



Teachers Performance Appraisal Form



(The format to be used by all institutes for performance appraisal of the teacher)

Performance Appraisal Form

(AMENDMENT-III)

Name of the Teacher: Dr. Pravin Onkar Patil

Name of the Institute: H. R. Patel Institute of Pharmaceutical Education and Research, Shirpur

Department: Pharmaceutical Chemistry

Designation: Associate Professor

Assessment Year: 2019-2020

**Category 1: TEACHING LEARNING AND EVALUATION RELATED ACTIVITIES**  
(MAXIMUM POINTS: 180)

**1.1) TEACHING LEARNING ACTIVITIES**

SN	SEMESTER	I	II
1	Total Theory load	6	6
2	Total Practical load	6	6
3	Total Tutorial Load		
4	PhD Student Guidance Load	6	10
5	PG Student Guidance Load	3	3
6	UG Student Guidance Load	0	0
7	Administrative Load (HOD/Vice Principal)	2	2
Total Load		23	27

**1.1A) PERFORMANCE IN ENGAGING LECTURES / PRACTICALS/ TUTORIALS /ADMINISTRATIVE LOAD/ RESEARCH SUPERVISION/PROJECT GUIDANCE (MAXIMUM SCORE: 50 POINTS)**

SN (1)	Class /Course (2)	Subject Taught (3)	No. of Hours Targeted (4)	Hrs. Actually Engaged (5)	% Target Achieved (6)	Avg. of Col. (6) (7)	Performance & Multiplying Factor (8)	Max. Weight (9)	API Score Claimed 8*9 (10)	Verified API Score (11)
1	Pharm	Theory +PR+ Tutorial SEM-I Research Supervision SEM-I	240	322	100	100	Excellent-1	50	50	50
2	Pharm	Theory +PR+ Tutorial SEM-II Research Supervision SEM-II	240	324	100					



**PRINCIPAL**  
H.R. Patel Institute of Pharmace  
Education & Research  
Shirpur Dist.Dhule(M.S) 425 405

1.1B) PERFORMANCE IN ATTENDANCE OF STUDENTS (MAXIMUM SCORE: 20 POINTS)

SN (1)	Class /Course (2)	Subject Taught (3)	Sum of Students Present (4)	Lectures Actually Engaged (5)	Students on Roll (6)	Avg. Attendance = $\frac{(4) * 100}{(5) * (6)}$ (7)	Avg. of Col. (7) (8)	Performance & Multiplying Factor (9)	Max. Weight (9)	API Score Claimed 8*9 (10)	Verified API Score (11)
1	PHARM	AMC	361	61	6	98.63388	99.178051	Excellent-1	20	20	20
2	PHARM	PPT	359	60	6	99.72222					
3											
4											
5											
6											
7											
8											
9											
10											

1.1C) PERFORMANCE IN RESULTS: (THEORY SUBJECT) (MAXIMUM SCORE: 20 POINTS)

SN (1)	Class /Course (2)	Subject Taught (3)	% Result of the Same Subject in the University (4)	% Result of the Same Subject in the Institute (5)	Column (5/4)*100 (6)	Avg. of Col. (6) (7)	Performance & Multiplying Factor (9)	Max. Weight (9)	API Score Claimed 8*9 (10)	Verified API Score (11)
1	PHARM	AMC	100	100	100.00	100.00	Excellent-1	20	20	20
2	PHARM	PPT	100	100	100.00					
3										
4										
5										
6										
7										
8										
9										
10										



*H.R. Patel*  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical Education & Research,  
 Shirpur Dist. Dhule (M.S.) 425 402

1.2) LECTURES AND ACADEMIC DUTIES IN EXCESS OF UGC NORMS (MAXIMUM SCORE: 10POINTS)

SN (1)	Type of Activity (2)	NO. OF Students Benefitted	No. of Hours Engaged for the Activity (4)	API Score Claimed (Sum of Col. (4) /30)*2 (5)	Verified API Score (11)
1	Remedial Coaching			10	10
2	Career Counseling				
3	Competitive Exam Preparation	0	0		
4	General Counseling	0			
5	Soft Skill Development of the Student				
6	Extra Teaching Load		166		
7	Additional Post Graduate Teaching				
8	Add on Courses				
9	Any other Approved by Principal				

Note:- Records to be maintained

1.3) PREPARATION OF STUDY MATERIAL AND RESOURCES (MAXIMUM SCORE: 20 POINTS)

SN	Study Material/ Resources	API Score Claimed	Verified API Score
1	Updated Lecture Notes	10	7
2	Lab Manuals	0	0
3	List of E Resource	2	2
4	Question Paper Solution	10	7
5	Any other Approved by Principal		
<b>TOTAL</b>		<b>20</b>	<b>16</b>

1.4) INNOVATIVE TEACHING LEARNING METHODS (MAXIMUM SCORE: 20 POINTS)

SN	Study Material/ Resources	API Score Claimed	Verified API Score
1	Teacher Diary	10	10
2	To Prepare and use ICT based Teaching Material	5	5
3	Seminar / GD / Case Study (Points=5 for each case)	5	0
4	Any other Approved by Principal	0	0
<b>TOTAL</b>		<b>20</b>	<b>15</b>



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research  
 Shirpur Dist. Dhule (M.S) 425 400

1.5) STUDENTS FEEDBACK (MAXIMUM SCORE: 15 POINTS)

SN	Class	No. of students involved in feedback	Feedback frequency per course	Methodology	API Score Claimed	API Score Verified
1	VIII sem	55	Twice	Online feedback	15	15
2	VIII SEM	55	Once	Online feedback		
3						
4						
<b>TOTAL</b>					15	15

1.6) EXAMINATION RELATED WORK (MAXIMUM SCORE: 25 POINTS):

SN	Type of Examination Work	API Score Claimed	Verified API Score
1	Conduction of Test, Tutorials, Term work and their Evaluation and Maintaining Proper Records	10	10
2	Examination Work Assigned by University	5	5
3	Examination Work Assigned by Institute	10	10
<b>TOTAL</b>		25	25

CATEGORY-1

TOTAL API SCORE CLAIMED	180
TOTAL API SCORE VERIFIED	171



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Res.  
 Shirpur Dist. Dhule (M.S) 425 40

**CATEGORY 2: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**  
(MAXIMUM SCORE: 70)

**2.1) STUDENT RELATED CO-CURRICULAR, EXTENSION AND FIELD BASED ACTIVITIES (MAXIMUM SCORE: 30 POINTS)**

SN	Name of Activity	API Score Allotted	API Score Claimed	Verified API Score
1	NSS/NCC Chief Program Officer	10		
2	Other Program Officer	8		
3	Student Welfare Officer	5		
4	NET/SET Workshop Conduct(1 Week)	5		
5	Cultural Activities (Departmental/Institutional)	5	5	5
6	Lectures on Special Topics	5	0	0
7	Quiz / Debate/ Elocution (Points=5 for each case)	5		
8	Study Tour (Indore Tour)	5	5	5
9	Avishkar (Student Guidance)	5		
10	Essay Competition	5		
11	Exhibition	5		
12	Science Day Celebrations	5	3	3
13	Subject Association	5		
14	Sports Activities	5	5	5
15	Counseling	5	5	5
16	Anti Ragging Committee	5	0	0
17	Sexual Anti Harassment Committee	5	0	0
18	Any other Activity Approved by Principal	5	0	0
19	Any other Activity Approved by Principal	5	0	0
20	Parents Meet	5	5	5
21	Any other Activity Approved by Principal	5	0	0
<b>TOTAL</b>			<b>28</b>	<b>28</b>

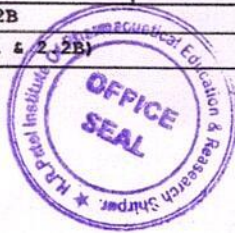
**2.2) CONTRIBUTION TO CORPORATE LIFE AND COMMUNITY WORK (MAXIMUM SCORE: 25 POINTS)**


**2.2A) COMMUNITY WORK (MAXIMUM SCORE: 5 POINTS)**

SN	Name of Activity	API Score Allotted	API Score Claimed	Verified API Score
1		5	0	0
<b>TOTAL of 2.2A</b>			<b>0</b>	<b>0</b>

**2.2B) ADMINISTRATIVE AND ACADEMIC (MAXIMUM SCORE: 20 POINTS)**

SN	Name of Activity	API Score Allotted	API Score Claimed	Verified API Score
1	Head /Dean/Rector	5	5	5
2	Vice Principal	10		
3	Admission Committees	5	0	
4	Discipline Committee	5	5	5
5	Statutory Committees of the University	5	5	5
6	Placement Activity	5		
7	Academic Committee* (Class Teacher, Local Guardian, Time Table, Examination Competitive Exam Committee such as NET/SET/GATE etc) (Points=5 for each case).	5	5	5
8	NAAC/NBA Committee	5	5	5
9	Internal Quality Assurance Cell(IQAC )	5	5	5
10				
11				
<b>TOTAL of 2.2B</b>			<b>20</b>	<b>20</b>
<b>TOTAL of 2.2 ( 2.2A &amp; 2.2B)</b>			<b>20</b>	<b>20</b>



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research  
 Shripar. Dist. Dhule (M.S) 425 405

2.3) PROFESSIONAL DEVELOPMENT ACTIVITIES (MAXIMUM SCORE: 15 POINTS)

SN	Name of Activity	API Score Allotted	API Score Claimed	Verified API Score
1	Participation in Seminar / Symposia / Conference ( Active Participation: 2 Points, Attended: 1 Points)	5	2	2
2	Convener/Organizing Secretary/ Chairman/ Member of professional Body (Points=5 for each case)	5	5	3
3	Talks Delivered in Program Outside	5	5	5
4	General Article Publication/ Editor of the conference proceeding /Reviewer of journal (Points=5 for each case)	5	5	5
<b>TOTAL</b>			15	15

CATEGORY-2

TOTAL API SCORE CLAIMED	63
TOTAL API SCORE VERIFIED	63

CATEGORY-1 + CATEGORY-2

TOTAL API SCORE CLAIMED	243
TOTAL API SCORE VERIFIED	234



  
**PRINCIPAL**  
 H.R Patel Institute of Pharmaceutical  
 Education & Research  
 Shirpur Dist.Dhule(M.S) 425 406

**CATEGORY 3: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTION**  
**\*\* (Refer Manual for the Marks)**

**3.1) PUBLISHED PAPER IN JOURNAL (JOURNAL+CONFERENCE PROCEEDINGS =MAXIMUM 30 POINTS)**

SN	Title with Page No.	Journal	SSN/ISBN No	Peer Reviewed	Impact Factor	No. of Co-Authors	Whether you are the main author?	API Score Claimed	Verified API Score
1	FPEISFCQDASDG	JMS:MIE	0036-0244	YES	2.779	1	YES	12	12
2	SDONMOFBSFDP	JNC	0254-0584	yes	8	8	YES	15	15
3	SPGFSDOCAH	MCP	2320-1924	yes	4.778	1	YES	12	12
4	SNMOFBSRGS	JNC	20531591	YES	8	6	YES	15	15
5			0976-3848					0	
6			5150-5578					0	
7								0	
8					0			0	0
9					0	0		0	0
10								0	
<b>TOTAL</b>								<b>30</b>	<b>30</b>

**3.2) ARTICLES/ CHAPTERS PUBLISHED IN BOOKS AND CONFERENCE PROCEEDINGS (MAXIMUM 25 POINTS)**

**3.2.1A) PUBLISHED BOOKS**

SN	Title of book	Name of Publisher	National / International or Other	ISSN/ ISBN No.	No. of Co-Authors	Whether you are the main author	API Score Claimed	Verified API Score
1								0
2								
3								0
<b>TOTAL of 3.2.1.A</b>							<b>0</b>	<b>0</b>

**3.2.1B) ARTICLES/CHAPTERS PUBLISHED IN BOOKS**

SN	Title of book	Name of Publisher	National / International or Other	ISSN/ ISBN No.	No. of Chapters	API Score Claimed	Verified API Score
1	Pharmacokinetics and Pharmacod	Springer	yes		1	5	5
2	Nose to Brain vesicular	Elsevier	yes		1	5	5
<b>TOTAL of 3.2.1.B</b>						<b>10</b>	<b>10</b>
<b>TOTAL of 3.2.1</b>						<b>10</b>	<b>10</b>



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research,  
 Shirpur Dist. Dhule (M.S) 425 40.

## 3.2.2A) PAPERS IN CONFERENCE PROCEEDINGS

SN	Title with Page no.	National / International or Other	Details of Conference Publication	Full Paper or Abstract	ISSN/ ISBN No.	No. of Co-Authors	Whether you are main author?	API Score Claimed	Verified API Score
1								0	
2								0	
3								0	
4								0	
5								0	
6								0	
7								0	
8								0	
9								0	
10								0	
TOTAL of 3.2.2.A								0	0

## 3.2.2B) AVISHKAR/ANY OTHER

SN	Title of Paper/Poster/Model	Avishkar	Prize Won	No. of Co-Authors	Whether you are main author?	API Score Claimed	Verified API Score
1	BEST Paper Presenter award Int	no	yes	0	yes	2	2
2	Best teacher award KBCNMU Jalga	yes	YES	0	YES	10	10
3	Best editor in chief award	no	yes	0	yes	2	2
4						0	0
TOTAL of 3.2.2.B						14	14
TOTAL of 3.2.2 (This total will be added in 3.1 as a research publication )						14	14

## 3.3) ONGOING AND COMPLETED RESEARCH PROJECTS AND CONSULTANCIES (MAXIMUM 20 POINTS)

SN	Title	Agency	Period	Type of Project	Grant/ Amount Mobilized (Rs. Lakh)	Principal Investigator?	No. of Co-Invest.	API Score Claimed	Verified API Score
1	FFGQDFEDLCAB	SERB	3 YRS	MJP	32	YES	0	10	10
2	GSOHDGTBNFDODAMOHCIW	NMU	2 YRS	MNP	1	YES	0	5	5
3	FSDGONFLFPOAD	ICMR	3 YRS	MJP	28	YES	1	7	7
4								0	
5								0	
TOTAL								20	20



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research  
 Shirpur Dist. Dhule (M.S) 425 400



**3.4) RESEARCH GUIDANCE /QUALIFICATION (MAXIMUM 20 POINTS)**

**3.4A) RESEARCH GUIDANCE (MAXIMUM 10 POINTS)**

SN	Research Guidance	Number Enrolled	Thesis Submitted	Degree Awarded	API Score Claimed	Verified API Score
1	M. Phil /ME/ M Pharm	4	4	4	10	10
2	MCA/M.ed/MSC				0	
3	Ph.D. or Equivalent				0	
<b>TOTAL of 3.4A</b>					<b>10</b>	<b>10</b>

**3.4B) RESEARCH QUALIFICATION (MAXIMUM 10POINTS)**

SN	Qualification	Submitted	Awarded	API Score Claimed	API Score Claimed
1	Ph.D.			0	
2	ME/M.Phil/M pharm			0	
<b>TOTAL of 3.4B</b>				<b>0</b>	<b>0</b>
<b>TOTAL of 3.4</b>				<b>10</b>	<b>10</b>

**3.5) PATENT/IPR (MAXIMUM 15 POINTS)**

SN	Title	REG. NO.	Submitted	Granted	API Score Claimed	Verified API Score
1	GQDBMOPSAUT	3173	YES	NO	10	10
2	FCQDMOPAUT	3026	YES	NO	10	10
<b>TOTAL</b>					<b>15</b>	<b>15</b>

**3.6) TECHNICAL WORKSHOPS / SOFT SKILL DEVELOPMENT WORKSHOPS PARTICIPATION (MAXIMUM 15 POINTS)**

SN	Programme	Duration (Mention in Days)	Organized By	API Score Claimed	Verified API Score
1	STTP	One week	COP Buldhana	15	10
2	Personality development worksh	One week	RCPASC Shirpur	15	10
3	Virtual training on Phrmaceuti	One week	MAHE Manial	15	10
4				0	
5				0	
<b>TOTAL</b>				<b>15</b>	<b>15</b>

**CATEGORY-3**

<b>TOTAL API SCORE CLAIMED</b>	<b>100</b>
<b>TOTAL API SCORE VERIFIED</b>	<b>100</b>



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research  
 Shirpur Dist. Dhule (M.S) 425 400

#### IV. SUMMARY OF API SCORES

Category	Criteria	API for Assessment Year	API Score Claimed	Verified API Score	Diff. in %
I	Teaching , Learning and Evaluation Related Activities		180	171	5
II	Co-curricular, Extension, Professional Development etc		63	63	0
	Total I+II		243	234	3.7037
III	Research and Academic Contribution		100	100	0
IV	Others*				

Continuation Year of Experience In this Institut	16
--	----


#### Grade on the Basis of API Score Claimed

API Category I+II+III	Grade
343	O (Outstanding)

#### Grade on the Basis of API Score Verified

API Category I+II+III	Grade
334	O (Outstanding)



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research  
 Shirpur Dist. Dhule (M.S) 425...

**UNDERTAKING**

I **Dr. Pravin Onkar Patil** undertake that the information provided is records submitted by me to college/ institute and /or documents enclosed along with the duly filled APT Proforma

Date

Signature of the Teacher with Designation

**Note:** The special API score of maximum of 5 each may be awarded by principal for the following activities for reward category only. This score shall be added to the score total secured in category I +II.

- 1) Extra ordinary contribution beyond institution (Please mention activities for which special weight is given)
- 2) Overall impression of the teacher (Like attitude, Integrity, Self discipline, Loyalty Towards

**API GRADES TABLE AND ASSESSMENT SUMMARY**

Grade shall be given according to API score as shown below.


API Category I+II+III	Grade	
≥300	O	Outstanding
275-299	A+	Excellent
250-274	A	Very Good
225-249	B+	Positively Good
200-224	B	Good
180-199	C+	Satisfactory
160-179	C	Improvement Required
<160	Not Acceptable	Not Acceptable

**REMARK OF THE ASSESSMENT OFFICER:**

Assessment Grade: O (Outstanding)

Place

Date

  
 Assessment officer Sign and Designation  
 (Chairman IQAC / HOD)

**REMARK OF REVALUATION OFFICER:**

- 1) I agree with the above assessment. YES/NO
- 2) I want to change above allotted grade due to following reasons:

Revised Grade:

Place

Date

Revaluation officer Sign and Designation  
 (Principal)



  
**PRINCIPAL**  
 H.R. Patel Institute of Pharmaceutical  
 Education & Research  
 Shirpur Dist. Dhule (M.S) 425 400