, Gujarat, INDIA.
2. Your Date of Commencement of Employment will be on 21st Dec, 2020.
3. Salary CTC as discussed after joining company, you will be provided Appointment letter with brief salary structure.
4. Your Appointment Letter shall be issued to you at the time of joining the company.
5. Please bring along with you the below listed documents on the day of joining.
 - a) Date of Birth proof certificate (Copy of Passport / Birth Certificate).
 - b) Original Academic Certificates. (all from 10th to the Highest).
 - c) Original Letter of Resignation along with the Acknowledgement.
 - d) Relieving Letter from Previous Employer. (Original).

We hope you will play an important role in achieving the Company's Objectives and we are sure that you will put your best efforts to contribute successfully towards company.

With warm regards,

For, **SHREE VENKATESH INTERNATIONAL LTD.**

[Signature]
Project Co-Ordinator,





Shree Venkatesh International Limited



Date: 19th Dec, 2020.

Ms. DHANASHREE MOHAN LOHAR
Kawalith Taluka Shahada,
Kavalith, Nandurbar,
Maharashtra.

LETTER OF OFFER

Dear Dhanashree Lohar,

Congratulations !!...

We are pleased to offer you an Employment with M/s. SHREE VENKATESH INTERNATIONAL LTD, based on an interview discussion you had with us and your application submitted to us. Details of the Terms and Conditions of offer are as under:

1. You will be designated as Trainee - QA and will be based at our factory located at Survey Block No. 311, Kosamba Pardi Road, Taluka - Mangrol, District - Surat, Gujarat, INDIA.
2. Your Date of Commencement of Employment will be on 21st Dec, 2020.
3. Salary CTC as discussed after joining company, you will be provided Appointment letter with brief salary structure.
4. Your Appointment Letter shall be issued to you at the time of Joining the company.
5. Please bring along with you the below listed documents on the day of Joining.
 - a) Date of Birth proof certificate (Copy of Passport / Birth Certificate).
 - b) Original Academic Certificates. (all from 10th to the Highest).
 - c) Original Letter of Resignation along with the Acknowledgement.
 - d) Relieving Letter from Previous Employer. (Original).

We hope you will play an important role in achieving the Company's Objectives and we are sure that you will put your best efforts to contribute successfully towards company.

With warm regards,

For, SHREE VENKATESH INTERNATIONAL LTD.

Patel
Project Co-Ordinator.



ENALTEC

Chemistry Applied

December 16, 2020

Bhushan Sanjay Memane
 St. Kishola, Rulchane
 Maharashtra - 443304

Dear Bhushan,

Further to the interview you had with us, we are pleased to appoint you as 'Trainee' with Enaltec Pharma Research Pvt. Ltd.

The terms and conditions governing your training are given below:-

1. Training Period:

You will be on training for a period of 12 months effective from December 16, 2020 to December 16, 2021. The said period however will be extended at the discretion of the company if you have acquired sufficient knowledge and skill required for the job. Whether you have acquired the knowledge and skill required for the job and whether you require further training or whether it is desirable to continue you as a trainee any further period shall be decided by the company in its sole discretion and the said discretion will be binding on you.

2. Consolidated Stipend:

A sum of Rs. 1,80,000/- (Rupees one lac eight thousand only) per annum will be paid to you as stipend. You will not be entitled to any other benefits / privileges, apart from the above. Increment will be as per increment cycle basis performance.

3. Leave:

You will be eligible for 1 leave in a month. Company holidays will be applicable to you. You shall not be eligible for any other leave benefit apart from above.

4. Posting:

During the period of training you can be transferred to any other department/division of the company. You may also be assigned such other duties at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign this Appointment Letter cum-Indemnity Bond / Agreement on joining.



Enaltec Pharma Research Pvt. Ltd.: Plot No. PL - 11, Addl. Ambernath MIDC, Anand Nagar, Ambernath (E), Dist : Thane - 421 506, India.
 Enaltec Pharma Research Pvt. Ltd. T : +91 9223687800 • E : info@enaltecpfarmaresearch.com • CIN : U24230MH2005PTC153404

www.enaltec.com

05-Dec-2020

Ms. Dipti Nafade

Pundalik Shriram Nafade, Gat No.30,
Plot No.44, Near Hanuman Temple,
Muktai Nagar colony, Jalgaon- 425001

Dear Dipti,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from **14-Dec-2020**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 14th December 2020. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely
For Wissen Infotech Pvt Ltd

M. Shiff

Silpa Moola
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____





MICRO LABS LIMITED

CTS NO. 73, SAKI ESTATE, OFF. CHANDMALI ROAD, SAKI NAKA, KURLA (W), MUMBAI - 400 072. TEL. NO. : 022 - 68106100
REGD. & CORPORATE OFFICE : #31, RACE COURSE ROAD, BANGLORE - 560 001, INDIA
Tel. : +91-80-2237 0451-57 Fax : +91-80-237 0463 Visit Us : <http://www.microlabsltd.com>
CIN : U24232KA1973PLC002401 Email address : info@microlabs.in

16 December 2021

Mr. Sagar Pundalik Patil
At Post. Shirasmani,
Tal. Parola, Dist. Jalgaon,
Maharashtra - 425111

Sub: Offer of Employment – Research Associate (R&D Formulations)

Dear Mr. Sagar Pundalik Patil,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the R&D Center based at Mumbai. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company, which shall be binding on you.

You are requested to join us on or before January 16, 2022 failing which this Offer of employment stands withdrawn. Kindly confirm the same.


You are required to submit the following documents at the time of joining:

- Passport size photographs - 03 Nos.
- Photocopy of your testimonials from SSC-onwards.
- Proof of date of birth.
- Pre-employment medical fitness certificate from a registered medical practicing doctor.
- Copy of resignation and relieving letter from immediate previous employer, if applicable
- Last salary slip/ salary certificates if applicable
- Provisional income & tax deducted at source certificate from the previous employer if applicable

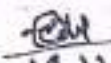
Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,

For MICRO LABS LIMITED


Pankaj S. Mandpe
Sr. Vice President – R&D Formulations
R&D Centre, Mumbai

OK. Accepted


18.12.2021

**INTAS PHARMACEUTICALS LIMITED**

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad – 380054, Gujarat, INDIA.
Ph. No. : 079-61577000, Website : www.intaspharma.com

Biopharma Division : Plot No. 423/P/A, Sarkhej - Bavla Highway, Moraiya, Tal. : Sanand, Ahmedabad - 382 213.
Tel. : 02717 – 660100-01

Ref: INTAS/Human Resource/Offer/2020-21

Date: December 15, 2020

Mr. Chetan Uddhav Bagad
Maharashtra

E-mail: chetanubagad@gmail.com

Subject: Offer Letter

Dear Chetan Uddhav Bagad,

As per the discussion you had with us, we are pleased to offer you a position of **Trainee Research Associate – ADL** in the Grade of **T-7** in our organization.

You will be paid a Gross Salary as per Company Norms. The details of the same shall be explained to you separately. We will issue a detailed letter of appointment soon after you join our organization.

You are requested to join on or before **21-December-2020** at our facility based at **Moraiya**.

For any kind of assistance, you may get in touch with **Mr. Manan Hathi – Human Resource**. He will be reachable on **+919008616677/ +912717-684891**.

Thanking you,

Dhwani Uthaman
Senior Executive - Human Resource

Note:

- A) You are required to submit the following at the time of joining the organization.
1. One set of photocopies of the following certificates along with Originals.
 - a. School leaving certificate-indicating date of birth.
 - b. Qualifying examination – degree certificates and Semester/ Consolidated mark sheets. (SSC Onwards)
 - c. Previous work experience and relieving certificates.
 - d. Any other relevant documents supporting skills & achievements.
 2. If employed, Relieving letter/acceptance of resignation from the current employer.
 3. Salary statement from the employer, if employed currently.
 4. 6 Passport size recent Photographs
 5. Photo Identity Proof (PAN & Aadhar Card – Mandatory docs), Election Card, Driving License or Passport copies).
- B) A copy of resignation duly acknowledged by current employer.
- C) As per the Biotech Organization's requirements it is mandatory for you to undergo Medical Check up at an NABL Approved Laboratory as per the enclosed ANNEXURE. Please note that your joining is subject to clearing the Medical Fitness test.

In case you have already submitted some of the documents at the time of interview, you need not to submit the same again.





ALKEM LABORATORIES LTD.

Regd. Office : ALKEM HOUSE, Senapati Bapat Marg,
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.
• Phone: +91-22-3982 9999 • Fax: 022-2485 2955
• Email: contact@alkem.com • Website: www.alkemlabs.com
• CIN: L00305MH1973PLC174201



Date : 25-Dec-2020

MR. RAMCHANDR HANDAL
AT & PO: PATHARDI,
HANDALVADI
PATHARDI / AHMED NAGAR. 414102
MAHARASHTRA.
M:7020290325

Subject: Offer cum Appointment letter for the post of TRAINEE RESEARCH ASSOCIATE

Dear MR. RAMCHANDR HANDAL,

On behalf of the Management, I take great pleasure in offering you appointment as **TRAINEE RESEARCH ASSOCIATE** in grade **TRNE** in our **ADL** department.

The terms and conditions of the employment are as per ANNEXURE – I.

Your posting will be presently at **ANKLESHWAR.**

Your total fixed compensation will be **Rs. 2,25,000/- per annum (Rupees Two Lakh Twenty Five Thousand Only)**. The detailed breakup and condition for payout is as per **ANNEXURE II.**

Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.

Your tentative date of joining will be **04-Jan-2021**. In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

With Best Wishes,

For Alkem Laboratories Limited

SANJAY KUMAR SINGH
ASSOCIATE GENERAL MANAGER





To,
Zabiullah Khalil Khatik
Wednesday, 1 July 2020

Employment Offer Letter- FULL TIME

Dear Zabiullah,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On **Wednesday, 1st July'20.**
5. Working Days : **Monday to Saturday*** (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :**Morning Shift 1 (8:00 AM - 5:30 PM N/A)**
8. Compensation: **Fixed compensation of INR 15,000 Per Month (CTC). Please refer to Annexure 1.**
9. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.



Yours truly,
Advantmed India LLP



Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: Zabiullah Khalil Khatik
Date: Wednesday, 1 July 2020



Annexure 1
Compensation Details

Name of Employee: Zabiullah Khalil Khatik
Designation: Medical Coder
Department: Medical Record Review Dept (24_09)

Total Cost To Company - INR 180,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
Leave Encashment	323	3,871
Bonus @ 8.33%	833	9,997
Other Allowance	2,209	26,507
Total Gross	13,366	160,387
Employer Contribution		
P.F.	1,200	14,401
ESIC	434	5,213
Total Employer Contribution	1,635	19,614
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	100	1,203
P.T.	200	2,400
Total Deduction	1,500	18,004



Net Pay	11,865	142,383
Total Fixed compensation	15,000	180,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
*Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		

Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: Hiren Shah - +91-9727703396

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (Any one)	Passport Aadhar Card (Mandatory) Driving License





Ref. No. 179/2024

Date: 10/2/2024

APPOINTMENT ORDER

TO,
Atul Koli
Nardana Tal. Shirpur

I am glad to inform you that you are appointed as Lecturer in ~~Chemical~~ Department of Sumantai Institute Of Pharmacy College pachora Your monthly Salary will be 17000/- (all inclusive)

Please note that your appointment is the academic year 2020 to 2021 only. Your services will be terminated with 24 hour notice if your performance is not found satisfactory or any other reason acceptance shall be informed with 5 days from the date of receipt of this letter.

- 1) During the period of your service you will be governed by the discipline as directed by the principal and management.
- 2) During the period of your service, you are not allowed to run private tuition or to engage in full time/part- time job I other institute.
- 3) The college management/Board of Trustees reserve to run themselves the right to amend, modify alter or vary the terms and conditions of service attached to the appointment including pay scales , which if modified, altered or varied will be binding to you .No claims will be grated for any differences. -
- 4) If you do not possess proper qualification for the post, your service may be terminated or will not be considered for continuation
- 5) You have to present al original documents of qualification to institute after you re- joining.
- 6) The staff desirous to leave the institute should give the one - month notice to the management if he / she fails to give required notice, he has to pay an equal amount to the salary.

Place..... Pachora

Date:- 18/02/2024



Date: 27th Oct 2020

Ref: KLL/HR/OFFER/20-21/41

To,

Mr. Gopal Mali

At Post - Talai, Tal - Erandol

Dist - Jalgaon - 425110.

Mobile No.: +91 8390888545

Sub.: Offer Letter.

Dear Mr. Gopal,

With reference to your application and subsequent interview we are pleased to make a provisional offer of appointment as **"Trainee Officer - Regulatory Affairs"** in our organization at G-84/1, M.I.D.C. Tarapur, Boisar, Palghar - 401 506.

We expect you to join us on or before **01st November 2020**. You will have to submit the following documents before joining.

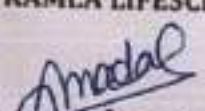
1. Proof of Age Certificate (Leaving Certificate).
2. Statutory Identification Documents (Aadhar and PAN Card)
3. Photocopies of all Educational Certificates.
4. Present and Permanent Residential Proof.
5. Four recent Passport Size Coloured Photographs.
6. Medical Fitness certificate. Along with CBC, ESR, Blood group, Urine test, Chest X-ray, Eye Test. (Pre Employment Medical Examination)
7. If applicable please submit -
 - a. Copy of FDA approval.
 - b. Relieving Letter from your immediate past employer.
 - c. Experience Letter from past employers.
 - d. Last employer's Salary Certificate.
 - e. IT Declarations / Form 16 from last employer.

Detail appointment letter along with your CTC breakup will be issued at timing of joining.

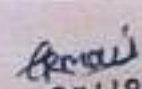
Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours faithfully

For **KAMLA LIFESCIENCES LTD.**


Manager HR & Admin

I agreed and accept the above mentioned employment offer and acknowledge receiving a copy of the same.


27/10/2020
Signature & Date
Name of Employee



Ms. Ashvini Dnyaneshwar More

20-Feb-2021

Near Wani Mangal Karayalya,
Bhadgaon,
Jalagaon(Dist),
Maharashtra -424105.

Dear Ashvini,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "DATA Analyst". The Fixed Term Assignment will be for a period of 6 months, commencing from 22-Feb-2021. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 22nd February 2021. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

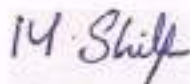
If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely

For Wissen Infotech Pvt Ltd



Silpa Moola

Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____



Date: 11th Oct 2020

Ref: KLL/HR/APP/20-21/53

To,
Mr. Tushar R. Patil
At-Waghadi, BK, Tal-Sindhkheda,
Dist-Dhule,
Mobile - 7620029577

Sub.: Appointment Letter.

Dear Mr. Tushar,

This is with reference to your application and subsequent discussions you had with us and our offer letter dated 5th Sept 2020 which is duly accepted by you, we are pleased to appoint you with the following terms and conditions:

- 1. Position:** You are being appointed as "**Trainee- IPQA**" in our "**KAMLA GROUP OF COMPANIES**" from **11th October 2020**.
- 2.** Your appointment is initially based at G-84/1, M.L.D.C. Tarapur, Boisar, Palghar - 401 506.
- 3.** Your appointment is subject to your medical fitness at all the times.
- 4. Duties and Responsibilities:** You will report to **Executive -QA** and perform all duties towards smooth working of Quality Assurance Department. You will be responsible for overseeing and coordinating all aspects of Quality Assurance Department as per the company standards. You will develop and maintain positive relationships inside and outside KAMLA GROUP OF COMPANIES. It is expected that you shall achieve results in absence of day to day guidance.

Additional duties may from time to time be assigned to you by or under the authority of the management and you shall comply with all reasonable direction made by or under the authority of the management. During your employment you shall faithfully serve KAMLA GROUP OF COMPANIES and use your endeavor to promote KAMLA GROUP's interest.
- 5. Compensation and Benefits:** You will receive compensation of **Rs.1,80,000/-** (In Words One Lakh Eighty Thousand only) per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will be eligible for leave and other such benefits in accordance with the Company's current/ongoing rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the current/ongoing rules of the company.
- 6. Working Hours:** The official working hours are from 09:00 am to 06:00 pm Saturday to Thursday and lunch break is for 30 minutes. By nature of KAMLA GROUP's business, you may be required to work extended hours in time of peak workload.
- 7. Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty in department to department depending upon the needs of the organization or any other facility existing or added in future anywhere in India or abroad.
- 8. Probation:** You will be on probation for a period of 6 months, from your date of joining in which your performance will be observed by the management. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period upto 6 months if your performance is not found satisfactory.
- 9.** During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
- 10. Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 month notice or salary in lieu thereof is given.





जा.क्र.

दि. / / २०

APPOINTMENT ORDER

To,

Mr. Rahul Bansilal Pawara,
At- Chakdu, Post – Kodid, Tal. Shirpur
Dist – Dhule 425428

With reference to your application dated 23-02-2021 and subsequent interview conducted on 15-03-2021 at 11.00 am by the Selection Committee appointed by President, Kisan Vidya Prasarak Sanstha Shirpur as per statue 415 (3) for the purpose of selection of Candidate for the post of Assistant Professor in Quality Assurance the Management of Kisan Vidya Prasarak Sansta Shirpur pleased to appointment you as Assistant Professor in Quality Assurance in our Institute of Pharmaceutical Education Boradi with effect from 22 March 2021

1) Commencement & Term-

- 1.1. Your employment will be commence from 22 March 2021.
- 1.2. Your appointment is Permanent & probation period of two years& full time will be required to work Monday to Saturday -10.30 am to 6.00pm.

2) Your Duties.

2.1) In all matters concerning your employment you will be responsible to the Principal, however the Principal may delegate his authorities from time to time to another representative. You may be required to report Principal.

2.2) You must-

- a) Devote the whole of your time during your hours of work for the Institute.
- b) Serve the Institute faithfully to the best your ability.



c) Comply with all rules & Regulations applicable to your position & the duties assigned to you & not engage in any other employment or business without prior approval of the Principal/ Management.

3) Salary- You will be paid salary as per AICTE in grade of 15600-39100

The institute will pay your salary in monthly instalment by electronic transfer to your bank account after all deductions as per AICTE /State Govt norms.

4) Leave Entitlements.

The sanstha will grant leave in accordance with norms in place from time to time including annual leave, Medical leave etc.

5) Termination of Employment-

Your employment may be terminated at any time by you or Sanstha giving the required period of notice under the Govt norms to your employment from time to time.

If you wish to accept this appointment as **Assistant Professor in Quality Assurance** in our Institute of Pharmaceutical Education Boradi on terms set out in this letter please submit your joining report along with all necessary documents in our office.

Place- Boradi

Date- 22-03-2021


Kisari Salunkhe
Secretary
Chirpur Dist-Dhule





Ref.: JIIU/JCPA/ 1642

Date: 29/01/2021

Order of Appointment

To,
Mr. Quazi Wasil Hafiz Jalees Ahmed,
553, Kazi Mohalla, Thalner, Tal-Shirpur,
Dist:Dhule-425421, Maharashtra.

Sub.: Appointment order for the post of Lecturer

Dear Sir/Madam,

In response to our advertisement of J.I.I.U's **Jamia College of Pharmacy, Akkalkuwa, Dist. Nandurbar**, You were interviewed for the above post by the Staff Selection Committee dated on 18/01/2021.

I am pleased to inform you that the management has been appointed you on the said post in the AICTE pay scale of 15600-5000-39100 with effect from 29 January 2021.

Your Appointment is subject to the following terms and conditions:-

1. Your appointment is on probation for the period for 11 month from the date of joining. However, the management at its discretion may extend the probation period if your performance or behavior is found unsatisfactory.
2. Your appointment shall be subject to approved by the director of Technical Education, Mumbai/Pharmacy Council of India, New Delhi.
3. You shall have to acquire to qualification (B.Pharm with first class) as prescribed by the pharmacy council of India/DTE within the stipulated period.

Continued on Next Page



4. You will also be entitled to dearness allowance, House rent, Allowance & CIA at the rated prescribed by the state govt. from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
5. You will have to discharge additional duties and responsibilities assigned to you by the superiors.
6. Judgments of the management in respect of you work; teaching, general behavior shall be deemed as final.
7. In the event of your intention to resign the post you will have to give one month advance notice in writing or pay to the institution one month salary in lieu of notice thereof.
8. You shall submit the original as well as certified true copies of the documents i.e.: (Marksheet, certificates, LC, Nationality, Domicile, Aadhaar card, category certificates).
9. You will have to produce medical certificates of fitness from the approved medical officer or civil surgeon, Nandurbar.
10. You have to communicate your acceptance to the management/College/Institute within 7 days from the date of receipt of this "Order of Appointment" failing which your appointment is liable to be cancelled.




PRINCIPAL
JIU's Jamia College of Pharmacy
Akkalkuwa Dist. Nandurbar

cc to:

1. President, J.I.I.U's Jamia College of Pharmacy, Akkalkuwa, Dist-Nandurbar.
2. Accountant, Jamia Islamia Isha-atul Uloom, Akkalkuwa.





Date: 19th Dec, 2020.

Ms. MINAKSHI RAMNIVAS SHARMA
Khol Gali, Nr. Krishna Mandir,
Bhadgaon, Jalgaon,
Maharashtra.

LETTER OF OFFER

Dear Minakshi Sharma,

Congratulations !!...

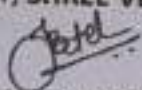
We are pleased to offer you an Employment with M/s. **SHREE VENKATESH INTERNATIONAL LTD**, based on an interview discussion you had with us and your application submitted to us. Details of the Terms and Conditions of offer are as under:

1. You will be designated as **Trainee - QA** and will be based at our factory located at Survey Block No. 311, Kosamba Pardi Road, Taluka – Mangrol, District – Surat, Gujarat, INDIA.
2. Your Date of Commencement of Employment will be on 21st Dec, 2020.
3. Salary CTC as discussed after joining company, you will be provided Appointment letter with brief salary structure.
4. Your Appointment Letter shall be issued to you at the time of Joining the company.
5. Please bring along with you the below listed documents on the day of Joining.
 - a) Date of Birth proof certificate (Copy of Passport / Birth Certificate).
 - b) Original Academic Certificates. (all from 10th to the Highest).
 - c) Original Letter of Resignation along with the Acknowledgement.
 - d) Relieving Letter from Previous Employer. (Original).

We hope you will play an important role in achieving the Company's Objectives and we are sure that you will put your best efforts to contribute successfully towards company.

With warm regards,

For, **SHREE VENKATESH INTERNATIONAL LTD.**


Project Co-Ordinator.



MAC/OFF/RD/04866/20
28/12/2020

Mr JITENDRA KAILAS SONAWANE

Dear Mr JITENDRA SONAWANE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our AMD department in our organization at our R & D CENTER on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 28/12/2020.

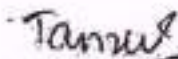
We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).


We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 30/12/2020.


Mr JITENDRA KAILAS SONAWANE



MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Allente Arcade, Church Road,
Near Leela Hotel, Andheri West Road,
Andheri (East), Mumbai-400 052, India.

Phone : 91 - 22 - 6676 2500
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1909PLC052049

Ref : KOR/APPT/TR/04/2020-21

To,
MR. SAGAR KHUSHAL SONAWANE
At. & Po. Talai, Tal. Erandol,
Dist. Jalgaon 425110.

DATE : 07.08.2020

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" - Q.A. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 10 Months from the date of joining. Your training commences on 07.08.2020 and completes on 06.06.2021. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of Rs.1,86,000/- p.a. CTC (Rs One Lakh Eighty-Six Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passes expressly you will not be deemed to have been confirmed even though you training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5

Ref. : KOR/APPT/TR/04/2020-21

9. The company will expect you to work, in any department in which you are placed with a high Standard of initiative, efficiency and economy.
10. You will not seek membership of any local or public bodies without first obtaining specific permission, in writing, from the management.
11. The management reserves the right to change your duty hours on 24hour notice.
12. You will not give out to any one, by word of mouth or otherwise, *particulars details of our manufacturing process, technical know-how, security arrangements, administrative and/or organizational matters of a confidential or secret nature which it may be your personal privilege to know by virtue of your presence and working at our Factory.*
13. a) During the training period you will not be eligible to enjoy any leave. However one day's leave will be credited to your leave account for every 20 days of actual work performed. Such leaves will be encashed at the rate of your stipend immediately after the completion of your training period. For this purpose, you will have to submit your application for such encashment. And during probation, as per policy, leave will be credited to your leave account after confirmation.
b) Other than the above stated leave, no leave shall be applicable to you during your training period & probation period.
c) As and when you are placed on confirmation, you will be governed by the leave rules applicable as per company policy.
d) During your service period, the management may terminate your appointment by giving 24 hours notice only, without assigning any reason whatsoever.
e) During your service period (i.e Training, Probation & Confirmation Period), if you desire to resign company will required One month's notice period from you, failing to which you shall be liable to pay compensation to the company equal to One month's salary. The management, if it desires to relive you immediately, may relieve you by giving you one month's salary in lieu of notice period. This will be at the discretion of the management.
14. You shall be abide to follow rules and Regulation including conduct, discipline and administrative order and any such other rules or order of the company which are in force at present, also mentioned from time to time.
15. You shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity, not to do any private business, private work with out obtaining permission of the company in writing.

Ref : KOR/APPT/TR/04/2020-21

16. You shall obey all lawful and reasonable instructions given to you by your Superiors. You also hereby undertake to submit true and faithful information and /or explanation, when required, in respect of matters entrusted to you.
17. All programs systems, logins manuals literatures etc. developed by you while in company services will at all times be deemed to be the sole property of the company. Also the companies will at all times have the sole proprietary right in any new system which you may develop while in company services.
18. You shall not accept any present, gift, commission, or any kind of gratification in cash or in kind from any person, factory, firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.
19. Your services are transferable from our Shirgaon Factory to any other location in which the company has interest and to any of our other units, subsidiaries, sister concerns, establishments or offices anywhere in India under the same terms and conditions.
20. After confirmation, your annual increments will be based upon and granted on your satisfactory & diligent discharge of duties. Annual increments may be withheld at the discretion of the management, in case your work/conduct is not found up to the satisfaction.
21. You will not appear in any examination or test without express permission of the management in writing.
22. Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the same to the management in writing within 3 days of such a change. Any communication sent to you, at your last known address, will be deemed to have been served upon you.
23. Your absence for a continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of your lien on the job and your services shall automatically come to an end without notice or intimation to you by the management. The management will presume that you have abandoned the employment of your own accord and you shall be liable to give one month's salary in lieu of notice for abandoning the service in such a manner.
24. After confirmation, sanction of privilege leave applicable will depend upon the exigencies of work and shall be at the discretion of the management. For getting such a leave, it shall be your duty to apply at least fifteen days in advance & seek prior permission & sanction for such leave.



Ref. : KOR/APPT/TR/04/2020-21

25. After confirmation, sanction of sick leave will be subject to produce the sickness certificate of a Doctor from Government or local authority or duly qualified Registered Medical Practitioner, acceptable to the management. Proper leave application must be submitted immediately upon failing sick, together with unfit medical Certificate. On returning from sick leave, if not found medically fit, you will not be allowed to resume duty until completely recovered from sickness and only after producing of certificate of fitness from the medical practitioner acceptable to the management you will be allowed to resume duty.
26. You will abide by the standing orders applicable to the company, other rule and regulations and service conditions applicable from time to time, governing the conduct and disciplinary matter pertaining to the employees of the management.
27. You shall be responsible for maintaining G.M.P. at our factory and also to comply with all statutory laws applicable to our factory.
28. You will be responsible for safekeeping and return in good condition and order of all the properties of the company which may be in your use custody care or charge for the loss of any property of the company.
29. You will follow laid down procedures, to ensure that quality of the production at our Shirgaon Factory is maintained up to the requisite standard and that safeguards and checks built-in to prevent mix-ups are followed in to.
30. You will report to the Superior in all matters regarding your work functions and you will work under his control.
31. You will retire on attaining the age of **58 years** or earlier if found unfit. Date of Birth i.e **31.07.1996** as per your Leaving Certificate will be considered for determining your date of retirement.
32. You will disclose to us forthwith any discovery invention process or improvement made or discovered by you while in your service and in such discovery. Invention process or improvement shall belong absolutely to and be the sole and absolutely property of the company if and when required to do so by the company. You shall at the company's expenses take out or apply for latter's patent, licenses or other rights privilege or processes or improvements so that benefit thereof shall accrue to us and you will execute and do all instruments, acts deeds and things which may be required by us for assigning, transferring or otherwise vesting the same and all the other benefits arising in respect thereof in our favor of such other person or person, firms and company may direct as the sole beneficiary thereof.



Handwritten initials 'H' in the bottom left corner.

Ref. : KOR/APPT/TR/04/2020-21

33. Notwithstanding anything stated in this letter, the management reserves its exclusive right to terminate this appointment immediately and without giving any notice or compensation for any of breach of conduct, misbehavior, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management of this company shall be final and binding on both the parties.
34. It is hereby understood and agreed by both the parties that any legal disputes arising out of the appointment shall be solely subject to Bombay Jurisdiction and that both the parties shall abide by the decision of the High court Bombay, and Maharashtra.
35. Please sign the duplicate copy of this letter as a token of your acceptance of above terms and conditions.

Wishing you a long and pleasant association with our organization.

Thanking you,

Yours faithfully,
For KORTEN PHARMACEUTICALS PVT. LTD.

Ph

(Mr. Pravin Jain)
DIRECTOR

H M

[Signature]
14/08/2020

Accepted above terms & conditions.



OFFER LETTER

Date: 19 July,2021

REF: ACH/CH/HR/OFR2021-3652

To,
Mr. Yogesh Mahajan
Aaditya nagar,
Near : Patnadevi Road, Chalisgaon,
Dist : Jalgaon - 424101

Contact No: 8007220016
E Mail: mahajanyogesh2011@gmail.com

Dear Mr. Yogesh Mahajan ,

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of Tr.Officer at a CTC (Cost to Company) of Rs. 16000/- Per Month (Rs 192000/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Trainee agreement letter will be handed over to you after completion of joining formalities.

You are requested to join on or before **01-Aug-2021** and report to **Mr. Rajendra Shani – Factory Manager**, ACULIFE HEALTHCARE PVT LTD, Village - Sechana, Taluka: Viramgam, District: Ahmedabad, Gujarat - 382150 Ph No: +91 2715 248400-6 for joining formalities.


At the time of joining please ensure you are bringing all the documents required as per Annexure – B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD


Balkrishna Prasad
Head HR

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the letter of offer.

Place: _____ Signature: _____ Likely to join on: _____
Date: _____ Name _____



Annexure - A

Name: Mr.Yogesh Mahajan

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay :		
Basic	9400	112800
HRA	3620	43440
Transportation Allowance	0	0
Special Allowance	0	0
Medical Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	00	0
Total - A	13020	156240
B - Retirals :		
PF - Employer's Contribution (12.00%)	1128	13536
Gratuity (4.81% of Basic Pay)	452	5424
Total - B	1580	18960
C - As per Act :		
Bonus (As per Bonus Act)	1400	16800
Total - C	1400	16800
Total CTC (A+B+C)	16000	192000

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.6.0 Lacs (24 Hours + 365 Days)
Group Medclaim (Employee, Spouse, 2 Children)	Rs 50,000

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.



Yogesh Mahajan

Annexure – B

Name: Mr. Yogesh Mahajan

1. 8 Recent Passport size & 3 Stamp Size Photograph
2. Originals with a photocopy of each of your testimonials.
3. Proof of age(School Leaving Certificate)
4. Medical fitness certificate from a qualified doctor (as per enclosed format) along with applicable medical reports
5. Proof of Blood Group
6. Proof of past employment. (if applicable)
7. Proof of last salary drawn. (if applicable)
8. Proof of resignation and relieving letter your present Employer(if applicable)
9. Salary Certificate from your employer for the current financial year
10. Photocopy of PAN Card(5 copy)
11. Photocopy of ADHAR Card, Election Card, Driving License and Passport(5 copy)
12. 2 Photocopy of existing bank account Cheque Book or Pass Book
13. Reference letter duly signed by the person/s
 - a. Whose reference has been given by you in application form as per enclosed format
14. Nomination & Declaration of employees PF & Pension Scheme (Form – 2)
15. Transfer of employees Provident Fund Account (Form – 13)
16. Declaration under FPF & Family Pension Scheme (Form – 11 New)
17. Gratuity Nomination (Form – F)
18. Declaration under ESIC Scheme (Form – 1)
19. Medi claim Insurance Coverage -





Dwarka Bahuddeshiya Gramin Vikas Foundation's

Reg. No. MAH/5275/99. Mumbai Public Trust, Regd. No. F-5333

Estd : 2006

Rajarshi Shahu College of Pharmacy

(Approved by AICTE & PCI, Affiliated to Sant Gadge Baba, Amravati University, Amravati)

Shri. Dhruatraoji Sawale
President

Prof. Dr. Shilsh P. Jain
Principal

Ref.No. RSCP/4682/2022

Date: 01/09/2021

Appointment Order

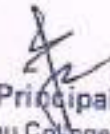
To,
Ku. Megha Govind Dalvi,
Dhande Lay-out,
Ta. Buldana Dist. Buldana.

Subject :- Appointment to the Post of Assistant Professor in Rajarshi Shahu College of Pharmacy, Buldana.

In response to your personal interview and based on the recommendations of College Development Committee, I am directed to issue the following appointment order.

- 1.. That Ku. M. G. Dalvi is hereby appointed to the post of Assistant Professor in Rajarshi Shahu College of Pharmacy, Buldana on the pay scale of Rs. 15600-39100 and subject to the approval of SGBAU, Amravati.
- 2.. The appointee shall communicate the acceptance and submit consent letter within 7 days failing which appointment order shall be treated as cancelled.
- 3.. Your service for the next academic session shall be continued as per your academic performance.
- 4.. The appointee shall not be engage in private tuitions/coaching classes or accept any part time job without the prior written permission from the competent authority.
- 5.. The appointee shall abide by the rules and regulations as laid down by the institute from time to time.
- 6.. You should submit the original as well as the true copies of passing certificates, mark sheets, experience certificate, relieving certificate, and proof of your age at the time of joining for verification.
- 7.. In case you are found irregular and negligent in your duties, or you are involved in activities contradictory to law, your appointment may be terminated without any notice.
- 8.. You are not allow to leave this institute in between the academic session, in case of resignation it is compulsory to informed the institute before two month.




Principal
Rajarshi Shahu College of Pharmacy,
Malvihi, Buldana.

At. Post. Malvihi, Botha Road, Buldana Maharashtra - 443 001

Email ID :- principalrscp@gmail.com

Tel No. : 7620764990 / 7620760919
Website : www.rscp.ac.in

Appointment Letter

Date: 05/02/2020

Mr. Piyush Patel
Shahada, Nandurbar

Subject: Letter of Appointment

Dear Piyush,

This has reference to your application and the subsequent Interview you had with us, we are PLEASSED to inform you that you are appointed as "QA-Trainee" in **Quality Assurance Department** w.e.f. **Date: 05/02/2020** on the following terms and conditions:

Place of Work:

Your place of work is presently at Nashik/Lakhmapur. You shall be transferred to whichever establishment, subsidiary, branch, unit, section, department or division that now exists or may be set up in future within the Indian Union as the Company considers expedient due to any exigencies.

In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

Employment Status:

a. The date of your joining duties, which may be extended, depending upon your performance, conduct attendance etc.

b. If your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

Probation:

You will be on Probation for a period up-to six months. At the end of probationary period, the Management may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation.

During the Probation your services may be terminated without any notice or salary in lieu of notice. If your services are found unsatisfactory, the Management may, but is not bound to extend the probationary period.

During the probationary period you may leave the services with one month notice to the Management. The Management will be free to terminate your services without any notice or payment in lieu of notice without assigning any reason whatsoever.

Duties & Responsibilities:

You should, during the period of your employment, perform duties and responsibilities entrusted to you, honestly, diligently, faithfully and efficiently to the best of your ability and skill.

Attend to, discharge and carry out all the duties and functions entrusted to you by the company or its Officers, Superiors from time to time, in all respects and behave yourself as a good and faithfully employee of the company.

Although your normal work will consist of duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties which in opinion of the Management, are well within your capacity and ability to discharge with diligence and care.

During the employment, you will be subject to the Standing Orders and / or service regulations applicable from time to time in the establishment where you are required to work. Your other service conditions will be the same as for other employees in your category in the organization.

Kaliberr BioScience Pvt. Ltd.

Connect at:

www.kaliberrlabs.cominfo@kaliberrlabs.com

(+91) 9730 180 899

(+91) 9730 555 171

**Registered Office:**

S.No. 12/1, Plot No. 23,
Tipre Colony, Camp Road, Melegaon
Dist.: Nashik, Pin Code: 423203
Maharashtra, India.

Plant Address:

Survey No. 444/1, Koshimba Road,
Khadki, Lakhmapur Tai: Dindori,
Dist.: Nashik, Pin Code: 422202
Maharashtra, India



To,
Rohini Patil
Thursday, 12 March 2020

Employment Offer Letter- FULL TIME

Dear Rohini,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Tuesday, 17 March 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.





To,
Ansari Firoz Ahmad Jaweed Ah
Thursday, 12 March 2020

Employment Offer Letter- FULL TIME

Dear Firoz,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 5th Floor, Tower-1, Infocity, Near Indroda Circle, Gandhinagar.
4. Date of Reporting: **On Tuesday, 17 March 2020**
5. Working Days : Monday to Saturday (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

